

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Academic Affairs**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
RECEPTIONIST SR	402	O/T55	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
ADMIN ASOC	402	O/T60	3		3	3										
ADMIN ASOC, SR	402	O/T63	1		1	1										
V PROVOST ACADEMIC AFFAIRS	101	X03	1								1	1				
<b>Department Total</b>			7	0	6	6	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	85.71	85.71	.00	.00	.00	.00	14.29	14.29	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Accounting/Fiscal Services

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK II-P/T	402	O/T52	1		1	1										
CLERK SR	402	O/T55	2		1	1					1	1				
CLERK CHIEF	402	O/T57	2		2	2										
ADMIN AST	402	O/T59	2		2	2										
ACCOUNTING/FISCAL SPCLST	402	O/T60	4		3	3					1	1				
ACCOUNTANT, TAX	301	O/T62	1		1	1										
SUPV CASHIERING	101	529	1		1	1										
AST DIR ACCTG/FISCL SVCS	101	595	1								1	1				
MGR ACCTG SVCS-R	101	645	1		1	1										
DIR ACCTG/FISCAL SVCS	101	855	1								1	1				
<b>Department Total</b>			16	0	12	12	0	0	0	0	4	4	0	0	0	0
<i>% of Total</i>				.00	75.00	75.00	.00	.00	.00	.00	25.00	25.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Admissions

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK SR	402	O/T55	3		3	3										
RECEPTIONIST SR	402	O/T55	1		1	1										
ADMISS EVALUATOR	311	O/T58	1		1	1										
ADMIN AST	402	O/T59	2	1	2	1					1					
SECRETARY, ADMIN	403	O/T59	1		1	1										
ADMISS REPRESENTATIVE	311	O/T61	5	1	3	2			1		2	2				
ADMISS REPRESENTATIVE-P/T	311	O/T61	1								1	1				
ADMISS REP SR	311	O/T62	4		3	3					1	1				
COOR ADMISS/FINL AID	311	O/T62	1		1	1										
AST DIR ADMISSIONS	101	E18	2		2	2										
DIR ADMISSIONS	101	E38	1		1	1										
<b>Department Total</b>			22	2	18	16	0	0	1	1	4	4	0	0	0	0
<i>% of Total</i>				9.09	81.82	72.73	.00	.00	4.55	4.55	18.18	18.18	.00	.00	.00	.00



# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Arts, Languages & Philosophy

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
RESRCH AIDE, Arts, Languages & Philosophy-P/T	203	T&R1	1		1	1											
SECRETARY SR	403	O/T57	1		1	1											
ADMIN AST	402	O/T59	1		1	1											
LECTURER, Arts, Languages & Philosophy (9)	203	FA-07	3		1	1					2	2					
LECTURER, Arts, Languages & Philosophy-P/T	203	FA-07	1								1	1					
TEACHING AST, Arts, Languages & Philosophy-P/T	203	FA-07	1		1	1											
PROF, AST-Phil & Lib Arts - French (9)	201	FA-09	1		1	1											
PROF, AST-Phil & Lib Arts - Music (9)	201	FA-09	1								1	1					
PROF, AST-Phil & Lib Arts - Philosophy (9)	201	FA-09	1								1	1					
PROF, AST-Phil & Lib Arts - Russian (9)	201	FA-09	1		1	1											
PROF, AST-Phil & Lib Arts - Spanish (9)	201	FA-09	1	1							1				1		
PROF, AST-Phil & Lib Arts - Theatre (9)	201	FA-09	1								1	1					
PROFESSOR-Phil & Lib Arts - Philosophy - Chair	201	FA-11	1								1	1					
PROFESSOR-Phil & Lib Arts - Russian (9)	201	FA-11	1								1	1					

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# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Arts, Languages & Philosophy

Job Title	EEO	Grade Range	Total	Total Min	Female						Male							
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd		
PROFESSOR-Phil & Lib Arts - Sp&Med St	201	FA-11	1									1	1					
PROF, CURATOR TEACH-Phil & Lib Arts - Art (9)	201	FA-12	1									1	1					
<b>Department Total</b>			18	1	7	7	0	0	0	0	11	10	0	1	0	0		
<i>% of Total</i>				5.56	38.89	38.89	.00	.00	.00	.00	61.11	55.56	.00	5.56	.00	.00		

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Athletics & Recreation**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	2		2	2										
ATHLETIC ATTD	701	S/M20	2								2	2				
SECRETARY SR	403	O/T57	1		1	1										
SUPV, ATHLETIC EQUIP	701	O/T57	1								1	1				
ATHLETIC TRAINER	305	508	3		1	1					2	2				
COMPLI OFCCR/FSCL ADMINR-ATH-R	301	E17	1		1	1										
DIR ATHLETICS	101	UNC4	1								1	1				
TEMP SERVICE-P/T	702	9.50	1		1	1										
COACH	311	26,000 - 40,000	8	2	2	2					6	4	2			
COACH-P/T	311	15.30	1		1	1										
COACH, HEAD	101	32,000 - 65,000	10	2							10	8	2			
INSTRUCTOR, Athletics & Recreation - Chair	203	52,036	1		1	1										
<b>Department Total</b>			32	4	10	10	0	0	0	0	22	18	4	0	0	0
<i>% of Total</i>				12.50	31.25	31.25	.00	.00	.00	.00	68.75	56.25	12.50	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Biological Sciences

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
RESRCH/LAB TECHN, Biological Sciences	504	O/T56	2		1	1					1	1				
RESRCH/LAB TECHN, Biological Sciences-P/T	504	O/T56	1		1	1										
SECRETARY SR-P/T	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
TEACHING ASOC, Biological Sciences (9)	203	FA-04	1		1	1										
RESRCH SPCLST SR, Biological Sciences	309	577	1								1	1				
PROF, AST-Biological Sciences (9)	201	FA-09	2	1	1	1					1				1	
PROF, AST-Biological Sciences (9) *	201	FA-09	1		1	1										
PROF, ASOC-Biological Sciences (9)	201	FA-10	4	1	1	1					3	2			1	
PROFESSOR-Biological Sciences (9)	201	FA-11	1								1	1				
PROFESSOR-Biological Sciences - Chair	201	FA-11	1								1	1				
TEMP TECHNICAL, Biological Sciences	507	10.00	1		1	1										
TEMP TECHNICAL, Biological Sciences-P/T	507	10.00	1	1	1				1							
<b>Department Total</b>			19	3	11	10	0	0	1	0	8	6	0	0	2	0
<i>% of Total</i>				15.79	57.89	52.63	.00	.00	5.26	.00	42.11	31.58	.00	.00	10.53	.00



# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Building Service Operations

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
CUSTODIAN (7/90)	704	S/M2	7	1	3	3						4	3				1
CUSTODIAN (7/90)-P/T	704	S/M2	18		9	9						9	9				
CUSTODIAN LEAD	704	S/M2	3	1	3	2	1										
CUSTODIAN, BLDG MAINT	704	S/M12	5	1	1	1						4	3	1			
MAINT SVC ATTD	602	S/M32	1									1	1				
MAINT SVC ATTD-P/T	602	S/M32	1									1	1				
MTS/ELECTRICIAN-R	602	S/M48	1									1	1				
MTS/PLUMBER	602	S/M48	1									1	1				
TEMP SERVICE	702	8.74	2		2	2											
TEMP CRAFTS	603	15.03	2									2	2				
TEMP CRAFTS-P/T	603	15.03	1	1								1		1			
<b>Department Total</b>			42	4	18	17	1	0	0	0	24	21	2	0	0	1	
<i>% of Total</i>				9.52	42.86	40.48	2.38	.00	.00	.00	57.14	50.00	4.76	.00	.00	2.38	

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Business Administration**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	2		2	2										
ADMIN AST-P/T	402	O/T59	1		1	1										
INSTRUCTOR, ADJUNCT, Business Administration-P/T	203	FA-03	1		1	1										
INSTRUCTOR, Business Administration	203	FA-06	1		1	1										
INSTRUCTOR, Business Administration (9)	203	FA-06	1								1	1				
LECTURER, Business Administration (9)	203	FA-07	3	2	2	1				1					1	
PROF, AST-Business & Management Systems (9)	201	FA-09	4	3	1					1						2
PROF, AST-Business & Mgmt Sys-Marketing (9)	201	FA-09	1								1	1				
PROF, AST-Business Mgmt Sys-Accounting (9)	201	FA-09	1								1	1				
PROF, AST-Computer & Info Science (9)	201	FA-09	2	2	1					1						1
PROFESSOR-Business & Management Systems Chair	201	FA-11	1		1	1										
PROFESSOR-Computer & Info Science (9)	201	FA-11	3								3	3				
<b>Department Total</b>			21	7	10	7	0	0	3	0	11	7	0	0	4	0
<i>% of Total</i>				33.33	47.62	33.33	.00	.00	14.29	.00	52.38	33.33	.00	.00	19.05	.00

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: Business Services**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
EXEC ASSISTANT	403	O/T61	1		1	1										
DIR BUSINESS SERVICES-R	101	A50	1									1	1			
<b>Department Total</b>			2	0	1	1	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	50.00	50.00	.00	.00	.00	.00	50.00	50.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: CTr Entrepreneur & Outreach

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PRGM SPCLST-MOSBDC	301	801	2		2	2										
PRGM MGR, ENTREPRENEURSHIP	101	E40	1									1	1			
<b>Department Total</b>			3	0	2	2	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	66.67	66.67	.00	.00	.00	.00	33.33	33.33	.00	.00	.00	.00



# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Center for Infrastructure Engi

Job Title	EEO	Grade Range	Total	Total Min	Female					Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
RESRCH/LAB TECHN, Center for Infrastructure Engi	504	O/T56	1	1							1			1		
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
EDITOR, TECHN	310	O/T63	1		1	1										
RESRCH SPCLST SR, Center for Infrastructure Engi	309	577	1								1	1				
<b>Department Total</b>			<b>6</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>16.67</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>33.33</i>	<i>16.67</i>	<i>.00</i>	<i>16.67</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: Chancellor's Office**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
HOUSEKEEPER-P/T	704	O/T56	2		2	2										
EXEC STAFF AST I	403	O/T61	1		1	1										
EXEC STAFF AST II	403	O/T64	1		1	1										
AST TO CHANCELLOR-UMR	101	741	1	1	1											1
CHANCELLOR	102	X06	1									1	1			
<b>Department Total</b>			<b>6</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>16.67</i>	<i>83.33</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>16.67</i>	<i>16.67</i>	<i>16.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Chemical & Biological Engineer

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
SECRETARY-P/T	403	O/T55	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
FELLOW, POST DOCTORAL-Chemical Engineering	203	FA-01	1	1							1					1
ELECTRONIC TECHN SR	504	O/T62	1								1	1				
ENGINEER, AST RESRCH, Chemical & Biological Engine	203	FA-05	1								1	1				
PROF, AST, Chemical & Biological Engineer (9)	201	FA-09	2	1	1					1	1					
PROF, ASOC, Chemical & Biological Engineer (9)	201	FA-10	4	2							4	2				2
PROFESSOR, Chemical & Biological Engineer (9)	201	FA-11	4	3							4	1		1		2
PROFESSOR, Chemical & Biological Engr (9)Int Chair	201	FA-11	1								1	1				
<b>Department Total</b>			18	7	5	4	0	0	1	0	13	7	0	1	5	0
<i>% of Total</i>				38.89	27.78	22.22	.00	.00	5.56	.00	72.22	38.89	.00	5.56	27.78	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Chemistry Science

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK TYPIST II-P/T	402	O/T53	1		1	1										
SECRETARY	403	O/T55	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
GLASSBLOWER II	504	O/T61	1								1	1				
FELLOW, POST DOCTORAL-Chemistry	203	FA-01	3	3	1					1	2					2
ELECTRONIC TECHN SR	504	O/T62	1								1	1				
TEACHING ASOC, Chemistry Science	203	FA-04	1	1							1					1
ENGINEER, AST RESRCH, Chemistry Science	203	FA-05	1								1	1				
LECTURER, Chemistry Science	203	FA-07	1								1	1				
LECTURER, Chemistry Science (9)	203	FA-07	2		1	1					1	1				
PROF, AST-Chemistry (9)	201	FA-09	2	1							2	1				1
PROF, AST-Chemistry (9) *	201	FA-09	1	1							1					1
PROF, ASOC-Chemistry (9)	201	FA-10	5	1							5	4				1
PROFESSOR-Chemistry (9)	201	FA-11	6	1	2	2					4	3				1
PROFESSOR-Chemistry (9) - Chair	201	FA-11	1								1	1				
PROF, CURATOR TEACH-Chemistry (9)	201	FA-12	1	1							1					1
PROF, CURATORS-Chemistry (9)	201	FA-12	1								1	1				

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# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Chemistry Science

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
TEMP TECHNICAL, Chemistry Science	507	7.25	2		2	2											
<b>Department Total</b>			33	9	10	9	0	0	1	0	23	15	0	0	8	0	
<i>% of Total</i>				27.27	30.30	27.27	.00	.00	3.03	.00	69.70	45.45	.00	.00	24.24	.00	

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: Civil, Arch & Environ Engr**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
CLERK CHIEF	402	O/T57	1									1	1			
SECRETARY SR	403	O/T57	3	1	3	2	1									
ADMIN AST	402	O/T59	2		2	2										
FELLOW, POST DOC-Civil Engineering-P/T	203	FA-01	1									1	1			
FELLOW, POST DOCTORAL-Civil Engineering	203	FA-01	1	1											1	
ELECTRONIC TECHN SR	504	O/T62	1									1	1			
ELECTRONIC TECHN SR-P/T	504	O/T62	1									1	1			
ENGRG TECHN,RESRCH SR	504	O/T63	1									1	1			
ENGINEER, ELECTRONIC-R	304	515	1									1	1			
RESRCH SPCLST SR, Civil, Arch & Environ Engr	309	577	1									1	1			
ENGINEER, SOFTWARE	304	600	1									1	1			
LECTURER, Civil, Arch & Environ Engr (9)	203	FA-07	2									2	2			
PROF, RESRCH-Civil Engineering-P/T	202	FA-08	1									1	1			
PROF, AST, Civil, Arch & Environ Engr (9)	201	FA-09	5	4								5	1			4
PROF, ASOC, Civil, Arch & Environ Engr (9)	201	FA-10	8	2								8	6		2	

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# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Civil, Arch & Environ Engr

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PROFESSOR, Civil, Arch & Environ Engr (9)	201	FA-11	3	1							3	2			1	
PROFESSOR, Civil, Arch & Environ Engr - Chair	201	FA-11	1								1	1				
PROF, CURATOR TEACH, Civil, Arch & Environ Engr (9)	201	FA-12	2								2	2				
<b>Department Total</b>			37	9	6	5	1	0	0	0	31	23	0	2	6	0
<i>% of Total</i>				24.32	16.22	13.51	2.70	.00	.00	.00	83.78	62.16	.00	5.41	16.22	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Cloud & Aerosol Sciences Lab**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
RESRCH/LAB TECHN SR, Cloud & Aerosol Sciences Lab	504	O/T56	1								1	1				
RESRCH SPCLST SR, Cloud & Aerosol Sciences Lab	309	577	1								1	1				
RESRCH AIDE SR, Cloud & Aerosol Sciences Lab	203	T&R2	1								1	1				
AST DIR CNTR OF EXCLNC	101	UNC3	1	1							1				1	
<b>Department Total</b>			<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<i>% of Total</i>				<i>25.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>100.00</i>	<i>75.00</i>	<i>.00</i>	<i>.00</i>	<i>25.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Communications

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
COMMUNICATIONS SPCLST	308	O/T62	6		4	4					2	2				
I-NET ADMINR-SPCLST	303	O/T62	1								1	1				
INFORMATION SPCLST SR	308	498	1								1	1				
MGR, VIDEO PRODUCTION	101	577	1								1	1				
MGR PUBLIC RELS	101	588	1		1	1										
MGR ELECTRONIC MKTG/COMM	101	590	1		1	1										
AST DIR COMMUNICATIONS	101	E22	1		1	1										
DIR COMMUNICATIONS	102	E32	1	1							1			1		
<b>Department Total</b>			14	1	8	8	0	0	0	0	6	5	0	1	0	0
<i>% of Total</i>				7.14	57.14	57.14	.00	.00	.00	.00	42.86	35.71	.00	7.14	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Computer Science

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
TEACHING ASOC, Computer Science	203	FA-04	1								1	1				
INSTRUCTOR, Computer Science	203	FA-06	1								1	1				
LECTURER, Computer Science (9)	203	FA-07	1								1	1				
PROF, AST-Computer & Info Science (9)	201	FA-09	2	2	1					1						1
PROF, AST-Computer & Info Science (9) *	201	FA-09	2		1	1					1	1				
PROF, ASOC-Computer & Info Science (9)	201	FA-10	1	1							1					1
PROFESSOR-Computer & Info Science (9)	201	FA-11	5	2							5	3				2
PROFESSOR-Computer & Info Science (9) - Chair	201	FA-11	1								1	1				
PROFESSOR-Computer & Info Science (9) Int Chair	201	FA-11	1								1	1				
<b>Department Total</b>			17	5	4	3	0	0	1	0	13	9	0	0	4	0
<i>% of Total</i>				29.41	23.53	17.65	.00	.00	5.88	.00	76.47	52.94	.00	.00	23.53	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Counseling & Academic Support

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADVISOR, STU DISABILITIES	311	O/T62	1		1	1										
MGR TESTING CNTR SVCS	101	O/T62	1		1	1										
COUNSELOR-P/T	311	535	1		1	1										
PSYCHOLOGIST, COUNSLG	311	701	2								2	2				
DIR CNTR PERS/PROF DEV	101	A25	1		1	1										
TEMP ADMIN/PROFL, Counseling & Academic Support-P/	301	20.00	1								1	1				
<b>Department Total</b>			<b>9</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>.00</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Ctr for Environmental Science

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK CHIEF-P/T	402	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
MECH, LAB SR	602	O/T60	1								1	1				
PROF, AST RESRCH-Chemistry	202	FA-06	1	1	1					1						
ENGINEER, ASOC RESRCH, Ctr for Environmental Scien	203	FA-08	1								1	1				
<b>Department Total</b>			<b>5</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>20.00</i>	<i>60.00</i>	<i>40.00</i>	<i>.00</i>	<i>.00</i>	<i>20.00</i>	<i>.00</i>	<i>40.00</i>	<i>40.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: DCE Programs

Job Title	EEO	Grade Range	Total	Total Min	Female						Male								
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd			
PROF EMERITUS, Mechanical & Aerospace Engin-P/T	202	FA-07	1									1	1						
<b>Department Total</b>			1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
<i>% of Total</i>				.00	.00	.00	.00	.00	.00	.00	.00	100.00	100.00	.00	.00	.00	.00	.00	

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Dean's Office- Extend Learning**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN ASOC, SR	402	O/T63	1		1	1										
INSTRUCTL DESIGN SPCLST	310	619	1								1	1				
DIR DISTANCE & CONTG EDUC	101	E28	1		1	1										
MGR, MARKETING	308	809	1		1	1										
DEAN SCHL OF EXTENDED LRNG	102	X02	1								1	1				
<b>Department Total</b>			5	0	3	3	0	0	0	0	2	2	0	0	0	0
<i>% of Total</i>				.00	60.00	60.00	.00	.00	.00	.00	40.00	40.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Development Office

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	3		3	3										
DEVELOPMENT OFFICER	308	E17	4		3	3					1	1				
DEVELOPMENT OFFICER-P/T	308	E17	1	1	1				1							
DEVELOPMNT OFFICER, SR-UMR	308	777	4		3	3					1	1				
AST V CHANCL DEV	101	E42	1		1	1										
<b>Department Total</b>			15	1	13	12	0	0	1	0	2	2	0	0	0	0
<i>% of Total</i>				6.67	86.67	80.00	.00	.00	6.67	.00	13.33	13.33	.00	.00	.00	.00







# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: Economics & Finance**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
INSTRUCTOR, ADJUNCT, Economics & Finance-P/T	203	FA-03	1								1	1				
LECTURER, Economics & Finance (9)	203	FA-07	1								1	1				
PROF, AST-Economics-Finance (9)	201	FA-09	1		1	1										
PROF, AST-Economics-Finance (9) *	201	FA-09	1								1	1				
PROF, ASOC-Economics-Finance (9)	201	FA-10	2	1							2	1			1	
PROFESSOR-Economics-Finance - Chair	201	FA-11	1								1	1				
<b>Department Total</b>			<b>8</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<i>% of Total</i>				<i>12.50</i>	<i>25.00</i>	<i>25.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>75.00</i>	<i>62.50</i>	<i>.00</i>	<i>.00</i>	<i>12.50</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Electrical & Computer Engineer

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	2		2	2										
SECRETARY-P/T	403	O/T55	1		1	1										
CLERK CHIEF	402	O/T57	1		1	1										
SECRETARY SR	403	O/T57	4		4	4										
ADMIN AST	402	O/T59	1		1	1										
FELLOW, POST DOCTORAL-Electrical Engineering	203	FA-01	3	2							3	1				2
ELECTRONIC TECHN SR	504	O/T62	1								1	1				
ELECTRONIC TECHN, RESRCH	504	O/T63	1								1	1				
SUPV TECHL LAB	504	O/T63	1								1	1				
ENGINEER, CMPTR	304	592	1								1	1				
PROF, AST RESRCH-Electrical Engineering	202	FA-06	2	1	1	1					1					1
LECTURER, Electrical & Computer Engineer (9)	203	FA-07	3	1							3	2				1
PROF, ASOC RESRCH-Electrical Engineering	202	FA-07	1								1	1				
ENGINEER, ASOC RESRCH, Electrical & Computer Engin	203	FA-08	1								1	1				
PROF, AST, Electrical & Computer Engineer (9)	201	FA-09	7	3	2	1				1	5	3				2
PROF, AST, Electrical & Computer Engineer (9) *	201	FA-09	1	1							1					1

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Electrical & Computer Engineer**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PROF, ASOC, Electrical & Computer Engineer (9)	201	FA-10	11	3							11	8			3	
PROFESSOR, Electrical & Computer Engineer (9)	201	FA-11	10	3	2	2					8	5			3	
PROFESSOR, Electrical & Computer Engineer Chair	201	FA-11	1								1	1				
PROF, CURATORS, Electrical & Computer Engineer (9)	201	FA-12	1								1	1				
TEMP TECHNICAL, Electrical & Computer Engineer	507	17.35	1								1	1				
<b>Department Total</b>			55	14	14	13	0	0	1	0	41	28	0	0	13	0
<i>% of Total</i>				25.45	25.45	23.64	.00	.00	1.82	.00	74.55	50.91	.00	.00	23.64	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: **Electronic Materials Applied**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
PROF, ASOC RESRCH-Ceramic Engineering (9)	202	FA-07	1									1	1			
TEMP TECHNICAL, Electronic Materials Applied	507	20.00	1									1	1			
<b>Department Total</b>			<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>.00</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Electronic Materials Applied R**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male							
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd		
PROF, ADJUNCT, Electronic Materials Applied R-P/T	202	FA-03	1									1	1					
PROF, CURATORS EMERITUS, Electronic Materials Appl	202	FA-12	1									1	1					
<b>Department Total</b>			2	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0
<i>% of Total</i>				.00	.00	.00	.00	.00	.00	.00	.00	100.00	100.00	.00	.00	.00	.00	.00



# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Engineering Education Center**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
PROF, AST EMERITUS, Engineering Education Center-P	202	FA-07	1								1	1				
PROFESSOR, Engineering Education Center (9)	201	FA-11	1								1	1				
<b>Department Total</b>			3	0	1	1	0	0	0	0	2	2	0	0	0	0
<i>% of Total</i>				.00	33.33	33.33	.00	.00	.00	.00	66.67	66.67	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Engineering Mgt & Sys Engr**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK SR	402	O/T55	2		2	2										
SECRETARY	403	O/T55	1		1	1										
CLERK CHIEF	402	O/T57	1		1	1										
SECRETARY SR	403	O/T57	2		2	2										
ADMIN AST	402	O/T59	2		2	2										
FELLOW, POST DOCTORAL-Engineering Management	203	FA-01	1		1	1										
PROF, ASOC ADJUNCT, Engineering Mgt & Sys Engr-P/T	202	FA-03	1								1	1				
PROF, AST ADJUNCT, Engineering Mgt & Sys Engr-P/T	202	FA-03	1		1	1										
ENGINEER, ELECTRONIC-R	304	515	1								1	1				
LECTURER, Engineering Mgt & Sys Engr (9)	203	FA-07	7	2	1	1					6	4		1	1	
LECTURER, Engineering Mgt & Sys Engr-P/T	203	FA-07	1								1	1				
PROF, AST, Engineering Mgt & Sys Engr (9)	201	FA-09	2	1	1	1					1				1	
PROF, ASOC, Engineering Mgt & Sys Engr (9)	201	FA-10	2		1	1					1	1				
PROFESSOR, Engineering Mgt & Sys Engr (9)	201	FA-11	3								3	3				
PROFESSOR, Engineering Mgt & Sys Engr Chair	201	FA-11	1								1	1				

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Engineering Mgt & Sys Engr

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
<b>Department Total</b>			28	3	13	13	0	0	0	0	15	12	0	1	2	0
<i>% of Total</i>				10.71	46.43	46.43	.00	.00	.00	.00	53.57	42.86	.00	3.57	7.14	.00

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: English & Tech Communication**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
LECTURER, English & Tech Communication	203	FA-07	3		1	1					2	2				
LECTURER, English & Tech Communication-P/T	203	FA-07	4		3	3					1	1				
PROF, RESRCH-English (9)	202	FA-08	1								1	1				
PROF, AST-English (9)	201	FA-09	4		1	1					3	3				
PROF, AST-English *	201	FA-09	1		1	1										
PROF, ASOC-English (9)	201	FA-10	2		2	2										
PROF, ASOC-English Chair	201	FA-10	1								1	1				
<b>Department Total</b>			17	0	9	9	0	0	0	0	8	8	0	0	0	0
<i>% of Total</i>				.00	52.94	52.94	.00	.00	.00	.00	47.06	47.06	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Enrollment Management

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
COMMUNICATIONS SPCLST	308	O/T62	1								1	1				
PRGMR/ANLYST-SPCLST	303	E18	1		1	1										
DEAN ENROLLMENT MGMT	101	X02	1								1	1				
<b>Department Total</b>			4	0	2	2	0	0	0	0	2	2	0	0	0	0
<i>% of Total</i>				.00	50.00	50.00	.00	.00	.00	.00	50.00	50.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Environmental Health & Safety**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
ENVIRNMNTL HLTH TECHN	504	O/T61	3		2	2						1	1				
HYGIENIST, INDUSTRIAL	309	584	1									1	1				
ENVIRNMNTL SPCLST	309	608	3		1	1						2	2				
HLTH PHYSICIST	309	699	1		1	1											
DIR ENVIRNMNTL HLTH&SAFTY	101	857	1									1	1				
TEMP TECHNICAL, Environmental Health & Safety	507	10.65	1		1	1											
<b>Department Total</b>			10	0	5	5	0	0	0	0	5	5	0	0	0	0	0
<i>% of Total</i>				.00	50.00	50.00	.00	.00	.00	.00	50.00	50.00	.00	.00	.00	.00	.00





# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Geological Sciences & Engr

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
FELLOW, POST DOCTORAL-Geol & Pet Engr - Pet Engr	203	FA-01	1	1							1					1
LECTURER, Geological Sciences & Engr-P/T	203	FA-07	3	1							3	2				1
PROF, AST-Geol & Pet Engr - Geol Engr (9)	201	FA-09	1		1	1										
PROF, AST-Geol & Pet Engr - Pet Engr (9)	201	FA-09	1								1	1				
PROF, AST-Petroleum Engineering (9)	201	FA-09	1	1							1					1
PROF, ASOC-Geol & Pet Engr - Geol Engr (9)	201	FA-10	4								4	4				
PROF, ASOC-Geol & Pet Engr - Pet Engr (9)	201	FA-10	1		1	1										
PROF, ASOC-Geology & Geophysics-Geology (9)	201	FA-10	3	1							3	2	1			
PROF, ASOC-Geology & Geophysics-Geophysic (9)	201	FA-10	2	2	1					1						1
PROFESSOR-Geol & Pet Engr - Geol Engr (9)	201	FA-11	1								1	1				
PROFESSOR-Geology & Geophysics-Geology (9)	201	FA-11	1	1	1		1									
PROFESSOR-Geology & Geophysics-Geology (9) - Chair	201	FA-11	1								1	1				

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Geological Sciences & Engr

Job Title	EEO	Grade Range	Total	Total Min	Female						Male							
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd		
PROFESSOR-Geology & Geophysics-Geophysic (9)	201	FA-11	1									1	1					
<b>Department Total</b>			23	7	6	4	1	0	1	0	17	12	1	0	4	0		
<i>% of Total</i>				30.43	26.09	17.39	4.35	.00	4.35	.00	73.91	52.17	4.35	.00	17.39	.00		

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: Golf Course**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CASHIER TICKET/SALES-P/T	402	O/T52	1		1	1										
GROUNDS KEEPER	701	S/M15	1								1	1				
CASHIER/GOLF MARSHALL-P/T	402	O/T55	3								3	3				
TEMP SERVICE-P/T	702	8.16 - 10.26	2								2	2				
<b>Department Total</b>			7	0	1	1	0	0	0	0	6	6	0	0	0	0
<i>% of Total</i>				.00	14.29	14.29	.00	.00	.00	.00	85.71	85.71	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: History & Political Science

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ARCHIVES AST-P/T	507	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
PROF, AST-Hist & Pol Sci - History (9)	201	FA-09	3		1	1					2	2				
PROF, ASOC-Hist & Pol Sci - History (9)	201	FA-10	3		1	1					2	2				
PROF, ASOC-Hist & Pol Sci - Pol Sci (9)	201	FA-10	2	1							2	1	1			
PROFESSOR-Hist & Pol Sci - History (9)	201	FA-11	1								1	1				
PROF, CURATOR TEACH-Hist & Pol Sci - History Chair	201	FA-12	1								1	1				
<b>Department Total</b>			12	1	4	4	0	0	0	0	8	7	1	0	0	0
<i>% of Total</i>				8.33	33.33	33.33	.00	.00	.00	.00	66.67	58.33	8.33	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Human Resource Services

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK SR	402	O/T55	1		1	1										
RECEPTIONIST SR	402	O/T55	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
HUMAN RESOURCE SPCLST	402	O/T60	3		3	3										
HUMAN RES SPCLST, SR	306	E12	1		1	1										
MGR PAYROLL/BENEFITS	101	E21	1		1	1										
AST DIR HUMAN RES-R	101	706	1								1	1				
DIR HUMAN RESOURCE/AFFRM ACTN	101	E42	1	1	1		1									
TEMP CLERICAL-P/T	402	8.50	1		1	1										
<b>Department Total</b>			11	1	10	9	1	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				9.09	90.91	81.82	9.09	.00	.00	.00	9.09	9.09	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Information Technology

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd	
CLERK SR	402	O/T55	1		1	1											
SECRETARY SR	403	O/T57	1		1	1											
TELECOMM AST	402	O/T57	1		1	1											
ADMIN AST	402	O/T59	1		1	1											
VIDEO COMM TECHN	504	O/T59	1								1	1					
TELECOMM TECHN	507	O/T60	2								2	2					
EXEC ASSISTANT	403	O/T61	1		1	1											
COMMUNICATIONS SPCLST	308	O/T62	1								1	1					
I-NET ADMINR-SPCLST	303	O/T62	1								1	1					
USER SUPRT ANLYST-ENTRY	503	O/T62	2								2	2					
MICROCMPTR MAINT TECHN	503	O/T63	1								1	1					
SYST SUPRT ANLYST-ENTRY	503	O/T63	4		1	1					3	3					
USER SUPRT ANLYST-SPCLST	503	O/T63	1								1	1					
SUPRT SYST ADMINR-ENTRY	303	E12	1								1	1					
SYST ADMINR-ENTRY	303	E13	1								1	1					
SYST SUPRT ANLYST-SPCLST	503	O/T64	4		1	1					3	3					
PRGMR/ANLYST-ENTRY	303	E14	4	2	3	1				2	1	1					
SYST SECUR ANLYST-ENTRY	303	E15	1								1	1					
SYST SUPRT ANLYST-EXPRT	503	O/T65	4								4	4					
BUSI TECHL ANLYST-SPCLST	303	E17	1		1	1											

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Information Technology

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
PRGMR/ANLYST-SPCLST	303	E18	2									2	2				
SYST ADMINR-SPCLST	303	E18	1									1	1				
D B PRGMR/ANLYST-SPCLST-P/T	303	E19	1	1	1												
BUSI TECHL ANLYST-EXPRT	303	E21	1									1	1				
SUPRT SYST ADMINR-EXPRT	303	E21	1									1	1				
LAN ENGINEER-SPCLST	303	E22	1									1	1				
PRGMR/ANYLST-EXPRT	303	E22	3		1	1						2	2				
EDUC TECHNOLOGY SPCLST-R	311	668	1		1	1											
SYST ADMINR-EXPRT	303	E24	4		1	1						3	3				
D B PRGMR/ANLYST-EXPRT	303	E26	1									1	1				
DATA BASE ADMINR-EXPRT	303	E27	2		1	1						1	1				
MGR DESKTOP SUPRT	101	E28	1		1	1											
MGR INFO TECHNOLOGY	101	773	5		2	2						3	3				
SYST ADMINR-PRIN	303	E30	1									1	1				
SYST SECUR ANLYST-PRIN	303	E30	1									1	1				
DIR APPLICATION DEVL MNT	101	E31	1									1	1				
PROJ MGR, CMPTR	303	E31	2		1	1						1	1				
WAN ENGINEER-PRIN	303	E32	1									1	1				
MGR IT PLANNING & PROJ MGMT	101	E33	1		1	1											
MGR NETWRK SVCS	101	E34	1									1	1				

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Information Technology

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
DIR NETWRK/SERVER/ISSO	101	E39	1									1	1				
CIO/ASOC VP-R	101	E53	1		1	1											
TEMP ADMIN/PROFL, Information Technology	301	13.00	1									1	1				
TEMP CLERICAL	402	14.00	1		1	1											
TEMP TECHNICAL, Information Technology	507	14.51 - 16.00	6									6	6				
<b>Department Total</b>			76	3	23	20	0	0	3	0	53	53	0	0	0	0	
<i>% of Total</i>				3.95	30.26	26.32	.00	.00	3.95	.00	69.74	69.74	.00	.00	.00	.00	

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Institutional Research

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
INSTITL RESRCH ANLYST	309	O/T63	1	1	1					1						
INSTITL RESRCH ASOC-R	301	709	1	1	1					1						
DIR INSTITL RESRCH-R	101	E33	1	1							1				1	
<b>Department Total</b>			4	3	3	1	0	0	2	0	1	0	0	0	1	0
<i>% of Total</i>				75.00	75.00	25.00	.00	.00	50.00	.00	25.00	.00	.00	.00	25.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: Intelligent Systems Center**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	2		2	2										
SECRETARY, ADMIN	403	O/T59	1		1	1										
FELLOW, POST DOC-Materials Science &Engineering-P/	203	FA-01	1	1							1				1	
AST DIR CNTR AEROSPACE MFG-P/T	101	712	1								1	1				
<b>Department Total</b>			5	1	3	3	0	0	0	0	2	1	0	0	1	0
<i>% of Total</i>				20.00	60.00	60.00	.00	.00	.00	.00	40.00	20.00	.00	.00	20.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Interdisciplinary Engineering**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
MECH, LAB SR-P/T	602	O/T60	1								1	1				
LECTURER, Interdisciplinary Engineering (9)	203	FA-07	4		1	1					3	3				
PROF, AST TEACH, Interdisciplinary Engineering (9)	202	FA-07	1								1	1				
PROF, AST, Interdisciplinary Engineering (9)	201	FA-09	3	1	1	1					2	1			1	
PROF, ASOC, Interdisciplinary Engineering (9)	201	FA-10	3								3	3				
PROFESSOR, Interdisciplinary Engineering (9)	201	FA-11	1								1	1				
PROFESSOR, Interdisciplinary Engineering Chair	201	FA-11	1		1	1										
TEMP ADMIN/PROFL, Interdisciplinary Engineering-P/	301	20.00	1								1	1				
<b>Department Total</b>			16	1	4	4	0	0	0	0	12	11	0	0	1	0
<i>% of Total</i>				6.25	25.00	25.00	.00	.00	.00	.00	75.00	68.75	.00	.00	6.25	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: International Affairs

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	2		2	2										
ADMIN AST	402	O/T59	1		1	1										
INTERNATL STU/SCHOLAR ADVSR	311	O/T60	1		1	1										
INTERNATL STU ADVISOR-R	311	O/T61	3	1	2	1				1	1	1				
PRGM/PROJ SUPRT SPCLST	402	O/T62	1		1	1										
AST DIR INTERNATL AFFS	101	584	1		1	1										
CONSULTANT, International Affairs-P/T	301	UNC3	1		1	1										
DIR INTERNATL & CULTRL AFFRS	101	851	1		1	1										
TEMP CLERICAL	402	8.50 - 13.50	2	1	1	1					1				1	
<b>Department Total</b>			13	2	11	10	0	0	0	1	2	1	0	0	1	0
<i>% of Total</i>				15.38	84.62	76.92	.00	.00	.00	7.69	15.38	7.69	.00	.00	7.69	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: KMST Radio Station

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
RADIO MKTG MGR	308	438	2		1	1					1	1				
CHIEF OF BROADCAST OPNS-RADIO	504	606	1								1	1				
PROD MGR RADIO	101	615	1								1	1				
GENL MGR RADIO STAT	101	673	1								1	1				
TEMP CLERICAL	402	9.00	1		1	1										
TEMP ADMIN/PROFL, KMST Radio Station-P/T	301	12.00	1								1	1				
<b>Department Total</b>			9	0	4	4	0	0	0	0	5	5	0	0	0	0
<i>% of Total</i>				.00	44.44	44.44	.00	.00	.00	.00	55.56	55.56	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Leach Theatre

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK TYPIST II-P/T	402	O/T53	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
MGR TECHL SUPRT-THEATRE	101	E11	1								1	1				
MANAGING DIR, LEACH THEATRE	101	E17	1		1	1										
TEMP ADMIN/PROFL, Leach Theatre-P/T	301	32.00	1								1	1				
<b>Department Total</b>			5	0	3	3	0	0	0	0	2	2	0	0	0	0
<i>% of Total</i>				.00	60.00	60.00	.00	.00	.00	.00	40.00	40.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Library & Learning Resources

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
LIBRARY INFO SPCLST I	402	O/T58	8	1	6	6						2	1		1		
ADMIN AST	402	O/T59	1		1	1											
LIBRARY INFO SPCLST II	402	O/T60	7	1	7	6	1										
LIBRARIAN II	302	FA-02	6	1	4	3	1					2	2				
LIBRARIAN III	302	FA-02	1									1	1				
LIBRARIAN IV	101	FA-02	1		1	1											
DIR LIBRARY	102	UNC4	1									1	1				
<b>Department Total</b>			25	3	19	17	2	0	0	0	6	5	0	1	0	0	0
<i>% of Total</i>				12.00	76.00	68.00	8.00	.00	.00	.00	24.00	20.00	.00	4.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: MO Local Tech Ast Prog**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
TRAINING ASSISTANT-P/T	402	O/T59	1									1	1				
PRGM/PROJ SUPRT SPCLST	402	O/T62	1		1	1											
DIR MO LOCAL TECHL ASSIST PRGM	101	E30	1									1	1				
<b>Department Total</b>			<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>.00</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>



# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Materials Research Center**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK SR	402	O/T55	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
FELLOW, POST DOCTORAL-Electrical Engineering	203	FA-01	1	1							1					1
FELLOW, POST DOCTORAL-Materials Research Center	203	FA-01	1		1	1										
FELLOW, POST DOCTORAL-Metallurgical Engineering	203	FA-01	2	2							2					2
ELECTRON MICRO SPCLST	504	O/T62	1		1	1										
ELECTRONIC TECHN SR	504	O/T62	1								1	1				
ENGRG TECHN,RESRCH SR	504	O/T63	1								1	1				
MAINT TECHN, RESRCH-P/T	504	O/T63	1								1	1				
RESRCH SPCLST SR, Materials Research Center	309	577	1								1	1				
PROF, ASOC RESRCH-Physics	202	FA-07	1	1							1					1
PROF, RESRCH-Ceramic EngineeringP/T	202	FA-08	1	1							1					1
<b>Department Total</b>			14	5	5	5	0	0	0	0	9	4	0	0	5	0
<i>% of Total</i>				35.71	35.71	35.71	.00	.00	.00	.00	64.29	28.57	.00	.00	35.71	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Materials Science & Engineerin

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
RESRCH/LAB TECHN, Materials Science & Engineering-	504	O/T56	2	1	2	1				1						
CLERK CHIEF	402	O/T57	1								1	1				
EDITORIAL AST II	402	O/T57	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	2		2	2										
MECH, LAB SR	602	O/T60	1								1	1				
FELLOW, POST DOCTORAL-Metallurgical Engineering	203	FA-01	1	1							1				1	
RESRCH SPCLST, Materials Science & Engineerin	309	451	1								1	1				
ELECTRONIC TECHN SR	504	O/T62	1								1	1				
MECH LAB, CHIEF	504	O/T63	1								1	1				
RESRCH SPCLST SR, Materials Science & Engineerin	309	577	2	1							2	1			1	
PROF, ASOC RESRCH-Ceramic Engineeringg	202	FA-07	1		1	1										
PROF, ASOC RESRCH-Metallurgical Engineering	202	FA-07	1								1	1				
PROF, RESRCH-Materials Science &Engineeringg-P/T	202	FA-08	1	1							1				1	
ENGINEER, RESRCH, Materials Science & Engineerin	203	FA-09	1	1							1				1	

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Materials Science & Engineerin

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PROF, ASOC TEACH, Materials Sci & Eng (9)	202	FA-09	1								1	1				
PROF, AST-Metallurgical Engineeringg (9)	201	FA-09	1	1							1				1	
PROF, ASOC-Ceramic Engineering (9)	201	FA-10	2								2	2				
PROF, ASOC-Metallurgical Engineering (9)	201	FA-10	2								2	2				
PROFESSOR-Ceramic Engineering (9) - Chair	201	FA-11	1								1	1				
PROFESSOR-Ceramic Engineeringg (9)	201	FA-11	3	1							3	2			1	
PROFESSOR-Metallurgical Engineeringg (9)	201	FA-11	5	1							5	4			1	
PROF, CURATOR TEACH-Metallurgical Engineering (9)	201	FA-12	1								1	1				
PROF, CURATORS-Ceramic Engineering (9) Chair	201	FA-12	1								1	1				
<b>Department Total</b>			35	8	7	6	0	0	1	0	28	21	0	0	7	0
<i>% of Total</i>				22.86	20.00	17.14	.00	.00	2.86	.00	80.00	60.00	.00	.00	20.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Mathematics & Statistics

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
INSTRUCTOR, Mathematics & Statistics (9)	203	FA-06	3		2	2					1	1				
LECTURER, Mathematics & Statistics-P/T	203	FA-07	2		1	1					1	1				
PROF, AST-Mathematics (9)	201	FA-09	3	1	2	1				1	1					
PROF, AST-Statistics (9)	201	FA-09	2	1							2	1	1			
PROF, ASOC-Mathematics (9)	201	FA-10	6		1	1					5	5				
PROFESSOR-Mathematics (9)	201	FA-11	3	1							3	2			1	
PROFESSOR-Mathematics - Chair	201	FA-11	1								1	1				
PROFESSOR-Statistics (9)	201	FA-11	1	1							1				1	
<b>Department Total</b>			23	4	8	7	0	0	1	0	15	12	1	0	2	0
<i>% of Total</i>				17.39	34.78	30.43	.00	.00	4.35	.00	65.22	52.17	4.35	.00	8.70	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Mechanical & Aerospace Engin

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
CLERK CHIEF	402	O/T57	1		1	1										
SECRETARY SR	403	O/T57	3		3	3										
ADMIN AST	402	O/T59	1		1	1										
COOR INSTRUCTL LAB-R	504	O/T60	1								1	1				
ELECTRONICS TECHN II	504	O/T60	1								1	1				
MECH, LAB SR	602	O/T60	2								2	2				
MANAGER, Mechanical & Aerospace Engin-P/T	101	UNC2	1								1	1				
FELLOW, POST DOCTORAL-M & A Engr & Em-Aerospace	203	FA-01	1	1							1				1	
ELECTRONIC TECHN, RESRCH	504	O/T63	1								1	1				
PROF, ASOC ADJUNCT, Mechanical & Aerospace Engin-P	202	FA-03	1	1							1				1	
ELECTRONIC TECHN, RESRCH SR	504	O/T64	1								1	1				
TEACHING ASOC, Mechanical & Aerospace Engin	203	FA-04	1								1	1				
PROF EMERITUS, Mechanical & Aerospace Engin-P/T	202	FA-07	1								1	1				
ENGINEER, RESRCH, Mechanical & Aerospace Engr-P/T	203	FA-09	2	2							2				2	
PROF, AST, Mechanical & Aerospace Engin (9)	201	FA-09	4	2							4	2			2	

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Mechanical & Aerospace Engin

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PROF, ASOC, Mechanical & Aerospace Eng (9)	201	FA-10	6								6	6				
PROFESSOR, Mechanical & Aerospace Engr (9)	201	FA-11	11	6							11	5	1		5	
PROFESSOR, Mechanical & Aerospace Engr - Chair	201	FA-11	1	1							1				1	
PROF, CURATORS, Mechanical & Aerospace Engr (9)	201	FA-12	5	2							5	3			2	
<b>Department Total</b>			46	15	6	6	0	0	0	0	40	25	1	0	14	0
<i>% of Total</i>				32.61	13.04	13.04	.00	.00	.00	.00	86.96	54.35	2.17	.00	30.43	.00





# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Mining & Nuclear Engineering

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	2	1	2	1				1						
MECH, LAB SR-P/T	602	O/T60	1								1	1				
SUPV EXPR MINE	507	O/T63	1								1	1				
PROF, AST-Mining Engineering (9)	201	FA-09	1	1							1		1			
PROF, AST-Nuclear Engineering (9)	201	FA-09	3	2							3	1		1	1	
PROF, ASOC-Mining Engineering (9)	201	FA-10	2	1							2	1			1	
PROF, ASOC-Nuclear Engineering (9)	201	FA-10	1								1	1				
PROFESSOR-Mining Engineering (9)	201	FA-11	2	1							2	1	1			
PROFESSOR-Nuclear Engineering (9)	201	FA-11	1	1							1				1	
PROF, CURATORS-Mining Engineering (9)	201	FA-12	1								1	1				
TEMP TECHNICAL, Mining & Nuclear Engineering	507	8.00	1	1							1				1	
<b>Department Total</b>			18	8	4	3	0	0	1	0	14	7	2	1	4	0
<i>% of Total</i>				44.44	22.22	16.67	.00	.00	5.56	.00	77.78	38.89	11.11	5.56	22.22	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Missouri Enterprise

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
PROJ MGR-MO ENTERPRISE	301	E33	4		1	1						3	3				
<b>Department Total</b>			4	0	1	1	0	0	0	0	3	3	0	0	0	0	
<i>% of Total</i>				.00	25.00	25.00	.00	.00	.00	.00	75.00	75.00	.00	.00	.00	.00	



# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Nuclear Reactor

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
ELECTRONIC TECHN SR	504	O/T62	1								1	1				
MGR REACTOR-R	101	829	1								1	1				
<b>Department Total</b>			<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>.00</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Office of Graduate Studies

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
GRAD STUDIES SPCLST	402	O/T60	2		2	2										
PRGM/PROJ SUPRT SPCLST	402	O/T62	1		1	1										
MGR GRAD STU SVCS	101	E17	1		1	1										
V PROV GRADUATE STUDIES	101	X03	1	1							1				1	
<b>Department Total</b>			<b>6</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<i>% of Total</i>				<i>16.67</i>	<i>83.33</i>	<i>83.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>16.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>16.67</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Office of Sponsored Programs**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
GRANTS/CONTRACT AST	507	O/T58	3		3	3										
ADMIN AST	402	O/T59	1		1	1										
GRANTS/CONTRACT SPCLST	507	O/T60	5		5	5										
GRANTS/CONTRACTS ADMINR	301	589	3		3	3										
LIAISON-FT WOOD-UMR	101	687	1								1	1				
COMPLIANCE OFFICER	301	702	1		1	1										
V PROVOST RESRCH SVCS	101	X03	1	1							1				1	
<b>Department Total</b>			15	1	13	13	0	0	0	0	2	1	0	0	1	0
<i>% of Total</i>				6.67	86.67	86.67	.00	.00	.00	.00	13.33	6.67	.00	.00	6.67	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Office of Undergrad Studies**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	2		2	2										
ADMIN AST	402	O/T59	1		1	1										
ACADEMIC ADVISOR	311	E5	1		1	1										
PRGM/PROJ SUPRT SPCLST	402	O/T62	2		2	2										
MGR ACADEMIC ADVISING	101	E17	1		1	1										
MGR, STU EXPERIENCE PRGMS	101	645	2		2	2										
AST TO V PROVOST UNDRGRAD	301	695	1		1	1										
PROF, ASOC-Physics	201	FA-10	1								1	1				
V PROVOST UNDERGRAD STUDIES	101	X03	1	1							1		1			
<b>Department Total</b>			12	1	10	10	0	0	0	0	2	1	1	0	0	0
<i>% of Total</i>				8.33	83.33	83.33	.00	.00	.00	.00	16.67	8.33	8.33	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Office of the Provost**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
EXEC ASSISTANT	403	O/T61	1		1	1										
EXEC STAFF AST II	403	O/T64	1		1	1										
PROVOST/EXEC V CHANCL ACA AFFS	102	X05	1								1	1				
<b>Department Total</b>			4	0	3	3	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	75.00	75.00	.00	.00	.00	.00	25.00	25.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Office-Tech Comm & Ec Dev**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
DIR TECHL COMMCRL & ECON DEVL	101	E43	1									1	1			
<b>Department Total</b>			2	0	1	1	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	50.00	50.00	.00	.00	.00	.00	50.00	50.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Phonathon

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
COOR DEVELOPMENT (PHONE)-P/T	308	466	1		1	1										
MGR ANL GIVING & ADVMT RCRDS-R	101	E20	1								1	1				
<b>Department Total</b>			3	0	2	2	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	66.67	66.67	.00	.00	.00	.00	33.33	33.33	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Physical Facilities

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CUSTODIAN (7/90)	704	S/M2	25	3	13	12	1					12	10	1		1
CUSTODIAN (7/90)-P/T	704	S/M2	33		17	17						16	16			
CUSTODIAN LEAD	704	S/M2	4	1	2	1				1		2	2			
GROUND S KEEPER	701	S/M15	7		3	3						4	4			
CLERK, STORES	701	S/M16	1									1	1			
LABORER II	701	S/M19	4									4	4			
CLERK SR	402	O/T55	1		1	1										
CLERK SR-P/T	402	O/T55	1		1	1										
GROUND S KEEPER II	701	S/M21	1									1	1			
CLERK CHIEF-P/T	402	O/T57	1		1	1										
MAINT WRKR, PREV	602	S/M29	3									3	3			
FACILITIES ANLYST-P/T	504	O/T58	1		1	1										
MAINT SVC ATTD	602	S/M32	1									1	1			
ADMIN AST	402	O/T59	6		6	6										
LANDSCAPE GARDENER	507	O/T59	2		2	2										
MAINT EQUIP OPR	603	S/M40	1	1								1		1		
MECH, AUTO	602	S/M40	1									1	1			
BTS CARPENTER	601	S/M42	6									6	6			
BTS PAINTER	601	S/M42	4									4	4			
EQUIP OPR/WELDER	602	S/M44	1	1								1				1

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Physical Facilities

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
MTS/ELECTRICIAN-R	602	S/M48	5	1							5	4				1
MTS/PLUMBER	602	S/M48	4								4	4				
MTS/REFRIG MECH-R	602	S/M48	6								6	6				
ELECTRONIC SYS TECHN III	504	S/M54	2								2	2				
SPACE PLNG TECHN	504	O/T62	2		1	1					1	1				
SUPV CUSTDL SVCS-R	704	461	1		1	1										
LANDSCAPE DESIGNER	304	497	1								1	1				
SUPV CUSTL/LANDSCAPE SVCS	704	518	1								1	1				
SUPV BLDG TRADES-R	601	527	1								1	1				
PROJ MGR, CONSTRUCT	301	E15	1								1	1				
SUPV MECHL TRADES-R	602	540	1								1	1				
MGMT ANLYST	301	E17	1								1	1				
SUPV SKILLED TRADES	602	564	1								1	1				
DESIGN ENGINEER	304	577	3	1	1	1					2	1		1		
ENGINEER, STAFF SR-R	304	607	1	1							1		1			
ARCHITECT-R	304	617	1								1	1				
AST DIR CUSTL&LAND SVCS	101	E25	1								1	1				
PROJ MGR, CONSTRUCT SR	301	698	1								1	1				
D B PRGMR/ANLYST-EXPRT	303	E26	1								1	1				
AST DIR PHY FAC-OPNS	101	E32	1								1	1				

Continued...

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Physical Facilities

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
AST DIR PHY FAC-ENGR/CONST	101	E36	1								1	1				
DIR PHYS FACILITIES	101	E44	1								1	1				
TEMP CLERICAL-P/T	402	8.69	1		1	1										
TEMP SERVICE-P/T	702	16.87 - 17.21	2								2	2				
<b>Department Total</b>			145	9	51	49	1	0	0	1	94	87	3	1	0	3
<i>% of Total</i>				6.21	35.17	33.79	.69	.00	.00	.69	64.83	60.00	2.07	.69	.00	2.07

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: Physics**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
ELECTRONIC TECHN, RESRCH	504	O/T63	1								1	1				
MAINT TECHN, RESRCH	504	O/T63	1								1	1				
TEACHING ASOC, Physics	203	FA-04	1								1	1				
PROF, AST RESRCH-Physics (9)	202	FA-06	1								1	1				
LECTURER, Physics-P/T	203	FA-07	1								1	1				
PROF EMERITUS, Physics-P/T	202	FA-07	2								2	2				
PROF, AST-Physics (9)	201	FA-09	1		1	1										
PROF, ASOC-Physics (9)	201	FA-10	3								3	3				
PROFESSOR-Physics (9)	201	FA-11	7		1	1					6	6				
PROFESSOR-Physics - Chair	201	FA-11	1								1	1				
PROF, CURATOR TEACH-Physics (9)	201	FA-12	1								1	1				
PROF, CURATORS-Physics (9)	201	FA-12	2								2	2				
<b>Department Total</b>			24	0	4	4	0	0	0	0	20	20	0	0	0	0
<i>% of Total</i>				.00	16.67	16.67	.00	.00	.00	.00	83.33	83.33	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Power Plant

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK CHIEF	402	O/T57	1		1	1										
POWR PLNT OPR	602	S/M49	9								9	9				
POWR PLNT SHIFT OPR IN CHR	602	SMOIC	6	1							6	5	1			
SUPV POWER PLNT OPNS-R	602	572	1								1	1				
<b>Department Total</b>			17	1	1	1	0	0	0	0	16	15	1	0	0	0
<i>% of Total</i>				5.88	5.88	5.88	.00	.00	.00	.00	94.12	88.24	5.88	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

Department: PreCollege Programs

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
COORDINATOR-P/T	402	O/T62	1	1								1		1		
DIR CNTR PRE-COLLEGE PRGMS	101	E25	1	1								1		1		
<b>Department Total</b>			<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>66.67</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>66.67</i>	<i>.00</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Printing and Mail Services

Job Title	EEO	Grade Range	Total	Total Min	Female						Male						
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
COURIER	702	S/M16	1									1	1				
MAIL CARRIER	702	S/M16	2		1	1						1	1				
MAIL PROCESSOR II	702	S/M16	1									1	1				
GRAPHIC ARTIST I-P/T	502	O/T55	1									1	1				
MAIL CARRIER SR	702	S/M20	1		1	1											
CLERK CHIEF	402	O/T57	1		1	1											
BINDERY OPR SR	602	S/M39	1		1	1											
CUSTOMER SVC REP-PRINT SVCS	301	O/T61	1									1	1				
FOREMAN MAIL ROOM	702	O/T61	1									1	1				
<b>Department Total</b>			10	0	4	4	0	0	0	0	6	6	0	0	0	0	
<i>% of Total</i>				.00	40.00	40.00	.00	.00	.00	.00	60.00	60.00	.00	.00	.00	.00	

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Psychology

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
LECTURER, Psychology (9)	203	FA-07	2		1	1					1	1				
PROF, AST-Psychology (9)	201	FA-09	2		1	1					1	1				
PROF, ASOC-Psychology (9)	201	FA-10	2								2	2				
PROFESSOR-Psychology (9)	201	FA-11	1								1	1				
PROFESSOR-Psychology - Chair	201	FA-11	1		1	1										
PROF, CURATOR TEACH-Psychology (9) Int Chair	201	FA-12	1		1	1										
<b>Department Total</b>			10	0	5	5	0	0	0	0	5	5	0	0	0	0
<i>% of Total</i>				.00	50.00	50.00	.00	.00	.00	.00	50.00	50.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Regional Prof Development**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
SYST SUPRT ANLYST-ENTRY	503	O/T63	1		1	1										
REGNL FACILITATOR MAP	311	E18	3		1	1					2	2				
CURRICULUM CONSULTANT	306	638	3		3	3										
SPCL EDUC CONSULTANT	306	668	3		3	3										
CONSULTANT, PROFL LEARNG COM	311	E24	2		1	1					1	1				
AST DIR REGL PROFL DEVL CNTR	101	772	1		1	1										
AST DIR REGL PROFL DEVL CNTR-P/T	101	772	1								1	1				
<b>Department Total</b>			16	0	12	12	0	0	0	0	4	4	0	0	0	0
<i>% of Total</i>				.00	75.00	75.00	.00	.00	.00	.00	25.00	25.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Registrar's Office

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK SR	402	O/T55	1								1	1				
CLERK CHIEF	402	O/T57	3		3	3										
ADMIN AST	402	O/T59	3		3	3										
DATA BASE SVCS AST	402	O/T59	1		1	1										
ENROLLMENT SVCS SPCLST	402	O/T61	1		1	1										
COOR STU SVCS/RECDS	401	O/T62	1		1	1										
COORDINATOR	402	O/T62	2		2	2										
REGISTRAR, AST	101	547	2		2	2										
REGISTRAR, ASOC	101	637	1		1	1										
REGISTRAR	101	926	1		1	1										
<b>Department Total</b>			16	0	15	15	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	93.75	93.75	.00	.00	.00	.00	6.25	6.25	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Residential Life

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
RECEPTIONIST	402	O/T53	3	1	2	2						1		1		
SECRETARY	403	O/T55	1		1	1										
DIRECTOR, RESIDENT	101	UNC1	2		1	1						1	1			
ADMIN AST	402	O/T59	1		1	1										
COORD, RESIDENTIAL	101	E5	1									1	1			
AST DIR RESL LIFE	101	663	1		1	1										
DIR RESIDENTIAL LIFE	101	787	1		1	1										
<b>Department Total</b>			10	1	7	7	0	0	0	0	3	2	1	0	0	0
<i>% of Total</i>				10.00	70.00	70.00	.00	.00	.00	.00	30.00	20.00	10.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

## Department: Rock Mechanics & Explosives Re

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	2		2	2										
ADMIN AST	402	O/T59	1		1	1										
MECH, LAB SR	602	O/T60	1								1	1				
RESRCH SPCLST, Rock Mechanics & Explosives Re-P/T	309	451	1								1	1				
PROF, ASOC RESRCH-M & A Engr & Em-Mechanical	202	FA-07	1								1	1				
ENGINEER, RESRCH, Rock Mechanics & Explosives Re	203	FA-09	1								1	1				
<b>Department Total</b>			7	0	3	3	0	0	0	0	4	4	0	0	0	0
<i>% of Total</i>				.00	42.86	42.86	.00	.00	.00	.00	57.14	57.14	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Student Aff Aux Servc Office

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK II-P/T	402	O/T52	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
MGR AUXILIARY SVCS	101	E16	1								1	1				
DIR AUXILIARY SERVICES	101	E32	1								1	1				
<b>Department Total</b>			4	0	2	2	0	0	0	0	2	2	0	0	0	0
<i>% of Total</i>				.00	50.00	50.00	.00	.00	.00	.00	50.00	50.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Student Design Competition Ctr

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
MANAGER, Student Design Competition Ctr	101	UNC2	1								1	1				
AST DIRECTOR, Student Design Competition Ctr	101	UNC3	1								1	1				
<b>Department Total</b>			<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>.00</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>66.67</i>	<i>66.67</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Student Diversity Programs

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
EDUC PRGM SPCLST	402	555	1	1							1		1			
DIR STU DIVERSITY & ACA SUPRT	101	706	1	1	1		1									
<b>Department Total</b>			<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>66.67</i>	<i>66.67</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>33.33</i>	<i>.00</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Student Financial Assistance

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
DATA BASE SVCS AST	402	O/T59	1		1	1										
COOR STU FINL AID	311	O/T62	3		3	3										
AST DIR ADMISSIONS	101	E18	1		1	1										
DIR STU FINL AID-R	101	779	1								1	1				
TEMP CLERICAL-P/T	402	8.68	1		1	1										
<b>Department Total</b>			<b>8</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>.00</i>	<i>87.50</i>	<i>87.50</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>12.50</i>	<i>12.50</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Student Health Services

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
NURSE, STAFF	305	O/T63	4		4	4										
NURSE, STAFF-P/T	305	O/T63	5		5	5										
DIR STU HLTH & EDUC RES SVCS	101	E26	1		1	1										
PHYSICIAN, STU HLTH-P/T	307	20,208 - 50,937	4	1	3	2				1	1	1	1			
PHYSICIAN, STU HLTH CHIEF-P/T	307	38,203	1								1	1				
PSYCHIATRIST-P/T	307	127.50	1	1	1					1						
<b>Department Total</b>			17	2	15	13	0	0	2	0	2	2	0	0	0	0
<i>% of Total</i>				11.76	88.24	76.47	.00	.00	11.76	.00	11.76	11.76	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Student Life

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY	403	O/T55	3	1	3	2		1								
NIGHT MANAGER	702	O/T56	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
ADMIN AST	402	O/T59	1		1	1										
SUPV BLDG SVCS-HAVENER CNTR	602	O/T60	1								1	1				
STUDENT PRGM ADMINR	311	555	1		1	1										
AST DIR STU LIFE-R	101	598	1	1	1			1								
MGR, HAVENER CNTR OPNS	101	604	1								1	1				
DIR STU LIFE/UNIV CNTR-R	101	793	1								1	1				
<b>Department Total</b>			11	2	8	6	1	1	0	0	3	3	0	0	0	0
<i>% of Total</i>				18.18	72.73	54.55	9.09	9.09	.00	.00	27.27	27.27	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Teacher Education Program**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
INSTRUCTOR, ADJUNCT, Teacher Education Program	203	FA-03	1		1	1										
INSTRUCTOR, Teacher Education Program-P/T	203	FA-06	1								1	1				
<b>Department Total</b>			3	0	2	2	0	0	0	0	1	1	0	0	0	0
<i>% of Total</i>				.00	66.67	66.67	.00	.00	.00	.00	33.33	33.33	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Technology Transfer

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ADMIN AST	402	O/T59	1		1	1										
LICENSING ASOC	301	630	1									1	1			
PRGM SPCLST-MOSBDC	301	801	1	1								1		1		
TEMP CLERICAL	402	8.00	1									1	1			
<b>Department Total</b>			4	1	1	1	0	0	0	0	3	2	1	0	0	0
<i>% of Total</i>				25.00	25.00	25.00	.00	.00	.00	.00	75.00	50.00	25.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Department: University Police**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PARKING SVCS OFFICER-P/T	701	O/T56	2								2	2				
SECURITY GUARD/DISPATCH	702	O/T56	7	1	4	3				1	3	3				
CLERK CHIEF	402	O/T57	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
POLICE OFFICER	703	O/T60	7	1							7	6			1	
POLICE OFFICER-P/T	703	O/T60	2								2	2				
POLICE SERGEANT	703	O/T62	2	1	1	1					1		1			
DIR UNIV POLICE-R	101	803	1								1	1				
TEMP SERVICE-P/T	702	8.55 - 9.35	2								2	2				
<b>Department Total</b>			25	3	7	6	0	0	0	1	18	16	1	0	1	0
<i>% of Total</i>				12.00	28.00	24.00	.00	.00	.00	4.00	72.00	64.00	4.00	.00	4.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Vice Chancellor - Administrati

Job Title	EEO	Grade Range	Total	Total Min	Female						Male							
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd		
V CHANCL ADMIN SVCS	101	X04	1									1	1					
<b>Department Total</b>			1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0
<i>% of Total</i>				.00	.00	.00	.00	.00	.00	.00	.00	100.00	100.00	.00	.00	.00	.00	.00

# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Vice Chancellors Office

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLERK CHIEF	402	O/T57	1		1	1										
SECRETARY SR	403	O/T57	1		1	1										
EXEC ASSISTANT	403	O/T61	1		1	1										
PRGM/PROJ SUPRT SPCLST	402	O/T62	1	1	1		1									
STUDENT PRGM ADMINR	311	555	1		1	1										
MGR BUSI/FISCL OPNS STU AFF	101	567	1								1	1				
AST V CHANCL STU AFFS	101	E38	1								1	1				
AST VCHANCL STU AFFR/SUPRT SVC	101	E41	1								1	1				
V CHANCL STU AFFS	102	X04	1		1	1										
<b>Department Total</b>			<b>9</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>11.11</i>	<i>66.67</i>	<i>55.56</i>	<i>11.11</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>33.33</i>	<i>33.33</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>	<i>.00</i>





# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

**Department: Video Communication Center**

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PRODUCTION AST	502	O/T53	2	1	1	1						1			1	
PRODUCTION AST-P/T	502	O/T53	1		1	1										
CLERK CHIEF	402	O/T57	1		1	1										
VIDEO PROD SPCLST	502	O/T60	9		6	6						3	3			
BROADCAST MEDIA TECHNOLOGIST	504	O/T63	1									1	1			
AST MGR VIDEO COMMUNCTNS CNTR	101	544	1	1	1										1	
MGR VIDEO COMM CNTR	101	558	1									1	1			
<b>Department Total</b>			16	2	10	9	0	1	0	0	6	5	0	1	0	0
<i>% of Total</i>				12.50	62.50	56.25	.00	6.25	.00	.00	37.50	31.25	.00	6.25	.00	.00



# Work Force Analysis

Missouri Univ of Science & Technology

07/01/2008

Department: Writing Center

Job Title	EEO	Grade Range	Total	Total Min	Female						Male					
					Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SECRETARY SR	403	O/T57	1		1	1										
<b>Department Total</b>			1	0	1	1	0	0	0	0	0	0	0	0	0	0
<i>% of Total</i>				.00	100.00	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
<b>Facility Total</b>			1287	168	580	539	10	3	23	5	707	580	23	11	89	4
<i>% of Total</i>				13.05	45.07	41.88	.78	.23	1.79	.39	54.93	45.07	1.79	.85	6.92	.31

# Work Force Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
Academic Affairs	7	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00
Accounting/Fiscal Services	16	0 0.00	12 75.00	12 75.00	0 0.00	0 0.00	0 0.00	0 0.00	4 25.00	4 25.00	0 0.00	0 0.00	0 0.00	0 0.00
Admissions	22	2 9.09	18 81.82	16 72.73	0 0.00	0 0.00	1 4.55	1 4.55	4 18.18	4 18.18	0 0.00	0 0.00	0 0.00	0 0.00
Alumni Affairs & Constituent R	6	0 0.00	6 100.00	6 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Arts, Languages & Philosophy	18	1 5.56	7 38.89	7 38.89	0 0.00	0 0.00	0 0.00	0 0.00	11 61.11	10 55.56	0 0.00	1 5.56	0 0.00	0 0.00
Athletics & Recreation	32	4 12.50	10 31.25	10 31.25	0 0.00	0 0.00	0 0.00	0 0.00	22 68.75	18 56.25	4 12.50	0 0.00	0 0.00	0 0.00
Biological Sciences	19	3 15.79	11 57.89	10 52.63	0 0.00	0 0.00	1 5.26	0 0.00	8 42.11	6 31.58	0 0.00	0 0.00	2 10.53	0 0.00
Budget Office	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Building Service Operations	42	4 9.52	18 42.86	17 40.48	1 2.38	0 0.00	0 0.00	0 0.00	24 57.14	21 50.00	2 4.76	0 0.00	0 0.00	1 2.38
Business Administration	21	7 33.33	10 47.62	7 33.33	0 0.00	0 0.00	3 14.29	0 0.00	11 52.38	7 33.33	0 0.00	0 0.00	4 19.05	0 0.00
Business Services	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
CTr Entrepreneur & Outreach	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
Career Opportunities Center	7	0 0.00	7 100.00	7 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Center for Infrastructure Engi	6	1 16.67	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	1 16.67	0 0.00	1 16.67	0 0.00	0 0.00
Chancellor's Office	6	1 16.67	5 83.33	4 66.67	0 0.00	0 0.00	0 0.00	1 16.67	1 16.67	1 16.67	0 0.00	0 0.00	0 0.00	0 0.00
Chemical & Biological Engineer	18	7 38.89	5 27.78	4 22.22	0 0.00	0 0.00	1 5.56	0 0.00	13 72.22	7 38.89	0 0.00	1 5.56	5 27.78	0 0.00

# Work Force Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
Chemistry Science	33	9 27.27	10 30.30	9 27.27	0 0.00	0 0.00	1 3.03	0 0.00	23 69.70	15 45.45	0 0.00	0 0.00	8 24.24	0 0.00
Civil, Arch & Environ Engr	37	9 24.32	6 16.22	5 13.51	1 2.70	0 0.00	0 0.00	0 0.00	31 83.78	23 62.16	0 0.00	2 5.41	6 16.22	0 0.00
Cloud & Aerosol Sciences Lab	4	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	3 75.00	0 0.00	0 0.00	1 25.00	0 0.00
Communications	14	1 7.14	8 57.14	8 57.14	0 0.00	0 0.00	0 0.00	0 0.00	6 42.86	5 35.71	0 0.00	1 7.14	0 0.00	0 0.00
Computer Science	17	5 29.41	4 23.53	3 17.65	0 0.00	0 0.00	1 5.88	0 0.00	13 76.47	9 52.94	0 0.00	0 0.00	4 23.53	0 0.00
Counseling & Academic Support	9	0 0.00	6 66.67	6 66.67	0 0.00	0 0.00	0 0.00	0 0.00	3 33.33	3 33.33	0 0.00	0 0.00	0 0.00	0 0.00
Ctr for Environmental Science	5	1 20.00	3 60.00	2 40.00	0 0.00	0 0.00	1 20.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
DCE Programs	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
Dean's Office- Extend Learning	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
Development Office	15	1 6.67	13 86.67	12 80.00	0 0.00	0 0.00	1 6.67	0 0.00	2 13.33	2 13.33	0 0.00	0 0.00	0 0.00	0 0.00
Development Records	5	0 0.00	5 100.00	5 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Development Research	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Distance & Cont Educ Adm	5	0 0.00	5 100.00	5 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Economics & Finance	8	1 12.50	2 25.00	2 25.00	0 0.00	0 0.00	0 0.00	0 0.00	6 75.00	5 62.50	0 0.00	0 0.00	1 12.50	0 0.00
Electrical & Computer Engineer	55	14 25.45	14 25.45	13 23.64	0 0.00	0 0.00	1 1.82	0 0.00	41 74.55	28 50.91	0 0.00	0 0.00	13 23.64	0 0.00
Electronic Materials Applied	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00

# Work Force Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
Electronic Materials Applied R	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
Energy Research and Dev Ctr	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Engineering Education Center	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
Engineering Mgt & Sys Engr	28	3 10.71	13 46.43	13 46.43	0 0.00	0 0.00	0 0.00	0 0.00	15 53.57	12 42.86	0 0.00	1 3.57	2 7.14	0 0.00
English & Tech Communication	17	0 0.00	9 52.94	9 52.94	0 0.00	0 0.00	0 0.00	0 0.00	8 47.06	8 47.06	0 0.00	0 0.00	0 0.00	0 0.00
Enrollment Management	4	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00
Environmental Health & Safety	10	0 0.00	5 50.00	5 50.00	0 0.00	0 0.00	0 0.00	0 0.00	5 50.00	5 50.00	0 0.00	0 0.00	0 0.00	0 0.00
Environmental Research Center	2	1 50.00	2 100.00	1 50.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Freshman Engineering	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
Geological Sciences & Engr	23	7 30.43	6 26.09	4 17.39	1 4.35	0 0.00	1 4.35	0 0.00	17 73.91	12 52.17	1 4.35	0 0.00	4 17.39	0 0.00
Golf Course	7	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00
History & Political Science	12	1 8.33	4 33.33	4 33.33	0 0.00	0 0.00	0 0.00	0 0.00	8 66.67	7 58.33	1 8.33	0 0.00	0 0.00	0 0.00
Human Resource Services	11	1 9.09	10 90.91	9 81.82	1 9.09	0 0.00	0 0.00	0 0.00	1 9.09	1 9.09	0 0.00	0 0.00	0 0.00	0 0.00
Information Technology	76	3 3.95	23 30.26	20 26.32	0 0.00	0 0.00	3 3.95	0 0.00	53 69.74	53 69.74	0 0.00	0 0.00	0 0.00	0 0.00
Institutional Research	4	3 75.00	3 75.00	1 25.00	0 0.00	0 0.00	2 50.00	0 0.00	1 25.00	0 0.00	0 0.00	0 0.00	1 25.00	0 0.00
Intelligent Systems Center	5	1 20.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	1 20.00	0 0.00	0 0.00	1 20.00	0 0.00



# Work Force Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
Nuclear Reactor	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
Office of Graduate Studies	6	1 16.67	5 83.33	5 83.33	0 0.00	0 0.00	0 0.00	0 0.00	1 16.67	0 0.00	0 0.00	0 0.00	1 16.67	0 0.00
Office of Sponsored Programs	15	1 6.67	13 86.67	13 86.67	0 0.00	0 0.00	0 0.00	0 0.00	2 13.33	1 6.67	0 0.00	0 0.00	1 6.67	0 0.00
Office of Undergrad Studies	12	1 8.33	10 83.33	10 83.33	0 0.00	0 0.00	0 0.00	0 0.00	2 16.67	1 8.33	1 8.33	0 0.00	0 0.00	0 0.00
Office of the Provost	4	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00
Office-Tech Comm & Ec Dev	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
Phonathon	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
Physical Facilities	145	9 6.21	51 35.17	49 33.79	1 0.69	0 0.00	0 0.00	1 0.69	94 64.83	87 60.00	3 2.07	1 0.69	0 0.00	3 2.07
Physics	24	0 0.00	4 16.67	4 16.67	0 0.00	0 0.00	0 0.00	0 0.00	20 83.33	20 83.33	0 0.00	0 0.00	0 0.00	0 0.00
Power Plant	17	1 5.88	1 5.88	1 5.88	0 0.00	0 0.00	0 0.00	0 0.00	16 94.12	15 88.24	1 5.88	0 0.00	0 0.00	0 0.00
PreCollege Programs	3	2 66.67	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	0 0.00	2 66.67	0 0.00	0 0.00	0 0.00
Printing and Mail Services	10	0 0.00	4 40.00	4 40.00	0 0.00	0 0.00	0 0.00	0 0.00	6 60.00	6 60.00	0 0.00	0 0.00	0 0.00	0 0.00
Psychology	10	0 0.00	5 50.00	5 50.00	0 0.00	0 0.00	0 0.00	0 0.00	5 50.00	5 50.00	0 0.00	0 0.00	0 0.00	0 0.00
Regional Prof Development	16	0 0.00	12 75.00	12 75.00	0 0.00	0 0.00	0 0.00	0 0.00	4 25.00	4 25.00	0 0.00	0 0.00	0 0.00	0 0.00
Registrar's Office	16	0 0.00	15 93.75	15 93.75	0 0.00	0 0.00	0 0.00	0 0.00	1 6.25	1 6.25	0 0.00	0 0.00	0 0.00	0 0.00
Residential Life	10	1 10.00	7 70.00	7 70.00	0 0.00	0 0.00	0 0.00	0 0.00	3 30.00	2 20.00	1 10.00	0 0.00	0 0.00	0 0.00



# Work Force Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
Writing Center	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
Facility Total % of Total	1287	168 13.05	580 45.07	539 41.88	10 0.78	3 0.23	23 1.79	5 0.39	707 54.93	580 45.07	23 1.79	11 0.85	89 6.92	4 0.31

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 001 Executive Administrators

Job Title	Department	Grade Range	Total	Female	Minority
V PROV GRADUATE STUDIES	Office of Graduate Studies	X03	1		1
V PROVOST ACADEMIC AFFAIRS	Academic Affairs	X03	1		
V PROVOST RESRCH SVCS	Office of Sponsored Programs	X03	1		1
V PROVOST UNDERGRAD STUDIES	Office of Undergrad Studies	X03	1		1
V CHANCL ADMIN SVCS	Vice Chancellor - Administrati	X04	1		
V CHANCL STU AFFS	Vice Chancellors Office	X04	1	1	
V CHANCL UNIV ADVANCEMNT	Vice Chancellors Office - Uni	X04	1	1	
PROVOST/EXEC V CHANCL ACA AFFS	Office of the Provost	X05	1		
CHANCELLOR	Chancellor's Office	X06	1		
<b>Job Group Total</b>			<b>9</b>	<b>2</b>	<b>3</b>
<i>% of Total</i>				<i>22.22</i>	<i>33.33</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 002 Deans

Job Title	Department	Grade Range	Total	Female	Minority
DEAN ENROLLMENT MGMT	Enrollment Management	X02	1		
DEAN SCHL OF EXTENDED LRNG	Dean's Office- Extend Learning	X02	1		
<b>Job Group Total</b>			<b>2</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>0.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 003 Managers - Provost

Job Title	Department	Grade Range	Total	Female	Minority
AST MGR VIDEO COMMUNCTNS CNTR	Video Communication Center	544	1	1	1
REGISTRAR, AST	Registrar's Office	547	2	2	
MGR ACADEMIC ADVISING	Office of Undergrad Studies	E17	1	1	
MGR GRAD STU SVCS	Office of Graduate Studies	E17	1	1	
AST DIR ADMISSIONS	Various	E18	3	3	
AST DIR INTERNATL AFFS	International Affairs	584	1	1	
REGISTRAR, ASOC	Registrar's Office	637	1	1	
CONSULTANT, PROFL LEARNG COM	Regional Prof Development	E24	2	1	
LIAISON-FT WOOD-UMR	Office of Sponsored Programs	687	1		
DIR CNTR PRE-COLLEGE PRGMS	PreCollege Programs	E25	1		1
DIR STU DIVERSITY & ACA SUPRT	Student Diversity Programs	706	1	1	1
AST DIR CNTR AEROSPACE MFG-P/T	Intelligent Systems Center	712	1		
DIR NEW STU PRGMS - R	New Student Programs	713	1	1	
DIR WOMEN'S LDRSHIP INSTITUT	Women's Leadership Institute	727	1	1	1
DIR DISTANCE & CONTG EDUC	Dean's Office- Extend Learning	E28	1	1	
MGR DESKTOP SUPRT	Information Technology	E28	1	1	
AST DIR REGL PROFL DEVL CNTR	Regional Prof Development	772	1	1	
AST DIR REGL PROFL DEVL CNTR-P/T	Regional Prof Development	772	1		
MGR INFO TECHNOLOGY	Information Technology	773	5	2	
DIR STU FINL AID-R	Student Financial Assistance	779	1		
DIR APPLICATION DEVL MNT	Information Technology	E31	1		
DIR INTERNATL & CULTRL AFFRS	International Affairs	851	1	1	
DIR INSTITL RESRCH-R	Institutional Research	E33	1		1
MGR IT PLANNING & PROJ MGMT	Information Technology	E33	1	1	
MGR NETWRK SVCS	Information Technology	E34	1		
DIR LIBRARY	Library & Learning Resources	UNC4	1		
REGISTRAR	Registrar's Office	926	1	1	
DIR ADMISSIONS	Admissions	E38	1	1	
DIR NETWRK/SERVER/ISSO	Information Technology	E39	1		
DIR MO TRANSPORTATION INSTIT	MO Transportation Institute	E42	1	1	
DIR TECHL COMMCR & ECON DEVL	Office-Tech Comm & Ec Dev	E43	1		
CIO/ASOC VP-R	Information Technology	E53	1	1	
<b>Job Group Total</b>			<b>40</b>	<b>25</b>	<b>5</b>
<i>% of Total</i>				<i>62.50</i>	<i>12.50</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 004 Managers - Admin Services

Job Title	Department	Grade Range	Total	Female	Minority
SUPV CASHIERING	Accounting/Fiscal Services	529	1	1	
MGMT ANALYST	Physical Facilities	E17	1		
SUPV POWER PLNT OPNS-R	Power Plant	572	1		
AST DIR ACCTG/FISCL SVCS	Accounting/Fiscal Services	595	1		
MGR PAYROLL/BENEFITS	Human Resource Services	E21	1	1	
MGR ACCTG SVCS-R	Accounting/Fiscal Services	645	1	1	
AST DIR CUSTL&LAND SVCS	Physical Facilities	E25	1		
AST DIR HUMAN RES-R	Human Resource Services	706	1		
DIR UNIV POLICE-R	University Police	803	1		
AST DIR PHY FAC-OPNS	Physical Facilities	E32	1		
DIR ACCTG/FISCAL SVCS	Accounting/Fiscal Services	855	1		
DIR ENVIRNMNTL HLTH&SAFTY	Environmental Health & Safety	857	1		
DIR BUDGET PLNG-R	Budget Office	E35	1	1	
AST DIR PHY FAC-ENGR/CONST	Physical Facilities	E36	1		
DIR BUSINESS SERVICES-R	Business Services	A50	1		
DIR HUMAN RESOURCE/AFFRM ACTN	Human Resource Services	E42	1	1	1
DIR PHYS FACILITIES	Physical Facilities	E44	1		
<b>Job Group Total</b>			<b>17</b>	<b>5</b>	<b>1</b>
<i>% of Total</i>				<i>29.41</i>	<i>5.88</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 005 Managers - Student Affairs

Job Title	Department	Grade Range	Total	Female	Minority
DIRECTOR, RESIDENT	Residential Life	UNC1	2	1	
MGR TECHL SUPRT-THEATRE	Leach Theatre	E11	1		
MGR AUXILIARY SVCS	Student Aff Aux Servc Office	E16	1		
MANAGING DIR, LEACH THEATRE	Leach Theatre	E17	1	1	
MGR BUSI/FISCL OPNS STU AFF	Vice Chancellors Office	567	1		
AST DIR PLCMT / COOP TRNG	Career Opportunities Center	E19	1	1	
AST DIR STU LIFE-R	Student Life	598	1	1	1
MGR, HAVENER CNTR OPNS	Student Life	604	1		
ASOC DIR CAREER OPPORTUN CNTR	Career Opportunities Center	E23	1	1	
AST DIR RESL LIFE	Residential Life	663	1	1	
DIR STU HLTH & EDUC RES SVCS	Student Health Services	E26	1	1	
DIR LDRSHP & CULTRL PRGMS	Vice Chancellors Office - Stud	759	1	1	
DIR RESIDENTIAL LIFE	Residential Life	787	1	1	
DIR STU LIFE/UNIV CNTR-R	Student Life	793	1		
DIR CAREER OPPORTUN CNTR	Career Opportunities Center	E31	1	1	
DIR AUXILIARY SERVICES	Student Aff Aux Servc Office	E32	1		
DIR ATHLETICS	Athletics & Recreation	UNC4	1		
AST V CHANCL STU AFFS	Vice Chancellors Office	E38	1		
DIR CNTR PERS/PROF DEV	Counseling & Academic Support	A25	1	1	
AST VCHANCL STU AFFR/SUPRT SVC	Vice Chancellors Office	E41	1		
<b>Job Group Total</b>			<b>21</b>	<b>11</b>	<b>1</b>
<i>% of Total</i>				<i>52.38</i>	<i>4.76</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 006 Mgrs - University Advancement

Job Title	Department	Grade Range	Total	Female	Minority
MGR ALUMNI / CONSTITUENT RELS	Alumni Affairs & Constituent R	E18	2	2	
MGR, VIDEO PRODUCTION	Communications	577	1		
MGR PUBLIC RELS	Communications	588	1	1	
MGR ELECTRONIC MKTG/COMM	Communications	590	1	1	
CHIEF OF BROADCAST OPNS-RADIO	KMST Radio Station	606	1		
MGR ANL GIVING & ADVMT RCRDS-R	Phonathon	E20	1		
MGR DEVELOPMENT RESRCH	Development Research	E20	1	1	
PROD MGR RADIO	KMST Radio Station	615	1		
AST DIR COMMUNICATIONS	Communications	E22	1	1	
GENL MGR RADIO STAT	KMST Radio Station	673	1		
DIR ADVANCEMENT SVCS-R	Development Records	E30	1	1	
DIR COMMUNICATIONS	Communications	E32	1		1
DIR ALUM/CONSTIT REL-R	Alumni Affairs & Constituent R	918	1	1	
AST V CHANCL DEV	Development Office	E42	1	1	
<b>Job Group Total</b>			<b>15</b>	<b>9</b>	<b>1</b>
<i>% of Total</i>				<i>60.00</i>	<i>6.67</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 007 Managers - Academic

Job Title	Department	Grade Range	Total	Female	Minority
MANAGER, Mechanical & Aerospace Engin-P/T	Mechanical & Aerospace Engin	UNC2	1		
MANAGER, Student Design Competition Ctr	Student Design Competition Ctr	UNC2	1		
MGR VIDEO COMM CNTR	Video Communication Center	558	1		
MGR, STU EXPERIENCE PRGMS	Office of Undergrad Studies	645	2	2	
AST DIR CNTR OF EXCLNC	Cloud & Aerosol Sciences Lab	UNC3	1		1
AST DIRECTOR, Student Design Competition Ctr	Student Design Competition Ctr	UNC3	1		
DIR MO LOCAL TECHL ASSIST PRGM	MO Local Tech Ast Prog	E30	1		
PRGM SPCLST-MOSBDC	Various	801	3	2	1
MGR REACTOR-R	Nuclear Reactor	829	1		
PROJ MGR-MO ENTERPRISE	Missouri Enterprise	E33	4	1	
PRGM MGR, ENTREPRENEURSHIP	CTr Entrepreneur & Outreach	E40	1		
<b>Job Group Total</b>			<b>17</b>	<b>5</b>	<b>2</b>
<i>% of Total</i>				<i>29.41</i>	<i>11.76</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 008 Engineering - Tenured

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC, Chemical & Biological Engineer (9)	Chemical & Biological Engineer	FA-10	4		2
PROF, ASOC, Civil, Arch & Environ Engr (9)	Civil, Arch & Environ Engr	FA-10	8		2
PROF, ASOC, Electrical & Computer Engineer (9)	Electrical & Computer Engineer	FA-10	11		3
PROF, ASOC, Engineering Mgt & Sys Engr (9)	Engineering Mgt & Sys Engr	FA-10	2	1	
PROF, ASOC, Interdisciplinary Engineering (9)	Interdisciplinary Engineering	FA-10	3		
PROF, ASOC, Mechanical & Aerospace Eng (9)	Mechanical & Aerospace Engin	FA-10	6		
PROFESSOR, Chemical & Biological Engineer (9)	Chemical & Biological Engineer	FA-11	4		3
PROFESSOR, Chemical & Biological Engr (9)Int Chair	Chemical & Biological Engineer	FA-11	1		
PROFESSOR, Civil, Arch & Environ Engr (9)	Civil, Arch & Environ Engr	FA-11	3		1
PROFESSOR, Civil, Arch & Environ Engr - Chair	Civil, Arch & Environ Engr	FA-11	1		
PROFESSOR, Electrical & Computer Engineer (9)	Electrical & Computer Engineer	FA-11	10	2	3
PROFESSOR, Electrical & Computer Engineer Chair	Electrical & Computer Engineer	FA-11	1		
PROFESSOR, Engineering Education Center (9)	Engineering Education Center	FA-11	1		
PROFESSOR, Engineering Mgt & Sys Engr (9)	Engineering Mgt & Sys Engr	FA-11	3		
PROFESSOR, Engineering Mgt & Sys Engr Chair	Engineering Mgt & Sys Engr	FA-11	1		
PROFESSOR, Interdisciplinary Engineering (9)	Interdisciplinary Engineering	FA-11	1		
PROFESSOR, Interdisciplinary Engineering Chair	Interdisciplinary Engineering	FA-11	1	1	
PROFESSOR, Mechanical & Aerospace Engr (9)	Mechanical & Aerospace Engin	FA-11	11		6
PROFESSOR, Mechanical & Aerospace Engr - Chair	Mechanical & Aerospace Engin	FA-11	1		1
PROF, CURATOR TEACH, Civil, Arch & Environ Engr (9)	Civil, Arch & Environ Engr	FA-12	2		
PROF, CURATORS, Electrical & Computer Engineer (9)	Electrical & Computer Engineer	FA-12	1		
PROF, CURATORS, Mechanical & Aerospace Engr (9)	Mechanical & Aerospace Engin	FA-12	5		2
<b>Job Group Total</b>			<b>81</b>	<b>4</b>	<b>23</b>
<i>% of Total</i>				<i>4.94</i>	<i>28.40</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 009 Engineering - On Tenure Track

Job Title	Department	Grade Range	Total	Female	Minority
PROF, AST, Chemical & Biological Engineer (9)	Chemical & Biological Engineer	FA-09	2	1	1
PROF, AST, Civil, Arch & Environ Engr (9)	Civil, Arch & Environ Engr	FA-09	5		4
PROF, AST, Electrical & Computer Engineer (9)	Electrical & Computer Engineer	FA-09	7	2	3
PROF, AST, Electrical & Computer Engineer (9) *	Electrical & Computer Engineer	FA-09	1		1
PROF, AST, Engineering Mgt & Sys Engr (9)	Engineering Mgt & Sys Engr	FA-09	2	1	1
PROF, AST, Interdisciplinary Engineering (9)	Interdisciplinary Engineering	FA-09	3	1	1
PROF, AST, Mechanical & Aerospace Engin (9)	Mechanical & Aerospace Engin	FA-09	4		2
<b>Job Group Total</b>			<b>24</b>	<b>5</b>	<b>13</b>
<i>% of Total</i>				<i>20.83</i>	<i>54.17</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 010 Engineering - Not on Track

Job Title	Department	Grade Range	Total	Female	Minority
TEACHING ASOC, Mechanical & Aerospace Engin	Mechanical & Aerospace Engin	FA-04	1		
LECTURER, Civil, Arch & Environ Engr (9)	Civil, Arch & Environ Engr	FA-07	2		
LECTURER, Electrical & Computer Engineer (9)	Electrical & Computer Engineer	FA-07	3		1
LECTURER, Engineering Mgt & Sys Engr (9)	Engineering Mgt & Sys Engr	FA-07	7	1	2
LECTURER, Interdisciplinary Engineering (9)	Interdisciplinary Engineering	FA-07	4	1	
PROF, AST TEACH, Interdisciplinary Engineering (9)	Interdisciplinary Engineering	FA-07	1		
PROF, CURATORS EMERITUS, Electronic Materials Appl	Electronic Materials Applied R	FA-12	1		
<b>Job Group Total</b>			<b>19</b>	<b>2</b>	<b>3</b>
<i>% of Total</i>				<i>10.53</i>	<i>15.79</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 011 Engineering - P/T Faculty

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC ADJUNCT, Engineering Mgt & Sys Engr-P/T	Engineering Mgt & Sys Engr	FA-03	1		
PROF, ASOC ADJUNCT, Mechanical & Aerospace Engin-P	Mechanical & Aerospace Engin	FA-03	1		1
PROF, AST ADJUNCT, Engineering Mgt & Sys Engr-P/T	Engineering Mgt & Sys Engr	FA-03	1	1	
LECTURER, Engineering Mgt & Sys Engr-P/T	Engineering Mgt & Sys Engr	FA-07	1		
PROF EMERITUS, Mechanical & Aerospace Engin-P/T	Various	FA-07	2		
PROF, AST EMERITUS, Engineering Education Center-P	Engineering Education Center	FA-07	1		
<b>Job Group Total</b>			<b>7</b>	<b>1</b>	<b>1</b>
<i>% of Total</i>				<i>14.29</i>	<i>14.29</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 012 Humanities - Tenured

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC-English (9)	English & Tech Communication	FA-10	2	2	
PROF, ASOC-English Chair	English & Tech Communication	FA-10	1		
PROF, ASOC-Hist & Pol Sci - History (9)	History & Political Science	FA-10	3	1	
PROF, ASOC-Hist & Pol Sci - Pol Sci (9)	History & Political Science	FA-10	2		1
PROF, ASOC-Psychology (9)	Psychology	FA-10	2		
PROFESSOR-Hist & Pol Sci - History (9)	History & Political Science	FA-11	1		
PROFESSOR-Phil & Lib Arts - Philosophy - Chair	Arts, Languages & Philosophy	FA-11	1		
PROFESSOR-Phil & Lib Arts - Russian (9)	Arts, Languages & Philosophy	FA-11	1		
PROFESSOR-Phil & Lib Arts - Sp&Med St	Arts, Languages & Philosophy	FA-11	1		
PROFESSOR-Psychology (9)	Psychology	FA-11	1		
PROFESSOR-Psychology - Chair	Psychology	FA-11	1	1	
PROF, CURATOR TEACH-Hist & Pol Sci - History Chair	History & Political Science	FA-12	1		
PROF, CURATOR TEACH-Phil & Lib Arts - Art (9)	Arts, Languages & Philosophy	FA-12	1		
PROF, CURATOR TEACH-Psychology (9) Int Chair	Psychology	FA-12	1	1	
<b>Job Group Total</b>			<b>19</b>	<b>5</b>	<b>1</b>
<i>% of Total</i>				<i>26.32</i>	<i>5.26</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 013 Humanities - On Tenure Track

Job Title	Department	Grade Range	Total	Female	Minority
PROF, AST-English (9)	English & Tech Communication	FA-09	4	1	
PROF, AST-English *	English & Tech Communication	FA-09	1	1	
PROF, AST-Hist & Pol Sci - History (9)	History & Political Science	FA-09	3	1	
PROF, AST-Phil & Lib Arts - French (9)	Arts, Languages & Philosophy	FA-09	1	1	
PROF, AST-Phil & Lib Arts - Music (9)	Arts, Languages & Philosophy	FA-09	1		
PROF, AST-Phil & Lib Arts - Philosophy (9)	Arts, Languages & Philosophy	FA-09	1		
PROF, AST-Phil & Lib Arts - Russian (9)	Arts, Languages & Philosophy	FA-09	1	1	
PROF, AST-Phil & Lib Arts - Spanish (9)	Arts, Languages & Philosophy	FA-09	1		1
PROF, AST-Phil & Lib Arts - Theatre (9)	Arts, Languages & Philosophy	FA-09	1		
PROF, AST-Psychology (9)	Psychology	FA-09	2	1	
<b>Job Group Total</b>			<b>16</b>	<b>6</b>	<b>1</b>
<i>% of Total</i>				<i>37.50</i>	<i>6.25</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 014 Humanities - Not on Track

Job Title	Department	Grade Range	Total	Female	Minority
INSTRUCTOR, ADJUNCT, Teacher Education Program	Teacher Education Program	FA-03	1	1	
LECTURER, Arts, Languages & Philosophy (9)	Arts, Languages & Philosophy	FA-07	3	1	
LECTURER, English & Tech Communication	English & Tech Communication	FA-07	3	1	
LECTURER, Psychology (9)	Psychology	FA-07	2	1	
<b>Job Group Total</b>			<b>9</b>	<b>4</b>	<b>0</b>
<i>% of Total</i>				<i>44.44</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 015 Humanities - P/T Faculty

Job Title	Department	Grade Range	Total	Female	Minority
INSTRUCTOR, Teacher Education Program-P/T	Teacher Education Program	FA-06	1		
LECTURER, Arts, Languages & Philosophy-P/T	Arts, Languages & Philosophy	FA-07	1		
LECTURER, English & Tech Communication-P/T	English & Tech Communication	FA-07	4	3	
TEACHING AST, Arts, Languages & Philosophy-P/T	Arts, Languages & Philosophy	FA-07	1	1	
<b>Job Group Total</b>			<b>7</b>	<b>4</b>	<b>0</b>
<i>% of Total</i>				<i>57.14</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 016 Mgmt/Finance - Tenured

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC-Economics-Finance (9)	Economics & Finance	FA-10	2		1
PROFESSOR-Business & Management Systems Chair	Business Administration	FA-11	1	1	
PROFESSOR-Computer & Info Science (9)	Various	FA-11	8		2
PROFESSOR-Economics-Finance - Chair	Economics & Finance	FA-11	1		
<b>Job Group Total</b>			<b>12</b>	<b>1</b>	<b>3</b>
<i>% of Total</i>				<i>8.33</i>	<i>25.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 017 Mgmt/Finance On Tenure Track

Job Title	Department	Grade Range	Total	Female	Minority
PROF, AST-Business & Management Systems (9)	Business Administration	FA-09	4	1	3
PROF, AST-Business & Mgmt Sys-Marketing (9)	Business Administration	FA-09	1		
PROF, AST-Business Mgmt Sys-Accounting (9)	Business Administration	FA-09	1		
PROF, AST-Computer & Info Science (9)	Various	FA-09	4	2	4
PROF, AST-Economics-Finance (9)	Economics & Finance	FA-09	1	1	
PROF, AST-Economics-Finance (9) *	Economics & Finance	FA-09	1		
<b>Job Group Total</b>			<b>12</b>	<b>4</b>	<b>7</b>
<i>% of Total</i>				<i>33.33</i>	<i>58.33</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 018 Mgmt/Finance - Not on Track

Job Title	Department	Grade Range	Total	Female	Minority
INSTRUCTOR, ADJUNCT, Business Administration-P/T	Business Administration	FA-03	1	1	
INSTRUCTOR, ADJUNCT, Economics & Finance-P/T	Economics & Finance	FA-03	1		
INSTRUCTOR, Business Administration	Business Administration	FA-06	1	1	
INSTRUCTOR, Business Administration (9)	Business Administration	FA-06	1		
LECTURER, Business Administration (9)	Business Administration	FA-07	3	2	2
LECTURER, Economics & Finance (9)	Economics & Finance	FA-07	1		
<b>Job Group Total</b>			<b>8</b>	<b>4</b>	<b>2</b>
<i>% of Total</i>				<i>50.00</i>	<i>25.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 019 Materials/Energy - Tenured

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC-Ceramic Engineering (9)	Materials Science & Engineerin	FA-10	2		
PROF, ASOC-Geol & Pet Engr - Geol Engr (9)	Geological Sciences & Engr	FA-10	4		
PROF, ASOC-Geol & Pet Engr - Pet Engr (9)	Geological Sciences & Engr	FA-10	1	1	
PROF, ASOC-Geology & Geophysics-Geology (9)	Geological Sciences & Engr	FA-10	3		1
PROF, ASOC-Geology & Geophysics-Geophysic (9)	Geological Sciences & Engr	FA-10	2	1	2
PROF, ASOC-Metallurgical Engineering (9)	Materials Science & Engineerin	FA-10	2		
PROF, ASOC-Mining Engineering (9)	Mining & Nuclear Engineering	FA-10	2		1
PROF, ASOC-Nuclear Engineering (9)	Mining & Nuclear Engineering	FA-10	1		
PROFESSOR-Ceramic Engineering (9) - Chair	Materials Science & Engineerin	FA-11	1		
PROFESSOR-Ceramic Engineeringg (9)	Materials Science & Engineerin	FA-11	3		1
PROFESSOR-Geol & Pet Engr - Geol Engr (9)	Geological Sciences & Engr	FA-11	1		
PROFESSOR-Geology & Geophysics-Geology (9)	Geological Sciences & Engr	FA-11	1	1	1
PROFESSOR-Geology & Geophysics-Geology (9) - Chair	Geological Sciences & Engr	FA-11	1		
PROFESSOR-Geology & Geophysics-Geophysic (9)	Geological Sciences & Engr	FA-11	1		
PROFESSOR-Metallurgical Engineeringg (9)	Materials Science & Engineerin	FA-11	5		1
PROFESSOR-Mining Engineering (9)	Mining & Nuclear Engineering	FA-11	2		1
PROFESSOR-Nuclear Engineering (9)	Mining & Nuclear Engineering	FA-11	1		1
PROF, CURATOR TEACH-Metallurgical Engineering (9)	Materials Science & Engineerin	FA-12	1		
PROF, CURATORS-Ceramic Engineering (9) Chair	Materials Science & Engineerin	FA-12	1		
PROF, CURATORS-Mining Engineering (9)	Mining & Nuclear Engineering	FA-12	1		
<b>Job Group Total</b>			<b>36</b>	<b>3</b>	<b>9</b>
<i>% of Total</i>				<i>8.33</i>	<i>25.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 020 Materials/Energy - On Track

Job Title	Department	Grade Range	Total	Female	Minority
PROF, AST-Geol & Pet Engr - Geol Engr (9)	Geological Sciences & Engr	FA-09	1	1	
PROF, AST-Geol & Pet Engr - Pet Engr (9)	Geological Sciences & Engr	FA-09	1		
PROF, AST-Metallurgical Engineeringg (9)	Materials Science & Engineerin	FA-09	1		1
PROF, AST-Mining Engineering (9)	Mining & Nuclear Engineering	FA-09	1		1
PROF, AST-Nuclear Engineering (9)	Mining & Nuclear Engineering	FA-09	3		2
PROF, AST-Petroleum Engineering (9)	Geological Sciences & Engr	FA-09	1		1
<b>Job Group Total</b>			<b>8</b>	<b>1</b>	<b>5</b>
<i>% of Total</i>				<i>12.50</i>	<i>62.50</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Job Group: 021 Mtrls/Energy - Not on Track**

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC TEACH, Materials Sci & Eng (9)	Materials Science & Engineerin	FA-09	1		
<p style="text-align: right;">Job Group Total <i>% of Total</i></p>			1	0 0.00	0 0.00

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 022 Materials/Energy - P/T Faculty

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ADJUNCT, Electronic Materials Applied R-P/T	Electronic Materials Applied R	FA-03	1		
LECTURER, Geological Sciences & Engr-P/T	Geological Sciences & Engr	FA-07	3		1
		Job Group Total	4	0	1
		<i>% of Total</i>		0.00	25.00

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 023 Math & Comp Sci - Tenured

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC-Computer & Info Science (9)	Computer Science	FA-10	1		1
PROF, ASOC-Mathematics (9)	Mathematics & Statistics	FA-10	6	1	
PROFESSOR-Computer & Info Science (9) - Chair	Computer Science	FA-11	1		
PROFESSOR-Computer & Info Science (9) Int Chair	Computer Science	FA-11	1		
PROFESSOR-Mathematics (9)	Mathematics & Statistics	FA-11	3		1
PROFESSOR-Mathematics - Chair	Mathematics & Statistics	FA-11	1		
PROFESSOR-Statistics (9)	Mathematics & Statistics	FA-11	1		1
<b>Job Group Total</b>			<b>14</b>	<b>1</b>	<b>3</b>
<i>% of Total</i>				<i>7.14</i>	<i>21.43</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 024 Math & Comp Sci - On Track

Job Title	Department	Grade Range	Total	Female	Minority
PROF, AST-Computer & Info Science (9) *	Computer Science	FA-09	2	1	
PROF, AST-Mathematics (9)	Mathematics & Statistics	FA-09	3	2	1
PROF, AST-Statistics (9)	Mathematics & Statistics	FA-09	2		1
<b>Job Group Total</b>			<b>7</b>	<b>3</b>	<b>2</b>
<i>% of Total</i>				<i>42.86</i>	<i>28.57</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 025 Math & Comp Sci - Not on Track

Job Title	Department	Grade Range	Total	Female	Minority
TEACHING ASOC, Computer Science	Computer Science	FA-04	1		
INSTRUCTOR, Computer Science	Computer Science	FA-06	1		
INSTRUCTOR, Mathematics & Statistics (9)	Mathematics & Statistics	FA-06	3	2	
LECTURER, Computer Science (9)	Computer Science	FA-07	1		
<b>Job Group Total</b>			<b>6</b>	<b>2</b>	<b>0</b>
<i>% of Total</i>				<i>33.33</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Job Group: 026 Math & Comp Sci - P/T Faculty**

Job Title	Department	Grade Range	Total	Female	Minority
LECTURER, Mathematics & Statistics-P/T	Mathematics & Statistics	FA-07	2	1	
<b>Job Group Total</b> <i>% of Total</i>			2	1 50.00	0 0.00

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 027 Science - Tenured

Job Title	Department	Grade Range	Total	Female	Minority
PROF, ASOC-Biological Sciences (9)	Biological Sciences	FA-10	4	1	1
PROF, ASOC-Chemistry (9)	Chemistry Science	FA-10	5		1
PROF, ASOC-Physics	Office of Undergrad Studies	FA-10	1		
PROF, ASOC-Physics (9)	Physics	FA-10	3		
PROFESSOR-Biological Sciences (9)	Biological Sciences	FA-11	1		
PROFESSOR-Biological Sciences - Chair	Biological Sciences	FA-11	1		
PROFESSOR-Chemistry (9)	Chemistry Science	FA-11	6	2	1
PROFESSOR-Chemistry (9) - Chair	Chemistry Science	FA-11	1		
PROFESSOR-Physics (9)	Physics	FA-11	7	1	
PROFESSOR-Physics - Chair	Physics	FA-11	1		
PROF, CURATOR TEACH-Chemistry (9)	Chemistry Science	FA-12	1		1
PROF, CURATOR TEACH-Physics (9)	Physics	FA-12	1		
PROF, CURATORS-Chemistry (9)	Chemistry Science	FA-12	1		
PROF, CURATORS-Physics (9)	Physics	FA-12	2		
<b>Job Group Total</b>			<b>35</b>	<b>4</b>	<b>4</b>
<i>% of Total</i>				<i>11.43</i>	<i>11.43</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 028 Science - On Tenure Track

Job Title	Department	Grade Range	Total	Female	Minority
PROF, AST-Biological Sciences (9)	Biological Sciences	FA-09	2	1	1
PROF, AST-Biological Sciences (9) *	Biological Sciences	FA-09	1	1	
PROF, AST-Chemistry (9)	Chemistry Science	FA-09	2		1
PROF, AST-Chemistry (9) *	Chemistry Science	FA-09	1		1
PROF, AST-Physics (9)	Physics	FA-09	1	1	
<b>Job Group Total</b>			<b>7</b>	<b>3</b>	<b>3</b>
<i>% of Total</i>				<i>42.86</i>	<i>42.86</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 029 Science - Not on Track

Job Title	Department	Grade Range	Total	Female	Minority
TEACHING ASOC, Biological Sciences (9)	Biological Sciences	FA-04	1	1	
TEACHING ASOC, Chemistry Science	Chemistry Science	FA-04	1		1
TEACHING ASOC, Physics	Physics	FA-04	1		
LECTURER, Chemistry Science	Chemistry Science	FA-07	1		
LECTURER, Chemistry Science (9)	Chemistry Science	FA-07	2	1	
<b>Job Group Total</b>			<b>6</b>	<b>2</b>	<b>1</b>
<i>% of Total</i>				<i>33.33</i>	<i>16.67</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 030 Science - P/T Faculty

Job Title	Department	Grade Range	Total	Female	Minority
LECTURER, Physics-P/T	Physics	FA-07	1		
PROF EMERITUS, Physics-P/T	Physics	FA-07	2		
<b>Job Group Total</b>			<b>3</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>0.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 031 Researchers

Job Title	Department	Grade Range	Total	Female	Minority
PROF, AST RESRCH-Chemistry	Ctr for Environmental Science	FA-06	1	1	1
PROF, AST RESRCH-Electrical Engineering	Electrical & Computer Engineer	FA-06	2	1	1
PROF, AST RESRCH-Physics (9)	Physics	FA-06	1		
PROF, ASOC RESRCH-Ceramic Engineering (9)	Electronic Materials Applied	FA-07	1		
PROF, ASOC RESRCH-Ceramic Engineeringg	Materials Science & Engineerin	FA-07	1	1	
PROF, ASOC RESRCH-Electrical Engineering	Electrical & Computer Engineer	FA-07	1		
PROF, ASOC RESRCH-M & A Engr & Em-Mechanical	Rock Mechanics & Explosives Re	FA-07	1		
PROF, ASOC RESRCH-Metallurgical Engineering	Materials Science & Engineerin	FA-07	1		
PROF, ASOC RESRCH-Physics	Materials Research Center	FA-07	1		1
PROF, RESRCH-Ceramic EngineeringP/T	Materials Research Center	FA-08	1		1
PROF, RESRCH-Civil Engineering-P/T	Civil, Arch & Environ Engr	FA-08	1		
PROF, RESRCH-English (9)	English & Tech Communication	FA-08	1		
PROF, RESRCH-Materials Science &Engineeringg-P/T	Materials Science & Engineerin	FA-08	1		1
<b>Job Group Total</b>			<b>14</b>	<b>3</b>	<b>5</b>
<i>% of Total</i>				<i>21.43</i>	<i>35.71</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 032 Librarians

Job Title	Department	Grade Range	Total	Female	Minority
LIBRARIAN II	Library & Learning Resources	FA-02	6	4	1
LIBRARIAN III	Library & Learning Resources	FA-02	1		
LIBRARIAN IV	Library & Learning Resources	FA-02	1	1	
<b>Job Group Total</b>			<b>8</b>	<b>5</b>	<b>1</b>
<i>% of Total</i>				<i>62.50</i>	<i>12.50</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 033 Post-Doctoral Fellows

Job Title	Department	Grade Range	Total	Female	Minority
FELLOW, POST DOC-Civil Engineering-P/T	Civil, Arch & Environ Engr	FA-01	1		
FELLOW, POST DOC-Materials Science &Engineering-P/	Intelligent Systems Center	FA-01	1		1
FELLOW, POST DOCTORAL-Chemical Engineering	Chemical & Biological Engineer	FA-01	1		1
FELLOW, POST DOCTORAL-Chemistry	Chemistry Science	FA-01	3	1	3
FELLOW, POST DOCTORAL-Civil Engineering	Civil, Arch & Environ Engr	FA-01	1		1
FELLOW, POST DOCTORAL-Electrical Engineering	Various	FA-01	4		3
FELLOW, POST DOCTORAL-Engineering Management	Engineering Mgt & Sys Engr	FA-01	1	1	
FELLOW, POST DOCTORAL-Geol & Pet Engr - Pet Engr	Geological Sciences & Engr	FA-01	1		1
FELLOW, POST DOCTORAL-M & A Engr & Em-Aerospace	Mechanical & Aerospace Engin	FA-01	1		1
FELLOW, POST DOCTORAL-Materials Research Center	Materials Research Center	FA-01	1	1	
FELLOW, POST DOCTORAL-Metallurgical Engineering	Various	FA-01	3		3
<b>Job Group Total</b>			<b>18</b>	<b>3</b>	<b>14</b>
<i>% of Total</i>				<i>16.67</i>	<i>77.78</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 034 Research Engineers

Job Title	Department	Grade Range	Total	Female	Minority
ENGINEER, AST RESRCH, Chemical & Biological Engine	Chemical & Biological Engineer	FA-05	1		
ENGINEER, AST RESRCH, Chemistry Science	Chemistry Science	FA-05	1		
ENGINEER, ASOC RESRCH, Ctr for Environmental Scien	Ctr for Environmental Science	FA-08	1		
ENGINEER, ASOC RESRCH, Electrical & Computer Engin	Electrical & Computer Engineer	FA-08	1		
ENGINEER, RESRCH, Materials Science & Engineerin	Materials Science & Engineerin	FA-09	1		1
ENGINEER, RESRCH, Mechanical & Aerospace Engr-P/T	Mechanical & Aerospace Engin	FA-09	2		2
ENGINEER, RESRCH, Rock Mechanics & Explosives Re	Rock Mechanics & Explosives Re	FA-09	1		
<b>Job Group Total</b>			<b>8</b>	<b>0</b>	<b>3</b>
<i>% of Total</i>				<i>0.00</i>	<i>37.50</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 035 Coaches

Job Title	Department	Grade Range	Total	Female	Minority
COACH	Athletics & Recreation	26,000 - 40,000	8	2	2
COACH-P/T	Athletics & Recreation	15.30	1	1	
COACH, HEAD	Athletics & Recreation	32,000 - 65,000	10		2
INSTRUCTOR, Athletics & Recreation - Chair	Athletics & Recreation	52,036	1	1	
<b>Job Group Total</b>			<b>20</b>	<b>4</b>	<b>4</b>
<i>% of Total</i>				<i>20.00</i>	<i>20.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 036 Professionals - Provost

Job Title	Department	Grade Range	Total	Female	Minority
EDITOR, TECHN	Center for Infrastructure Engi	O/T63	1	1	
INSTITL RESRCH ANLYST	Institutional Research	O/T63	1	1	1
EDUC PRGM SPCLST	Student Diversity Programs	555	1		1
REGNL FACILITATOR MAP	Regional Prof Development	E18	3	1	
GRANTS/CONTRACTS ADMINR	Office of Sponsored Programs	589	3	3	
INSTRUCTL DESIGN SPCLST	Dean's Office- Extend Learning	619	1		
LICENSING ASOC	Technology Transfer	630	1		
SPCL EDUC CONSULTANT	Regional Prof Development	668	3	3	
CONSULTANT, International Affairs-P/T	International Affairs	UNC3	1	1	
AST TO V PROVOST UNDRGRAD	Office of Undergrad Studies	695	1	1	
COMPLIANCE OFFICER	Office of Sponsored Programs	702	1	1	
INSTITL RESRCH ASOC-R	Institutional Research	709	1	1	1
<b>Job Group Total</b>			<b>18</b>	<b>13</b>	<b>3</b>
<i>% of Total</i>				<i>72.22</i>	<i>16.67</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 037 Professionals - Admin Services

Job Title	Department	Grade Range	Total	Female	Minority
HUMAN RES SPCLST, SR	Human Resource Services	E12	1	1	
PROJ MGR, CONSTRUCT	Physical Facilities	E15	1		
ENVIRNMNTL SPCLST	Environmental Health & Safety	608	3	1	
ARCHITECT-R	Physical Facilities	617	1		
PROJ MGR, CONSTRUCT SR	Physical Facilities	698	1		
AST TO CHANCELLOR-UMR	Chancellor's Office	741	1	1	1
<b>Job Group Total</b>			<b>8</b>	<b>3</b>	<b>1</b>
<i>% of Total</i>				<i>37.50</i>	<i>12.50</i>





# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 040 Professionals - Info Tech

Job Title	Department	Grade Range	Total	Female	Minority
SUPRT SYST ADMINR-ENTRY	Information Technology	E12	1		
SYST ADMINR-ENTRY	Information Technology	E13	1		
PRGMR/ANLYST-ENTRY	Information Technology	E14	4	3	2
SYST SECUR ANLYST-ENTRY	Information Technology	E15	1		
BUSI TECHL ANLYST-SPCLST	Information Technology	E17	1	1	
PRGMR/ANLYST-SPCLST	Various	E18	3	1	
SYST ADMINR-SPCLST	Information Technology	E18	1		
D B PRGMR/ANLYST-SPCLST-P/T	Information Technology	E19	1	1	1
BUSI TECHL ANLYST-EXPRT	Information Technology	E21	1		
SUPRT SYST ADMINR-EXPRT	Information Technology	E21	1		
LAN ENGINEER-SPCLST	Information Technology	E22	1		
PRGMR/ANYLST-EXPRT	Information Technology	E22	3	1	
EDUC TECHNOLOGY SPCLST-R	Information Technology	668	1	1	
SYST ADMINR-EXPRT	Information Technology	E24	4	1	
D B PRGMR/ANLYST-EXPRT	Various	E26	2		
DATA BASE ADMINR-EXPRT	Information Technology	E27	2	1	
SYST ADMINR-PRIN	Information Technology	E30	1		
SYST SECUR ANLYST-PRIN	Information Technology	E30	1		
PROJ MGR, CMPTR	Information Technology	E31	2	1	
WAN ENGINEER-PRIN	Information Technology	E32	1		
<b>Job Group Total</b>			<b>33</b>	<b>11</b>	<b>3</b>
<i>% of Total</i>				<i>33.33</i>	<i>9.09</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 041 Professional Medical & Related

Job Title	Department	Grade Range	Total	Female	Minority
HYGIENIST, INDUSTRIAL	Environmental Health & Safety	584	1		
HLTH PHYSICIST	Environmental Health & Safety	699	1	1	
PSYCHOLOGIST, COUNSLG	Counseling & Academic Support	701	2		
PHYSICIAN, STU HLTH-P/T	Student Health Services	20,208 - 50,937	4	3	1
PHYSICIAN, STU HLTH CHIEF-P/T	Student Health Services	38,203	1		
PSYCHIATRIST-P/T	Student Health Services	127.50	1	1	1
<b>Job Group Total</b>			<b>10</b>	<b>5</b>	<b>2</b>
<i>% of Total</i>				<i>50.00</i>	<i>20.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 042 Engineers & Designers

Job Title	Department	Grade Range	Total	Female	Minority
LANDSCAPE DESIGNER	Physical Facilities	497	1		
ENGINEER, ELECTRONIC-R	Various	515	2		
DESIGN ENGINEER	Physical Facilities	577	3	1	1
ENGINEER, CMPTR	Electrical & Computer Engineer	592	1		
ENGINEER, SOFTWARE	Civil, Arch & Environ Engr	600	1		
ENGINEER, STAFF SR-R	Physical Facilities	607	1		1
<b>Job Group Total</b>			<b>9</b>	<b>1</b>	<b>2</b>
<i>% of Total</i>				<i>11.11</i>	<i>22.22</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 043 Sales & Development

Job Title	Department	Grade Range	Total	Female	Minority
RADIO MKTG MGR	KMST Radio Station	438	2	1	
DEVELOPMENT OFFICER	Development Office	E17	4	3	
DEVELOPMENT OFFICER-P/T	Development Office	E17	1	1	1
DEVELOPMNT OFFICER, SR-UMR	Development Office	777	4	3	
MGR, MARKETING	Dean's Office- Extend Learning	809	1	1	
		<b>Job Group Total</b>	<b>12</b>	<b>9</b>	<b>1</b>
		<i>% of Total</i>		<i>75.00</i>	<i>8.33</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 044 Research Specialists

Job Title	Department	Grade Range	Total	Female	Minority
RESRCH AIDE, Arts, Languages & Philosophy-P/T	Arts, Languages & Philosophy	T&R1	1	1	
RESRCH SPCLST, Materials Science & Engineerin	Materials Science & Engineerin	451	1		
RESRCH SPCLST, Rock Mechanics & Explosives Re-P/T	Rock Mechanics & Explosives Re	451	1		
CHEMIST, RESRCH	Environmental Research Center	557	1	1	1
RESRCH SPCLST SR, Biological Sciences	Biological Sciences	577	1		
RESRCH SPCLST SR, Center for Infrastructure Engi	Center for Infrastructure Engi	577	1		
RESRCH SPCLST SR, Civil, Arch & Environ Engr	Civil, Arch & Environ Engr	577	1		
RESRCH SPCLST SR, Cloud & Aerosol Sciences Lab	Cloud & Aerosol Sciences Lab	577	1		
RESRCH SPCLST SR, Materials Research Center	Materials Research Center	577	1		
RESRCH SPCLST SR, Materials Science & Engineerin	Materials Science & Engineerin	577	2		1
RESRCH AIDE SR, Cloud & Aerosol Sciences Lab	Cloud & Aerosol Sciences Lab	T&R2	1		
<b>Job Group Total</b>			<b>12</b>	<b>2</b>	<b>2</b>
<i>% of Total</i>				<i>16.67</i>	<i>16.67</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 045 Research Technicians

Job Title	Department	Grade Range	Total	Female	Minority
RESRCH/LAB TECHN SR, Cloud & Aerosol Sciences Lab	Cloud & Aerosol Sciences Lab	O/T56	1		
RESRCH/LAB TECHN, Biological Sciences	Biological Sciences	O/T56	2	1	
RESRCH/LAB TECHN, Biological Sciences-P/T	Biological Sciences	O/T56	1	1	
RESRCH/LAB TECHN, Center for Infrastructure Engi	Center for Infrastructure Engi	O/T56	1		1
RESRCH/LAB TECHN, Materials Science & Engineering-	Materials Science & Engineerin	O/T56	2	2	1
COOR INSTRUCTL LAB-R	Mechanical & Aerospace Engin	O/T60	1		
ELECTRONIC TECHN, RESRCH	Various	O/T63	3		
ENGRG TECHN,RESRCH SR	Various	O/T63	2		
MAINT TECHN, RESRCH	Physics	O/T63	1		
MAINT TECHN, RESRCH-P/T	Materials Research Center	O/T63	1		
ELECTRONIC TECHN, RESRCH SR	Mechanical & Aerospace Engin	O/T64	1		
<b>Job Group Total</b>			<b>16</b>	<b>4</b>	<b>2</b>
<i>% of Total</i>				<i>25.00</i>	<i>12.50</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 046 Administrative Assts

Job Title	Department	Grade Range	Total	Female	Minority
ADMIN AST	Various	O/T59	77	77	2
ADMIN AST-P/T	Various	O/T59	2	2	
ADMIN ASOC	Academic Affairs	O/T60	3	3	
EXEC ASSISTANT	Various	O/T61	5	5	
EXEC STAFF AST I	Chancellor's Office	O/T61	1	1	
ADMIN ASOC, SR	Various	O/T63	3	3	
EXEC STAFF AST II	Various	O/T64	3	3	
<b>Job Group Total</b>			<b>94</b>	<b>94</b>	<b>2</b>
<i>% of Total</i>				<i>100.00</i>	<i>2.13</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 047 Secretaries

Job Title	Department	Grade Range	Total	Female	Minority
SECRETARY	Various	O/T55	24	24	1
SECRETARY-P/T	Various	O/T55	2	2	
SECRETARY SR	Various	O/T57	49	49	1
SECRETARY SR-P/T	Various	O/T57	2	2	
SECRETARY, ADMIN	Various	O/T59	2	2	
<b>Job Group Total</b>			<b>79</b>	<b>79</b>	<b>2</b>
<i>% of Total</i>				<i>100.00</i>	<i>2.53</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 048 Admin/Clerical Support

Job Title	Department	Grade Range	Total	Female	Minority
RECEPTIONIST	Residential Life	O/T53	3	2	1
CLERK SR	Various	O/T55	13	11	
RECEPTIONIST SR	Various	O/T55	3	3	
CLERK CHIEF	Various	O/T57	16	14	
EDITORIAL AST II	Materials Science & Engineerin	O/T57	1	1	
DATA BASE SVCS AST	Various	O/T59	3	3	
ACCOUNTANT	Alumni Affairs & Constituent R	O/T60	1	1	
ACCOUNTING/FISCAL SPCLST	Accounting/Fiscal Services	O/T60	4	3	
COOR DEVELOPMENT	Development Research	O/T60	1	1	
HUMAN RESOURCE SPCLST	Human Resource Services	O/T60	3	3	
FOREMAN MAIL ROOM	Printing and Mail Services	O/T61	1		
ACCOUNTANT, TAX	Accounting/Fiscal Services	O/T62	1	1	
COMMUNICATIONS SPCLST	Various	O/T62	8	4	
COORDINATOR	Various	O/T62	3	3	
<b>Job Group Total</b>			<b>61</b>	<b>50</b>	<b>1</b>
<i>% of Total</i>				<i>81.97</i>	<i>1.64</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 049 Admin/Clerical Support P/T

Job Title	Department	Grade Range	Total	Female	Minority
CASHIER TICKET/SALES-P/T	Golf Course	O/T52	1	1	
CLERK II-P/T	Various	O/T52	3	3	
CLERK TYPIST II-P/T	Various	O/T53	2	2	
CASHIER/GOLF MARSHALL-P/T	Golf Course	O/T55	3		
CLERK SR-P/T	Physical Facilities	O/T55	1	1	
ARCHIVES AST-P/T	History & Political Science	O/T57	1	1	
CLERK CHIEF-P/T	Various	O/T57	2	2	
TRAINING ASSISTANT-P/T	MO Local Tech Ast Prog	O/T59	1		
COORDINATOR-P/T	PreCollege Programs	O/T62	1		1
COOR DEVELOPMENT (PHONE)-P/T	Phonathon	466	1	1	
<b>Job Group Total</b>			<b>16</b>	<b>11</b>	<b>1</b>
<i>% of Total</i>				<i>68.75</i>	<i>6.25</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 050 Protective Services

Job Title	Department	Grade Range	Total	Female	Minority
SECURITY GUARD/DISPATCH	University Police	O/T56	7	4	1
POLICE OFFICER	University Police	O/T60	7		1
POLICE OFFICER-P/T	University Police	O/T60	2		
POLICE SERGEANT	University Police	O/T62	2	1	1
<b>Job Group Total</b>			<b>18</b>	<b>5</b>	<b>3</b>
<i>% of Total</i>				<i>27.78</i>	<i>16.67</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 051 Support - Info Technology

Job Title	Department	Grade Range	Total	Female	Minority
TELECOMM AST	Information Technology	O/T57	1	1	
VIDEO COMM TECHN	Information Technology	O/T59	1		
TELECOMM TECHN	Information Technology	O/T60	2		
I-NET ADMINR-SPCLST	Various	O/T62	2		
USER SUPRT ANLYST-ENTRY	Information Technology	O/T62	2		
MICROCMPTR MAINT TECHN	Information Technology	O/T63	1		
SYST SUPRT ANLYST-ENTRY	Various	O/T63	5	2	
USER SUPRT ANLYST-SPCLST	Information Technology	O/T63	1		
SYST SUPRT ANLYST-SPCLST	Information Technology	O/T64	4	1	
SYST SUPRT ANLYST-EXPRT	Information Technology	O/T65	4		
<b>Job Group Total</b>			<b>23</b>	<b>4</b>	<b>0</b>
<i>% of Total</i>				<i>17.39</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 052 Support - Student Affairs

Job Title	Department	Grade Range	Total	Female	Minority
NIGHT MANAGER	Student Life	O/T56	1	1	
SUPV, ATHLETIC EQUIP	Athletics & Recreation	O/T57	1		
CAREER PLNG/PLCMNT ADVISOR-R	Career Opportunities Center	O/T60	1	1	
COORD, RESIDENTIAL	Residential Life	E5	1		
ADVISOR, STU DISABILITIES	Counseling & Academic Support	O/T62	1	1	
MGR TESTING CNTR SVCS	Counseling & Academic Support	O/T62	1	1	
ATHLETIC TRAINER	Athletics & Recreation	508	3	1	
COUNSELOR-P/T	Counseling & Academic Support	535	1	1	
<b>Job Group Total</b>			<b>10</b>	<b>6</b>	<b>0</b>
<i>% of Total</i>				<i>60.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 053 Support - Academics

Job Title	Department	Grade Range	Total	Female	Minority
PRODUCTION AST	Video Communication Center	O/T53	2	1	1
PRODUCTION AST-P/T	Video Communication Center	O/T53	1	1	
VIDEO PROD SPCLST	Video Communication Center	O/T60	9	6	
GLASSBLOWER II	Chemistry Science	O/T61	1		
BROADCAST MEDIA TECHNOLOGIST	Video Communication Center	O/T63	1		
SUPV EXPR MINE	Mining & Nuclear Engineering	O/T63	1		
SUPV TECHL LAB	Electrical & Computer Engineer	O/T63	1		
<b>Job Group Total</b>			<b>16</b>	<b>8</b>	<b>1</b>
<i>% of Total</i>				<i>50.00</i>	<i>6.25</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 054 Support - Provost

Job Title	Department	Grade Range	Total	Female	Minority
ADMISS EVALUATOR	Admissions	O/T58	1	1	
GRANTS/CONTRACT AST	Office of Sponsored Programs	O/T58	3	3	
GRAD STUDIES SPCLST	Office of Graduate Studies	O/T60	2	2	
GRANTS/CONTRACT SPCLST	Office of Sponsored Programs	O/T60	5	5	
INTERNATL STU/SCHOLAR ADVSR	International Affairs	O/T60	1	1	
ACADEMIC ADVISOR	Office of Undergrad Studies	E5	1	1	
ADMISS REPRESENTATIVE	Admissions	O/T61	5	3	1
ADMISS REPRESENTATIVE-P/T	Admissions	O/T61	1		
COOR CONTG EDUC	Distance & Cont Educ Adm	O/T61	1	1	
ENROLLMENT SVCS SPCLST	Registrar's Office	O/T61	1	1	
INTERNATL STU ADVISOR-R	International Affairs	O/T61	3	2	1
ADMISS REP SR	Admissions	O/T62	4	3	
COOR ADMISS/FINL AID	Admissions	O/T62	1	1	
COOR STU FINL AID	Student Financial Assistance	O/T62	3	3	
COOR STU SVCS/RECDS	Registrar's Office	O/T62	1	1	
PRGM/PROJ SUPRT SPCLST	Various	O/T62	6	6	1
CURRICULUM CONSULTANT	Regional Prof Development	638	3	3	
<b>Job Group Total</b>			<b>42</b>	<b>37</b>	<b>3</b>
<i>% of Total</i>				<i>88.10</i>	<i>7.14</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 055 Support - Library

Job Title	Department	Grade Range	Total	Female	Minority
LIBRARY INFO SPCLST I	Library & Learning Resources	O/T58	8	6	1
LIBRARY INFO SPCLST II	Library & Learning Resources	O/T60	7	7	1
<b>Job Group Total</b>			<b>15</b>	<b>13</b>	<b>2</b>
<i>% of Total</i>				<i>86.67</i>	<i>13.33</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 056 Support - Admin Services

Job Title	Department	Grade Range	Total	Female	Minority
GRAPHIC ARTIST I-P/T	Printing and Mail Services	O/T55	1		
PARKING SVCS OFFICER-P/T	University Police	O/T56	2		
CUSTOMER SVC REP-PRINT SVCS	Printing and Mail Services	O/T61	1		
ENVIRNMNTL HLTH TECHN	Environmental Health & Safety	O/T61	3	2	
SPACE PLNG TECHN	Physical Facilities	O/T62	2	1	
<b>Job Group Total</b>			<b>9</b>	<b>3</b>	<b>0</b>
<i>% of Total</i>				<i>33.33</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 057 Electronic Technicians

Job Title	Department	Grade Range	Total	Female	Minority
ELECTRONICS TECHN II	Mechanical & Aerospace Engin	O/T60	1		
ELECTRON MICRO SPCLST	Materials Research Center	O/T62	1	1	
ELECTRONIC TECHN SR	Various	O/T62	7		
ELECTRONIC TECHN SR-P/T	Civil, Arch & Environ Engr	O/T62	1		
<b>Job Group Total</b>			<b>10</b>	<b>1</b>	<b>0</b>
<i>% of Total</i>				<i>10.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 058 Lab Mechanics

Job Title	Department	Grade Range	Total	Female	Minority
MECH, LAB SR	Various	O/T60	5		
MECH, LAB SR-P/T	Various	O/T60	2		
MECH LAB, CHIEF	Materials Science & Engineerin	O/T63	1		
<b>Job Group Total</b>			<b>8</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>0.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 059 Mechanical/Custodial Supvrs

Job Title	Department	Grade Range	Total	Female	Minority
SUPV BLDG SVCS-HAVENER CNTR	Student Life	O/T60	1		
SUPV CUSTDL SVCS-R	Physical Facilities	461	1	1	
SUPV CUSTL/LANDSCAPE SVCS	Physical Facilities	518	1		
SUPV BLDG TRADES-R	Physical Facilities	527	1		
SUPV MECHL TRADES-R	Physical Facilities	540	1		
SUPV SKILLED TRADES	Physical Facilities	564	1		
<b>Job Group Total</b>			<b>6</b>	<b>1</b>	<b>0</b>
<i>% of Total</i>				<i>16.67</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Job Group: 060 Misc Service/Maint**

Job Title	Department	Grade Range	Total	Female	Minority
HOUSEKEEPER-P/T	Chancellor's Office	O/T56	2	2	
FACILITIES ANALYST-P/T	Physical Facilities	O/T58	1	1	
LANDSCAPE GARDENER	Physical Facilities	O/T59	2	2	
<b>Job Group Total</b>			<b>5</b>	<b>5</b>	<b>0</b>
<i>% of Total</i>				<i>100.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 061 Nurses - Bargaining Unit

Job Title	Department	Grade Range	Total	Female	Minority
NURSE, STAFF	Student Health Services	O/T63	4	4	
NURSE, STAFF-P/T	Student Health Services	O/T63	5	5	
<b>Job Group Total</b>			<b>9</b>	<b>9</b>	<b>0</b>
<i>% of Total</i>				<i>100.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Job Group: 062 Groundskprs/Laborers - B/U**

Job Title	Department	Grade Range	Total	Female	Minority
GROUNDS KEEPER	Various	S/M15	8	3	
LABORER II	Physical Facilities	S/M19	4		
GROUNDS KEEPER II	Physical Facilities	S/M21	1		
<b>Job Group Total</b>			<b>13</b>	<b>3</b>	<b>0</b>
<i>% of Total</i>				<i>23.08</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 063 Custodians - Bargaining Unit

Job Title	Department	Grade Range	Total	Female	Minority
CUSTODIAN (7/90)	Various	S/M2	32	16	4
CUSTODIAN (7/90)-P/T	Various	S/M2	51	26	
CUSTODIAN LEAD	Various	S/M2	7	5	2
CUSTODIAN, BLDG MAINT	Building Service Operations	S/M12	5	1	1
<b>Job Group Total</b>			<b>95</b>	<b>48</b>	<b>7</b>
<i>% of Total</i>				<i>50.53</i>	<i>7.37</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 064 Mech & Repair Bargaining Unit

Job Title	Department	Grade Range	Total	Female	Minority
MAINT WRKR, PREV	Physical Facilities	S/M29	3		
MAINT SVC ATTD	Various	S/M32	2		
MAINT SVC ATTD-P/T	Building Service Operations	S/M32	1		
BINDERY OPR SR	Printing and Mail Services	S/M39	1	1	
MAINT EQUIP OPR	Physical Facilities	S/M40	1		1
MECH, AUTO	Physical Facilities	S/M40	1		
EQUIP OPR/WELDER	Physical Facilities	S/M44	1		1
MTS/ELECTRICIAN-R	Various	S/M48	6		1
MTS/PLUMBER	Various	S/M48	5		
MTS/REFRIG MECH-R	Physical Facilities	S/M48	6		
POWR PLNT OPR	Power Plant	S/M49	9		
ELECTRONIC SYS TECHN III	Physical Facilities	S/M54	2		
POWR PLNT SHIFT OPR IN CHRG	Power Plant	SMOIC	6		1
<b>Job Group Total</b>			<b>44</b>	<b>1</b>	<b>4</b>
<i>% of Total</i>				<i>2.27</i>	<i>9.09</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Job Group: 065 Non-Clerical Support Svcs B/U**

Job Title	Department	Grade Range	Total	Female	Minority
CLERK, STORES	Physical Facilities	S/M16	1		
COURIER	Printing and Mail Services	S/M16	1		
MAIL CARRIER	Printing and Mail Services	S/M16	2	1	
MAIL PROCESSOR II	Printing and Mail Services	S/M16	1		
ATHLETIC ATTD	Athletics & Recreation	S/M20	2		
MAIL CARRIER SR	Printing and Mail Services	S/M20	1	1	
<b>Job Group Total</b>			<b>8</b>	<b>2</b>	<b>0</b>
<i>% of Total</i>				<i>25.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Job Group: 066 Carpenters/Painters B/U**

Job Title	Department	Grade Range	Total	Female	Minority
BTS CARPENTER	Physical Facilities	S/M42	6		
BTS PAINTER	Physical Facilities	S/M42	4		
<b>Job Group Total</b>			<b>10</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>0.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 067 Temp - Admin/Profl

Job Title	Department	Grade Range	Total	Female	Minority
TEMP ADMIN/PROFL, KMST Radio Station-P/T	KMST Radio Station	12.00	1		
TEMP ADMIN/PROFL, Information Technology	Information Technology	13.00	1		
TEMP ADMIN/PROFL, Counseling & Academic Support-P/	Counseling & Academic Support	20.00	1		
TEMP ADMIN/PROFL, Interdisciplinary Engineering-P/	Interdisciplinary Engineering	20.00	1		
TEMP ADMIN/PROFL, Leach Theatre-P/T	Leach Theatre	32.00	1		
<b>Job Group Total</b>			<b>5</b>	<b>0</b>	<b>0</b>
<i>% of Total</i>				<i>0.00</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 068 Temp - Clerical

Job Title	Department	Grade Range	Total	Female	Minority
TEMP CLERICAL-P/T	Various	8.00 - 8.69	4	4	
TEMP CLERICAL	Various	8.00 - 14.00	5	3	1
Job Group Total <i>% of Total</i>			9	7 77.78	1 11.11

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

**Job Group: 069 Temp - Service**

Job Title	Department	Grade Range	Total	Female	Minority
TEMP SERVICE-P/T	Various	8.16 - 17.21	7	1	
TEMP SERVICE	Building Service Operations	8.74	2	2	
<b>Job Group Total</b>			<b>9</b>	<b>3</b>	<b>0</b>
<i>% of Total</i>				<i>33.33</i>	<i>0.00</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 070 Temp - Technical

Job Title	Department	Grade Range	Total	Female	Minority
TEMP TECHNICAL, Chemistry Science	Chemistry Science	7.25	2	2	
TEMP TECHNICAL, Mining & Nuclear Engineering	Mining & Nuclear Engineering	8.00	1		1
TEMP TECHNICAL, Biological Sciences	Biological Sciences	10.00	1	1	
TEMP TECHNICAL, Biological Sciences-P/T	Biological Sciences	10.00	1	1	1
TEMP TECHNICAL, Environmental Health & Safety	Environmental Health & Safety	10.65	1	1	
TEMP TECHNICAL, Information Technology	Information Technology	14.51 - 16.00	6		
TEMP TECHNICAL, Electrical & Computer Engineer	Electrical & Computer Engineer	17.35	1		
TEMP TECHNICAL, Electronic Materials Applied	Electronic Materials Applied	20.00	1		
<b>Job Group Total</b>			<b>14</b>	<b>5</b>	<b>2</b>
<i>% of Total</i>				<i>35.71</i>	<i>14.29</i>

# Job Group Analysis

Missouri Univ of Science & Technology  
07/01/2008

## Job Group: 071 Temp - Crafts

Job Title	Department	Grade Range	Total	Female	Minority
TEMP CRAFTS	Building Service Operations	15.03	2		
TEMP CRAFTS-P/T	Building Service Operations	15.03	1		1
			<b>Job Group Total</b>	<b>3</b>	<b>0</b>
			<i>% of Total</i>	<i>0.00</i>	<i>33.33</i>
			<b>Facility Total</b>	<b>1287</b>	<b>168</b>
			<i>% of Total</i>	<i>45.07</i>	<i>13.05</i>

# Job Group Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Total	Female	Minority
001 Executive Administrators	9	2 22.22	3 33.33
002 Deans	2	0 0.00	0 0.00
003 Managers - Provost	40	25 62.50	5 12.50
004 Managers - Admin Services	17	5 29.41	1 5.88
005 Managers - Student Affairs	21	11 52.38	1 4.76
006 Mgrs - University Advancement	15	9 60.00	1 6.67
007 Managers - Academic	17	5 29.41	2 11.76
008 Engineering - Tenured	81	4 4.94	23 28.40
009 Engineering - On Tenure Track	24	5 20.83	13 54.17
010 Engineering - Not on Track	19	2 10.53	3 15.79
011 Engineering - P/T Faculty	7	1 14.29	1 14.29
012 Humanities - Tenured	19	5 26.32	1 5.26
013 Humanities - On Tenure Track	16	6 37.50	1 6.25
014 Humanities - Not on Track	9	4 44.44	0 0.00
015 Humanities - P/T Faculty	7	4 57.14	0 0.00
016 Mgmt/Finance - Tenured	12	1 8.33	3 25.00
017 Mgmt/Finance On Tenure Track	12	4 33.33	7 58.33
018 Mgmt/Finance - Not on Track	8	4 50.00	2 25.00
019 Materials/Energy - Tenured	36	3 8.33	9 25.00
020 Materials/Energy - On Track	8	1 12.50	5 62.50

# Job Group Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Total	Female	Minority
021 Mtrls/Energy - Not on Track	1	0 <i>0.00</i>	0 <i>0.00</i>
022 Materials/Energy - P/T Faculty	4	0 <i>0.00</i>	1 <i>25.00</i>
023 Math & Comp Sci - Tenured	14	1 <i>7.14</i>	3 <i>21.43</i>
024 Math & Comp Sci - On Track	7	3 <i>42.86</i>	2 <i>28.57</i>
025 Math & Comp Sci - Not on Track	6	2 <i>33.33</i>	0 <i>0.00</i>
026 Math & Comp Sci - P/T Faculty	2	1 <i>50.00</i>	0 <i>0.00</i>
027 Science - Tenured	35	4 <i>11.43</i>	4 <i>11.43</i>
028 Science - On Tenure Track	7	3 <i>42.86</i>	3 <i>42.86</i>
029 Science - Not on Track	6	2 <i>33.33</i>	1 <i>16.67</i>
030 Science - P/T Faculty	3	0 <i>0.00</i>	0 <i>0.00</i>
031 Researchers	14	3 <i>21.43</i>	5 <i>35.71</i>
032 Librarians	8	5 <i>62.50</i>	1 <i>12.50</i>
033 Post-Doctoral Fellows	18	3 <i>16.67</i>	14 <i>77.78</i>
034 Research Engineers	8	0 <i>0.00</i>	3 <i>37.50</i>
035 Coaches	20	4 <i>20.00</i>	4 <i>20.00</i>
036 Professionals - Provost	18	13 <i>72.22</i>	3 <i>16.67</i>
037 Professionals - Admin Services	8	3 <i>37.50</i>	1 <i>12.50</i>
038 Professionals Student Affairs	4	4 <i>100.00</i>	0 <i>0.00</i>
039 Professionals Univ Advancement	2	1 <i>50.00</i>	0 <i>0.00</i>
040 Professionals - Info Tech	33	11 <i>33.33</i>	3 <i>9.09</i>

# Job Group Analysis Summary

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Total	Female	Minority
041 Professional Medical & Related	10	5 <i>50.00</i>	2 <i>20.00</i>
042 Engineers & Designers	9	1 <i>11.11</i>	2 <i>22.22</i>
043 Sales & Development	12	9 <i>75.00</i>	1 <i>8.33</i>
044 Research Specialists	12	2 <i>16.67</i>	2 <i>16.67</i>
045 Research Technicians	16	4 <i>25.00</i>	2 <i>12.50</i>
046 Administrative Assts	94	94 <i>100.00</i>	2 <i>2.13</i>
047 Secretaries	79	79 <i>100.00</i>	2 <i>2.53</i>
048 Admin/Clerical Support	61	50 <i>81.97</i>	1 <i>1.64</i>
049 Admin/Clerical Support P/T	16	11 <i>68.75</i>	1 <i>6.25</i>
050 Protective Services	18	5 <i>27.78</i>	3 <i>16.67</i>
051 Support - Info Technology	23	4 <i>17.39</i>	0 <i>0.00</i>
052 Support - Student Affairs	10	6 <i>60.00</i>	0 <i>0.00</i>
053 Support - Academics	16	8 <i>50.00</i>	1 <i>6.25</i>
054 Support - Provost	42	37 <i>88.10</i>	3 <i>7.14</i>
055 Support - Library	15	13 <i>86.67</i>	2 <i>13.33</i>
056 Support - Admin Services	9	3 <i>33.33</i>	0 <i>0.00</i>
057 Electronic Technicians	10	1 <i>10.00</i>	0 <i>0.00</i>
058 Lab Mechanics	8	0 <i>0.00</i>	0 <i>0.00</i>
059 Mechanical/Custodial Supvrs	6	1 <i>16.67</i>	0 <i>0.00</i>
060 Misc Service/Maint	5	5 <i>100.00</i>	0 <i>0.00</i>



# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 001 Executive Administrators</b>		<i>Labor Area: United States</i>		
<b><u>Employee Job Titles:</u></b>				
CHANCELLOR <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
PROVOST/EXEC V CHANCL ACA AFFS <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
V CHANCL ADMIN SVCS <i>010 - Administrative Services Managers</i>	1.00	93840	37840 40.32%	16930 18.04%
V CHANCL STU AFFS <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
V CHANCL UNIV ADVANCEMNT <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
V PROV GRADUATE STUDIES <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
V PROVOST ACADEMIC AFFAIRS <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
V PROVOST RESRCH SVCS <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
V PROVOST UNDERGRAD STUDIES <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
<i>Total Weight:</i>	9.00			
<b>Job Group: 002 Deans</b>		<i>Labor Area: United States</i>		
<b><u>Employee Job Titles:</u></b>				
DEAN ENROLLMENT MGMT <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
DEAN SCHL OF EXTENDED LRNG <i>023 - Education Administrators</i>	1.00	703600	426850 60.67%	152560 21.68%
<i>Total Weight:</i>	2.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 003 Managers - Provost</b>		<i>Labor Area: Custom - MO Univ S&amp;T - US (20) &amp; MO (80)</i>		
<b><u>Employee Job Titles:</u></b>				
AST DIR ADMISSIONS <i>023 - Education Administrators</i>	3.00	10000	5943 59.43%	1553 15.53%
AST DIR CNTR AEROSPACE MFG-P/T <i>030 - Engineering Managers</i>	1.00	10000	522 5.22%	723 7.23%
AST DIR INTERNATL AFFS <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
AST DIR REGL PROFL DEVL CNTR <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
AST DIR REGL PROFL DEVL CNTR-P/T <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
AST MGR VIDEO COMMUNCTNS CNTR <i>006 - Public Relations Managers</i>	1.00	10000	5550 55.50%	654 6.54%
CIO/ASOC VP-R <i>011 - Computer/Information Systems Manager</i>	1.00	10000	2901 29.01%	1018 10.18%
CONSULTANT, PROFL LEARNG COM <i>593 - Office/Admin Support Workers, All Other</i>	2.00	10000	7487 74.87%	1840 18.40%
DIR ADMISSIONS <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
DIR APPLICATION DEVL MNT <i>011 - Computer/Information Systems Manager</i>	1.00	10000	2901 29.01%	1018 10.18%
DIR CNTR PRE-COLLEGE PRGMS <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
DIR DISTANCE & CONTG EDUC <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
DIR INSTITL RESRCH-R <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
DIR INTERNATL & CULTRL AFFRS <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
DIR LIBRARY <i>243 - Librarians</i>	1.00	10000	8456 84.56%	1024 10.24%
DIR MO TRANSPORTATION INSTIT <i>136 - Civil Engineers</i>	1.00	10000	945 9.45%	960 9.60%
DIR NETWRK/SERVER/ISSO <i>011 - Computer/Information Systems Manager</i>	1.00	10000	2901 29.01%	1018 10.18%
DIR NEW STU PRGMS - R <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
DIR STU DIVERSITY & ACA SUPRT <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
DIR STU FINL AID-R <i>091 - Loan Counselors and Officers</i>	1.00	10000	5331 53.31%	1424 14.24%
DIR TECHL COMMCRL & ECON DEVL <i>005 - Marketing and Sales Managers</i>	1.00	10000	4254 42.54%	843 8.43%
DIR WOMEN'S LDRSHIP INSTITUT <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
LIAISON-FT WOOD-UMR <i>073 - Other Business Operations Specialists</i>	1.00	10000	5854 58.54%	1953 19.53%

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
MGR ACADEMIC ADVISING <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
MGR DESKTOP SUPRT <i>011 - Computer/Information Systems Manager</i>	1.00	10000	2901 29.01%	1018 10.18%
MGR GRAD STU SVCS <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
MGR INFO TECHNOLOGY <i>011 - Computer/Information Systems Manager</i>	5.00	10000	2901 29.01%	1018 10.18%
MGR IT PLANNING & PROJ MGMT <i>011 - Computer/Information Systems Manager</i>	1.00	10000	2901 29.01%	1018 10.18%
MGR NETWRK SVCS <i>011 - Computer/Information Systems Manager</i>	1.00	10000	2901 29.01%	1018 10.18%
REGISTRAR <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
REGISTRAR, ASOC <i>023 - Education Administrators</i>	1.00	10000	5943 59.43%	1553 15.53%
REGISTRAR, AST <i>023 - Education Administrators</i>	2.00	10000	5943 59.43%	1553 15.53%
<i>Total Weight:</i>	40.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 004 Managers - Admin Services</b>		<i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>		
<b><u>Employee Job Titles:</u></b>				
AST DIR ACCTG/FISCL SVCS <i>012 - Financial Managers</i>	1.00	10000	5380 53.80%	1242 12.42%
AST DIR CUSTL&LAND SVCS <i>421 - First-Line Spvs/Mgrs Lndscp/Lwn Srvc Wkr</i>	1.00	10000	691 6.91%	1230 12.30%
AST DIR HUMAN RES-R <i>013 - Human Resources Managers</i>	1.00	10000	5741 57.41%	1893 18.93%
AST DIR PHY FAC-ENGR/CONST <i>010 - Administrative Services Managers</i>	1.00	10000	3953 39.53%	1522 15.22%
AST DIR PHY FAC-OPNS <i>010 - Administrative Services Managers</i>	1.00	10000	3953 39.53%	1522 15.22%
DIR ACCTG/FISCAL SVCS <i>012 - Financial Managers</i>	1.00	10000	5380 53.80%	1242 12.42%
DIR BUDGET PLNG-R <i>012 - Financial Managers</i>	1.00	10000	5380 53.80%	1242 12.42%
DIR BUSINESS SERVICES-R <i>015 - Purchasing Managers</i>	1.00	10000	4143 41.43%	1245 12.45%
DIR ENVIRNMNTL HLTH&SAFTY <i>143 - Indust Engs, Including Health and Safety</i>	1.00	10000	1586 15.86%	1272 12.72%
DIR HUMAN RESOURCE/AFFRM ACTN <i>013 - Human Resources Managers</i>	1.00	10000	5741 57.41%	1893 18.93%
DIR PHYS FACILITIES <i>010 - Administrative Services Managers</i>	1.00	10000	3953 39.53%	1522 15.22%
DIR UNIV POLICE-R <i>371 - Frst-Line Spvrs/Mgrs of Police &amp; Dective</i>	1.00	10000	1250 12.50%	1362 13.62%
MGMT ANLYST <i>071 - Management Analysts</i>	1.00	10000	3915 39.15%	1311 13.11%
MGR ACCTG SVCS-R <i>080 - Accountants and Auditors</i>	1.00	10000	5950 59.50%	1556 15.56%
MGR PAYROLL/BENEFITS <i>012 - Financial Managers</i>	1.00	10000	5380 53.80%	1242 12.42%
SUPV CASHIERING <i>500 - First-Line Spv/Mgrs Off/Admin Sppt Wkrs</i>	1.00	10000	6897 68.97%	1583 15.83%
SUPV POWER PLNT OPNS-R <i>770 - First-Line Spv/Mgr Prod/Operating Wkrs</i>	1.00	10000	2138 21.38%	1670 16.70%
<i>Total Weight:</i>	17.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 005 Managers - Student Affairs</b>		<i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>		
<b><u>Employee Job Titles:</u></b>				
ASOC DIR CAREER OPPORTUN CNTR <i>062 - HR/Training/Labor Relations Specialists</i>	1.00	10000	6604 66.04%	1826 18.26%
AST DIR PLCMT / COOP TRNG <i>062 - HR/Training/Labor Relations Specialists</i>	1.00	10000	6604 66.04%	1826 18.26%
AST DIR RESL LIFE <i>034 - Lodging Managers</i>	1.00	10000	5049 50.49%	2053 20.53%
AST DIR STU LIFE-R <i>023 - Education Administrators</i>	1.00	10000	5974 59.74%	1707 17.07%
AST V CHANCL STU AFFS <i>023 - Education Administrators</i>	1.00	10000	5974 59.74%	1707 17.07%
AST VCHANCL STU AFFR/SUPRT SVC <i>023 - Education Administrators</i>	1.00	10000	5974 59.74%	1707 17.07%
DIR ATHLETICS <i>023 - Education Administrators</i>	1.00	10000	5974 59.74%	1707 17.07%
DIR AUXILIARY SERVICES <i>010 - Administrative Services Managers</i>	1.00	10000	3953 39.53%	1522 15.22%
DIR CAREER OPPORTUN CNTR <i>062 - HR/Training/Labor Relations Specialists</i>	1.00	10000	6604 66.04%	1826 18.26%
DIR CNTR PERS/PROF DEV <i>200 - Counselors</i>	1.00	10000	6724 67.24%	2277 22.77%
DIR LDRSHP & CULTRL PRGMS <i>023 - Education Administrators</i>	1.00	10000	5974 59.74%	1707 17.07%
DIR RESIDENTIAL LIFE <i>034 - Lodging Managers</i>	1.00	10000	5049 50.49%	2053 20.53%
DIR STU HLTH & EDUC RES SVCS <i>313 - Registered Nurses</i>	1.00	10000	9236 92.36%	1415 14.15%
DIR STU LIFE/UNIV CNTR-R <i>023 - Education Administrators</i>	1.00	10000	5974 59.74%	1707 17.07%
DIRECTOR, RESIDENT <i>023 - Education Administrators</i>	2.00	10000	5974 59.74%	1707 17.07%
MANAGING DIR, LEACH THEATRE <i>043 - Managers, All Other</i>	1.00	10000	3581 35.81%	1334 13.34%
MGR AUXILIARY SVCS <i>010 - Administrative Services Managers</i>	1.00	10000	3953 39.53%	1522 15.22%
MGR BUSI/FISCL OPNS STU AFF <i>012 - Financial Managers</i>	1.00	10000	5380 53.80%	1242 12.42%
MGR TECHL SUPRT-THEATRE <i>043 - Managers, All Other</i>	1.00	10000	3581 35.81%	1334 13.34%
MGR, HAVENER CNTR OPNS <i>010 - Administrative Services Managers</i>	1.00	10000	3953 39.53%	1522 15.22%
<b>Total Weight:</b>	21.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 006 Mgrs - University Advancement</b>		<i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>		
<b><u>Employee Job Titles:</u></b>				
AST DIR COMMUNICATIONS <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
AST V CHANCL DEV <i>012 - Financial Managers</i>	1.00	10000	5380 53.80%	1242 12.42%
CHIEF OF BROADCAST OPNS-RADIO <i>002 - General and Operations Managers</i>	1.00	10000	2695 26.95%	972 9.72%
DIR ADVANCEMENT SVCS-R <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
DIR ALUM/CONSTIT REL-R <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
DIR COMMUNICATIONS <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
GENL MGR RADIO STAT <i>002 - General and Operations Managers</i>	1.00	10000	2695 26.95%	972 9.72%
MGR ALUMNI / CONSTITUENT RELS <i>006 - Public Relations Managers</i>	2.00	10000	5585 55.85%	830 8.30%
MGR ANL GIVING & ADVMT RCRDS-R <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
MGR DEVELOPMENT RESRCH <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
MGR ELECTRONIC MKTG/COMM <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
MGR PUBLIC RELS <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
MGR, VIDEO PRODUCTION <i>006 - Public Relations Managers</i>	1.00	10000	5585 55.85%	830 8.30%
PROD MGR RADIO <i>002 - General and Operations Managers</i>	1.00	10000	2695 26.95%	972 9.72%
<b>Total Weight:</b>	15.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 007 Managers - Academic</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
AST DIR CNTR OF EXCLNC <i>170 - Astronomers and Physicists</i>	1.00	90	40 44.44%	14 15.56%
AST DIRECTOR, Student Design Competition Ctr <i>146 - Mechanical Engineers</i>	1.00	3875	175 4.52%	318 8.21%
DIR MO LOCAL TECHL ASSIST PRGM <i>136 - Civil Engineers</i>	1.00	4615	428 9.27%	341 7.39%
MANAGER, Mechanical & Aerospace Engin-P/T <i>146 - Mechanical Engineers</i>	1.00	3875	175 4.52%	318 8.21%
MANAGER, Student Design Competition Ctr <i>146 - Mechanical Engineers</i>	1.00	3875	175 4.52%	318 8.21%
MGR REACTOR-R <i>151 - Nuclear Engineers</i>	1.00	65	14 21.54%	14 21.54%
MGR VIDEO COMM CNTR <i>043 - Managers, All Other</i>	1.00	34460	12545 36.40%	3589 10.41%
MGR, STU EXPERIENCE PRGMS <i>043 - Managers, All Other</i>	2.00	34460	12545 36.40%	3589 10.41%
PRGM MGR, ENTREPRENEURSHIP <i>071 - Management Analysts</i>	1.00	8385	3313 39.51%	916 10.92%
PRGM SPCLST-MOSBDC <i>071 - Management Analysts</i>	3.00	8385	3313 39.51%	916 10.92%
PROJ MGR-MO ENTERPRISE <i>071 - Management Analysts</i>	4.00	8385	3313 39.51%	916 10.92%
<i>Total Weight:</i>	17.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 008 Engineering - Tenured</b>				
<b><u>Components:</u></b>				
Aerospace Engineering 4-10 PRO	1.00	912	94 10.31%	143 15.68%
Aerospace Engineering 4-10 PRO	1.00	912	94 10.31%	143 15.68%
Aerospace Engineering 4-10 PRO	4.00	912	94 10.31%	143 15.68%
Chemical Engineering 4-10 PROF	4.00	2553	599 23.46%	649 25.42%
Chemical Engineering 4-10 PROF	4.00	2553	599 23.46%	649 25.42%
Chemical Engineering 4-10 PROF	1.00	2553	599 23.46%	649 25.42%
Civil Engineering 4-10 PROF, A	8.00	1948	381 19.56%	498 25.56%
Civil Engineering 4-10 PROF, C	2.00	1948	381 19.56%	498 25.56%
Civil Engineering 4-10 PROFESS	1.00	1948	381 19.56%	498 25.56%
Civil Engineering 4-10 PROFESS	3.00	1948	381 19.56%	498 25.56%
Electrical Engineering 4-10 PR	3.00	5003	601 12.01%	1686 33.70%
Electrical Engineering 4-10 PR	7.00	5003	601 12.01%	1686 33.70%
Electrical Engineering 4-10 PR	1.00	5003	601 12.01%	1686 33.70%
Electrical Engineering 4-10 PR	2.00	5003	601 12.01%	1686 33.70%
Electrical Engineering 4-10 PR	8.00	5003	601 12.01%	1686 33.70%
Electrical Engineering 4-10 PR	1.00	5003	601 12.01%	1686 33.70%
Mechanical Engineering 4-10 PR	1.00	3176	356 11.21%	892 28.09%
Mechanical Engineering 4-10 PR	5.00	3176	356 11.21%	892 28.09%
Mechanical Engineering 4-10 PR	4.00	3176	356 11.21%	892 28.09%
Mechanical Engineering 4-10 PR	1.00	3176	356 11.21%	892 28.09%
Mechanical Engineering 4-10 PR	8.00	3176	356 11.21%	892 28.09%
Other Engineering 4-10 PROF, A	3.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROF, A	2.00	3159	716 22.67%	763 24.15%

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
Other Engineering 4-10 PROFESS	1.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROFESS	1.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROFESS	3.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROFESS	1.00	3159	716 22.67%	763 24.15%
<i>Total Weight:</i>	81.00			
<b>Job Group: 009 Engineering - On Tenure Track</b>				
<b><u>Components:</u></b>				
Aerospace Engineering 1-3 PROF	1.00	243	27 11.11%	43 17.70%
Chemical Engineering 1-3 PROF,	2.00	902	225 24.94%	237 26.27%
Civil Engineering 1-3 PROF, AS	5.00	725	210 28.97%	161 22.21%
Electrical Engineering 1-3 PRO	2.00	1499	201 13.41%	537 35.82%
Electrical Engineering 1-3 PRO	5.00	1499	201 13.41%	537 35.82%
Electrical Engineering 1-3 PRO	1.00	1499	201 13.41%	537 35.82%
Mechanical Engineering 1-3 PRO	3.00	920	123 13.37%	227 24.67%
Other Engineering 1-3 PROF, AS	3.00	1311	367 27.99%	298 22.73%
Other Engineering 1-3 PROF, AS	2.00	1311	367 27.99%	298 22.73%
<i>Total Weight:</i>	24.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 010 Engineering - Not on Track</b>				
<i>Labor Area: United States</i>				
<b><u>Employee Job Titles:</u></b>				
LECTURER, Civil, Arch & Environ Engr (9) <i>136 - Civil Engineers</i>	2.00	273650	27755 10.14%	50410 18.42%
LECTURER, Electrical & Computer Engineer (9) <i>141 - Electrical and Electronics Engineers</i>	3.00	310115	26940 8.69%	69505 22.41%
LECTURER, Engineering Mgt & Sys Engr (9) <i>220 - Postsecondary Teachers</i>	7.00	1148525	531345 46.26%	230125 20.04%
LECTURER, Interdisciplinary Engineering (9) <i>220 - Postsecondary Teachers</i>	4.00	1148525	531345 46.26%	230125 20.04%
PROF, AST TEACH, Interdisciplinary Engineering (9) <i>220 - Postsecondary Teachers</i>	1.00	1148525	531345 46.26%	230125 20.04%
PROF, CURATORS EMERITUS, Electronic Materials <i>141 - Electrical and Electronics Engineers</i>	1.00	310115	26940 8.69%	69505 22.41%
TEACHING ASOC, Mechanical & Aerospace Engin <i>146 - Mechanical Engineers</i>	1.00	277075	18144 6.55%	44009 15.88%
<i>Total Weight:</i>	19.00			
<b>Job Group: 011 Engineering - P/T Faculty</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
LECTURER, Engineering Mgt & Sys Engr-P/T <i>220 - Postsecondary Teachers</i>	1.00	10000	3674 36.74%	1875 18.75%
PROF EMERITUS, Mechanical & Aerospace Engin- <i>146 - Mechanical Engineers</i>	2.00	10000	333 3.33%	834 8.34%
PROF, ASOC ADJUNCT, Engineering Mgt & Sys En <i>220 - Postsecondary Teachers</i>	1.00	10000	3674 36.74%	1875 18.75%
PROF, ASOC ADJUNCT, Mechanical & Aerospace E <i>146 - Mechanical Engineers</i>	1.00	10000	333 3.33%	834 8.34%
PROF, AST ADJUNCT, Engineering Mgt & Sys Engr <i>220 - Postsecondary Teachers</i>	1.00	10000	3674 36.74%	1875 18.75%
PROF, AST EMERITUS, Engineering Education Cen <i>220 - Postsecondary Teachers</i>	1.00	10000	3674 36.74%	1875 18.75%
<i>Total Weight:</i>	7.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 012 Humanities - Tenured</b>				
<b><u>Components:</u></b>				
Arts and Music 4-10 PROF, CURA	1.00	5713	2855 49.97%	742 12.99%
Communication and Librarianshi	1.00	2219	1292 58.22%	390 17.58%
English and Literature 4-10 PR	2.00	9239	5434 58.82%	1063 11.51%
English and Literature 4-10 PR	1.00	9239	5434 58.82%	1063 11.51%
Foreign Languages 4-10 PROFESS	1.00	3313	2055 62.03%	816 24.63%
History 4-10 PROF, ASOC-Hist &	3.00	5673	2266 39.94%	705 12.43%
History 4-10 PROF, ASOC-Hist &	2.00	5673	2266 39.94%	705 12.43%
History 4-10 PROF, CURATOR TEA	1.00	5673	2266 39.94%	705 12.43%
History 4-10 PROFESSOR-Hist &	1.00	5673	2266 39.94%	705 12.43%
Other Humanities 4-10 PROFESSO	1.00	2952	1088 36.86%	352 11.92%
Psychology 4-10 PROF, ASOC-Psy	2.00	21394	14430 67.45%	3537 16.53%
Psychology 4-10 PROF, CURATOR	1.00	21394	14430 67.45%	3537 16.53%
Psychology 4-10 PROFESSOR-Psyc	1.00	21394	14430 67.45%	3537 16.53%
Psychology 4-10 PROFESSOR-Psyc	1.00	21394	14430 67.45%	3537 16.53%
<i>Total Weight:</i>	19.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 013 Humanities - On Tenure Track</b>				
<b><u>Components:</u></b>				
Arts and Music 1-3 PROF, AST-P	1.00	2609	1333 51.09%	365 13.99%
Arts and Music 1-3 PROF, AST-P	1.00	2609	1333 51.09%	365 13.99%
English and Literature 1-3 PRO	4.00	3437	2037 59.27%	497 14.46%
English and Literature 1-3 PRO	1.00	3437	2037 59.27%	497 14.46%
Foreign Languages 1-3 PROF, AS	1.00	1254	765 61.00%	337 26.87%
Foreign Languages 1-3 PROF, AS	1.00	1254	765 61.00%	337 26.87%
Foreign Languages 1-3 PROF, AS	1.00	1254	765 61.00%	337 26.87%
History 1-3 PROF, AST-Hist & P	3.00	2241	927 41.37%	320 14.28%
Other Humanities 1-3 PROF, AST	1.00	1158	418 36.10%	140 12.09%
Psychology 1-3 PROF, AST-Psych	2.00	8226	5627 68.41%	1543 18.76%
<i>Total Weight:</i>	16.00			
<b>Job Group: 014 Humanities - Not on Track</b>				
<b><u>Employee Job Titles:</u></b>				
INSTRUCTOR, ADJUNCT, Teacher Education Progr 220 - Postsecondary Teachers	1.00	1148525	531345 46.26%	230125 20.04%
LECTURER, Arts, Languages & Philosophy (9) 220 - Postsecondary Teachers	3.00	1148525	531345 46.26%	230125 20.04%
LECTURER, English & Tech Communication 220 - Postsecondary Teachers	3.00	1148525	531345 46.26%	230125 20.04%
LECTURER, Psychology (9) 220 - Postsecondary Teachers	2.00	1148525	531345 46.26%	230125 20.04%
<i>Total Weight:</i>	9.00			
<b>Job Group: 015 Humanities - P/T Faculty</b>				
<b><u>Employee Job Titles:</u></b>				
INSTRUCTOR, Teacher Education Program-P/T 220 - Postsecondary Teachers	1.00	10000	3674 36.74%	1875 18.75%
LECTURER, Arts, Languages & Philosophy-P/T 220 - Postsecondary Teachers	1.00	10000	3674 36.74%	1875 18.75%
LECTURER, English & Tech Communication-P/T 220 - Postsecondary Teachers	4.00	10000	3674 36.74%	1875 18.75%
TEACHING AST, Arts, Languages & Philosophy-P/T 220 - Postsecondary Teachers	1.00	10000	3674 36.74%	1875 18.75%
<i>Total Weight:</i>	7.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 016 Mgmt/Finance - Tenured</b>				
<u>Components:</u>				
Business and Management 4-10 P	1.00	5368	2020 37.63%	1044 19.45%
Computer Science 4-10 PROFESSO	3.00	3266	678 20.76%	830 25.41%
Economics 4-10 PROF, ASOC-Econ	2.00	3615	1069 29.57%	806 22.30%
Economics 4-10 PROFESSOR-Econo	1.00	3615	1069 29.57%	806 22.30%
<i>Total Weight:</i>	7.00			
<b>Job Group: 017 Mgmt/Finance On Tenure Trac</b>				
<u>Components:</u>				
Business and Management 1-3 PR	4.00	1824	734 40.24%	447 24.51%
Business and Management 1-3 PR	1.00	1824	734 40.24%	447 24.51%
Business and Management 1-3 PR	1.00	1824	734 40.24%	447 24.51%
Computer Science 1-3 PROF, AST	2.00	1294	288 22.26%	339 26.20%
Economics 1-3 PROF, AST-Econom	1.00	1158	384 33.16%	244 21.07%
Economics 1-3 PROF, AST-Econom	1.00	1158	384 33.16%	244 21.07%
<i>Total Weight:</i>	10.00			
<b>Job Group: 018 Mgmt/Finance - Not on Track</b>				
<u>Employee Job Titles:</u>				
INSTRUCTOR, ADJUNCT, Business Administrati <i>080 - Accountants and Auditors</i>	1.00	1762730	1004805 57.00%	390570 22.16%
INSTRUCTOR, ADJUNCT, Economics & Finance-P/T <i>080 - Accountants and Auditors</i>	1.00	1762730	1004805 57.00%	390570 22.16%
INSTRUCTOR, Business Administration <i>080 - Accountants and Auditors</i>	1.00	1762730	1004805 57.00%	390570 22.16%
INSTRUCTOR, Business Administration (9) <i>080 - Accountants and Auditors</i>	1.00	1762730	1004805 57.00%	390570 22.16%
LECTURER, Business Administration (9) <i>080 - Accountants and Auditors</i>	3.00	1762730	1004805 57.00%	390570 22.16%
LECTURER, Economics & Finance (9) <i>080 - Accountants and Auditors</i>	1.00	1762730	1004805 57.00%	390570 22.16%
<i>Total Weight:</i>	8.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 019 Materials/Energy - Tenured</b>				
<b><u>Components:</u></b>				
Chemical Engineering 4-10 PROF	1.00	2553	599 23.46%	649 25.42%
Earth Sciences 4-10 PROF, ASOC	3.00	2045	604 29.54%	263 12.86%
Earth Sciences 4-10 PROF, ASOC	2.00	2045	604 29.54%	263 12.86%
Earth Sciences 4-10 PROFESSOR-	1.00	2045	604 29.54%	263 12.86%
Earth Sciences 4-10 PROFESSOR-	1.00	2045	604 29.54%	263 12.86%
Earth Sciences 4-10 PROFESSOR-	1.00	2045	604 29.54%	263 12.86%
Materials Engineering 4-10 PRO	2.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	2.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	3.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	5.00	1816	388 21.37%	478 26.32%
Other Engineering 4-10 PROF, A	4.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROF, A	2.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROF, A	1.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROF, C	1.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROFESS	1.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROFESS	2.00	3159	716 22.67%	763 24.15%
Other Engineering 4-10 PROFESS	1.00	3159	716 22.67%	763 24.15%
<i>Total Weight:</i>	36.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 020 Materials/Energy - On Track</b>				
<u>Components:</u>				
Chemical Engineering 1-3 PROF,	1.00	902	225 24.94%	237 26.27%
Chemical Engineering 1-3 PROF,	1.00	902	225 24.94%	237 26.27%
Materials Engineering 1-3 PROF	1.00	590	128 21.69%	128 21.69%
Other Engineering 1-3 PROF, AS	1.00	1311	367 27.99%	298 22.73%
Other Engineering 1-3 PROF, AS	1.00	1311	367 27.99%	298 22.73%
Other Engineering 1-3 PROF, AS	3.00	1311	367 27.99%	298 22.73%
<i>Total Weight:</i>	8.00			
<b>Job Group: 021 Mtrls/Energy - Not on Track</b>				
<u>Employee Job Titles:</u>				
PROF, ASOC TEACH, Materials Sci & Eng (9) <i>172 - Chemists and Materials Scientists</i>	1.00	2385	830 34.80%	404 16.94%
<i>Total Weight:</i>	1.00			
<b>Job Group: 022 Materials/Energy - P/T Faculty</b>				
<u>Employee Job Titles:</u>				
LECTURER, Geological Sciences & Engr-P/T <i>174 - Environmental Scientists &amp; Geoscientists</i>	3.00	10000	889 8.89%	267 2.67%
PROF, ADJUNCT, Electronic Materials Applied R-P/T <i>172 - Chemists and Materials Scientists</i>	1.00	10000	3033 30.33%	1584 15.84%
<i>Total Weight:</i>	4.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 023 Math &amp; Comp Sci - Tenured</b>				
<u><b>Components:</b></u>				
Computer Science 4-10 PROF, AS	1.00	3266	678 20.76%	830 25.41%
Computer Science 4-10 PROFESSO	5.00	3266	678 20.76%	830 25.41%
Computer Science 4-10 PROFESSO	1.00	3266	678 20.76%	830 25.41%
Computer Science 4-10 PROFESSO	1.00	3266	678 20.76%	830 25.41%
Mathematics and Statistics 4-1	6.00	3985	1140 28.61%	732 18.37%
Mathematics and Statistics 4-1	1.00	3985	1140 28.61%	732 18.37%
Mathematics and Statistics 4-1	3.00	3985	1140 28.61%	732 18.37%
Mathematics and Statistics 4-1	1.00	3985	1140 28.61%	732 18.37%
<i>Total Weight:</i>	19.00			
<b>Job Group: 024 Math &amp; Comp Sci - On Track</b>				
<u><b>Components:</b></u>				
Computer Science 1-3 PROF, AST	2.00	1294	288 22.26%	339 26.20%
Computer Science 1-3 PROF, AST	2.00	1294	288 22.26%	339 26.20%
Mathematics and Statistics 1-3	3.00	1509	448 29.69%	290 19.22%
Mathematics and Statistics 1-3	2.00	1509	448 29.69%	290 19.22%
<i>Total Weight:</i>	9.00			
<b>Job Group: 025 Math &amp; Comp Sci - Not on Trac</b>				
<u><b>Employee Job Titles:</b></u>				
INSTRUCTOR, Computer Science <i>100 - Computer Scientists and Systems Analysts</i>	1.00	694320	230705 33.23%	172525 24.85%
INSTRUCTOR, Mathematics & Statistics (9) <i>124 - Msc Math/Science Occp/Inclding Math/Stat</i>	3.00	29735	12924 43.46%	6743 22.68%
LECTURER, Computer Science (9) <i>100 - Computer Scientists and Systems Analysts</i>	1.00	694320	230705 33.23%	172525 24.85%
TEACHING ASOC, Computer Science <i>100 - Computer Scientists and Systems Analysts</i>	1.00	694320	230705 33.23%	172525 24.85%
<i>Total Weight:</i>	6.00			
		<i>Labor Area: United States</i>		

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 026 Math &amp; Comp Sci - P/T Faculty</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<u><b>Employee Job Titles:</b></u>				
LECTURER, Mathematics & Statistics-P/T <i>220 - Postsecondary Teachers</i>	2.00	10000	3674 36.74%	1875 18.75%
<i>Total Weight:</i>	2.00			
<b>Job Group: 027 Science - Tenured</b>				
<u><b>Components:</b></u>				
Biological Sciences 4-10 PROF,	4.00	29005	13259 45.71%	6618 22.82%
Biological Sciences 4-10 PROFE	1.00	29005	13259 45.71%	6618 22.82%
Biological Sciences 4-10 PROFE	1.00	29005	13259 45.71%	6618 22.82%
Chemistry 4-10 PROF, ASOC-Chem	5.00	9251	2951 31.90%	1944 21.01%
Chemistry 4-10 PROF, CURATOR T	1.00	9251	2951 31.90%	1944 21.01%
Chemistry 4-10 PROF, CURATORS-	1.00	9251	2951 31.90%	1944 21.01%
Chemistry 4-10 PROFESSOR-Chemi	6.00	9251	2951 31.90%	1944 21.01%
Chemistry 4-10 PROFESSOR-Chemi	1.00	9251	2951 31.90%	1944 21.01%
Physics 4-10 PROF, ASOC-Physic	1.00	5191	706 13.60%	976 18.80%
Physics 4-10 PROF, ASOC-Physic	3.00	5191	706 13.60%	976 18.80%
Physics 4-10 PROF, CURATOR TEA	1.00	5191	706 13.60%	976 18.80%
Physics 4-10 PROF, CURATORS-Ph	2.00	5191	706 13.60%	976 18.80%
Physics 4-10 PROFESSOR-Physics	1.00	5191	706 13.60%	976 18.80%
Physics 4-10 PROFESSOR-Physics	7.00	5191	706 13.60%	976 18.80%
<i>Total Weight:</i>	35.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 028 Science - On Tenure Track</b>				
<u>Components:</u>				
Biological Sciences 1-3 PROF,	2.00	12241	5918 48.35%	2657 21.71%
Biological Sciences 1-3 PROF,	1.00	12241	5918 48.35%	2657 21.71%
Chemistry 1-3 PROF, AST-Chemis	2.00	3521	1209 34.34%	640 18.18%
Chemistry 1-3 PROF, AST-Chemis	1.00	3521	1209 34.34%	640 18.18%
Physics 1-3 PROF, AST-Physics	1.00	1594	273 17.13%	266 16.69%
<i>Total Weight:</i>	7.00			
<b>Job Group: 029 Science - Not on Track</b>				
<u>Employee Job Titles:</u>				
LECTURER, Chemistry Science <i>172 - Chemists and Materials Scientists</i>	1.00	107360	34660 32.28%	28025 26.10%
LECTURER, Chemistry Science (9) <i>172 - Chemists and Materials Scientists</i>	2.00	107360	34660 32.28%	28025 26.10%
TEACHING ASOC, Biological Sciences (9) <i>161 - Biological Scientists</i>	1.00	83965	37054 44.13%	14834 17.67%
TEACHING ASOC, Chemistry Science <i>172 - Chemists and Materials Scientists</i>	1.00	107360	34660 32.28%	28025 26.10%
TEACHING ASOC, Physics <i>170 - Astronomers and Physicists</i>	1.00	20335	2822 13.88%	2992 14.71%
<i>Total Weight:</i>	6.00			
<b>Job Group: 030 Science - P/T Faculty</b>				
<u>Employee Job Titles:</u>				
LECTURER, Physics-P/T <i>170 - Astronomers and Physicists</i>	1.00	10000	0 0.00%	0 0.00%
PROF EMERITUS, Physics-P/T <i>170 - Astronomers and Physicists</i>	2.00	10000	0 0.00%	0 0.00%
<i>Total Weight:</i>	3.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 031 Researchers</b>				
<u><b>Components:</b></u>				
Chemistry 1-3 PROF, AST RESRCH	1.00	3521	1209 34.34%	640 18.18%
Civil Engineering 4-10 PROF, R	1.00	1948	381 19.56%	498 25.56%
Electrical Engineering 1-3 PRO	2.00	1499	201 13.41%	537 35.82%
Electrical Engineering 4-10 PR	1.00	5003	601 12.01%	1686 33.70%
English and Literature 4-10 PR	1.00	9239	5434 58.82%	1063 11.51%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Materials Engineering 4-10 PRO	1.00	1816	388 21.37%	478 26.32%
Mechanical Engineering 4-10 PR	1.00	3176	356 11.21%	892 28.09%
Physics 1-3 PROF, AST RESRCH-P	1.00	1594	273 17.13%	266 16.69%
Physics 4-10 PROF, ASOC RESRCH	1.00	5191	706 13.60%	976 18.80%
<i>Total Weight:</i>	14.00			
<b>Job Group: 032 Librarians</b>				
<u><b>Employee Job Titles:</b></u>				
LIBRARIAN II <i>243 - Librarians</i>	6.00	190255	157070 82.56%	26715 14.04%
LIBRARIAN III <i>243 - Librarians</i>	1.00	190255	157070 82.56%	26715 14.04%
LIBRARIAN IV <i>243 - Librarians</i>	1.00	190255	157070 82.56%	26715 14.04%
<i>Total Weight:</i>	8.00			
<i>Labor Area: United States</i>				

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 033 Post-Doctoral Fellows</b>				
<u>Components:</u>				
Aerospace Engineering 1-3 FELL	1.00	243	27 11.11%	43 17.70%
Chemical Engineering 1-3 FELLO	1.00	902	225 24.94%	237 26.27%
Chemical Engineering 1-3 FELLO	1.00	902	225 24.94%	237 26.27%
Chemistry 1-3 FELLOW, POST DOC	3.00	3521	1209 34.34%	640 18.18%
Civil Engineering 1-3 FELLOW,	1.00	725	210 28.97%	161 22.21%
Civil Engineering 1-3 FELLOW,	1.00	725	210 28.97%	161 22.21%
Electrical Engineering 1-3 FEL	4.00	1499	201 13.41%	537 35.82%
Materials Engineering 1-3 FELL	1.00	590	128 21.69%	128 21.69%
Materials Engineering 1-3 FELL	1.00	590	128 21.69%	128 21.69%
Materials Engineering 1-3 FELL	3.00	590	128 21.69%	128 21.69%
Other Engineering 1-3 FELLOW,	1.00	1311	367 27.99%	298 22.73%
<i>Total Weight:</i>	18.00			
<b>Job Group: 034 Research Engineers</b>				
<u>Employee Job Titles:</u>				
ENGINEER, ASOC RESRCH, Ctr for Environmental S <i>142 - Environmental Engineers</i>	1.00	34590	7675 22.19%	5794 16.75%
ENGINEER, ASOC RESRCH, Electrical & Computer E <i>141 - Electrical and Electronics Engineers</i>	1.00	310115	26940 8.69%	69505 22.41%
ENGINEER, AST RESRCH, Chemical & Biological E <i>135 - Chemical Engineers</i>	1.00	65080	9359 14.38%	11594 17.81%
ENGINEER, AST RESRCH, Chemistry Science <i>135 - Chemical Engineers</i>	1.00	65080	9359 14.38%	11594 17.81%
ENGINEER, RESRCH, Materials Science & Engine <i>145 - Materials Engineers</i>	1.00	38735	4650 12.00%	6610 17.06%
ENGINEER, RESRCH, Mechanical & Aerospace En <i>146 - Mechanical Engineers</i>	2.00	277075	18144 6.55%	44009 15.88%
ENGINEER, RESRCH, Rock Mechanics & Explosives <i>152 - Petro/Mning/Geo Eng Incl Mning Saftey Eng</i>	1.00	22545	1416 6.28%	2581 11.45%
<i>Total Weight:</i>	8.00			
		<i>Labor Area: United States</i>		

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 035 Coaches</b>				
<i>Labor Area: United States</i>				
<b><u>Employee Job Titles:</u></b>				
COACH <i>272 - Athletes/Coaches/Umpires/Related Workers</i>	8.00	194120	62065 31.97%	34990 18.02%
COACH, HEAD <i>272 - Athletes/Coaches/Umpires/Related Workers</i>	10.00	194120	62065 31.97%	34990 18.02%
COACH-P/T <i>272 - Athletes/Coaches/Umpires/Related Workers</i>	1.00	194120	62065 31.97%	34990 18.02%
INSTRUCTOR, Athletics & Recreation - Chair <i>220 - Postsecondary Teachers</i>	1.00	1148525	531345 46.26%	230125 20.04%
<i>Total Weight:</i>	20.00			
<b>Job Group: 036 Professionals - Provost</b>				
<i>Labor Area: Missouri</i>				
<b><u>Employee Job Titles:</u></b>				
AST TO V PROVOST UNDRGRAD <i>255 - Other Education/Training/Library Workers</i>	1.00	870	520 59.77%	63 7.24%
COMPLIANCE OFFICER <i>056 - Cmplnce Offrs Excpt Agri/Construct/Hlth</i>	1.00	1895	875 46.17%	275 14.51%
CONSULTANT, International Affairs-P/T <i>073 - Other Business Operations Specialists</i>	1.00	3715	2193 59.03%	628 16.90%
EDITOR, TECHNICAL <i>283 - Editors</i>	1.00	2885	1560 54.07%	264 9.15%
EDUC PRGM SPCLST <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10865	8175 75.24%	1804 16.60%
GRANTS/CONTRACTS ADMINR <i>073 - Other Business Operations Specialists</i>	3.00	3715	2193 59.03%	628 16.90%
INSTITL RESRCH ANLYST <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
INSTITL RESRCH ASOC-R <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
INSTRUCTL DESIGN SPCLST <i>255 - Other Education/Training/Library Workers</i>	1.00	870	520 59.77%	63 7.24%
LICENSING ASOC <i>073 - Other Business Operations Specialists</i>	1.00	3715	2193 59.03%	628 16.90%
REGNL FACILITATOR MAP <i>255 - Other Education/Training/Library Workers</i>	3.00	870	520 59.77%	63 7.24%
SPCL EDUC CONSULTANT <i>255 - Other Education/Training/Library Workers</i>	3.00	870	520 59.77%	63 7.24%
<i>Total Weight:</i>	18.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 037 Professionals - Admin Services</b>				
<i>Labor Area: Missouri</i>				
<b><u>Employee Job Titles:</u></b>				
ARCHITECT-R <i>130 - Architects, Except Naval</i>	1.00	3290	623 18.94%	216 6.57%
AST TO CHANCELLOR-UMR <i>255 - Other Education/Training/Library Workers</i>	1.00	870	520 59.77%	63 7.24%
ENVIRNMNTL SPCLST <i>143 - Indust Engs, Including Health and Safety</i>	3.00	3545	544 15.35%	383 10.80%
HUMAN RES SPCLST, SR <i>062 - HR/Training/Labor Relations Specialists</i>	1.00	16340	10722 65.62%	2291 14.02%
PROJ MGR, CONSTRUCT <i>022 - Construction Managers</i>	1.00	11900	784 6.59%	684 5.75%
PROJ MGR, CONSTRUCT SR <i>022 - Construction Managers</i>	1.00	11900	784 6.59%	684 5.75%
<i>Total Weight:</i>	8.00			
<b>Job Group: 038 Professionals Student Affairs</b>				
<i>Labor Area: Missouri</i>				
<b><u>Employee Job Titles:</u></b>				
COMPLI OFCCR/FSCL ADMINR-ATH-R <i>056 - Cmplnce Offers Excpt Agri/Construct/Hlth</i>	1.00	1895	875 46.17%	275 14.51%
STUDENT PRGM ADMINR <i>200 - Counselors</i>	3.00	9980	6769 67.83%	1732 17.35%
<i>Total Weight:</i>	4.00			
<b>Job Group: 039 Professionals Univ Advanceme</b>				
<i>Labor Area: Missouri</i>				
<b><u>Employee Job Titles:</u></b>				
FISCAL ANLYST SR <i>080 - Accountants and Auditors</i>	1.00	33290	20359 61.16%	3717 11.17%
INFORMATION SPCLST SR <i>282 - Public Relations Specialists</i>	1.00	2740	1739 63.47%	286 10.44%
<i>Total Weight:</i>	2.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 040 Professionals - Info Tech</b>		<i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>		
<b><u>Employee Job Titles:</u></b>				
BUSI TECHL ANLYST-EXPR <i>100 - Computer Scientists and Systems Analysts</i>	1.00	10000	3304 33.04%	1817 18.17%
BUSI TECHL ANLYST-SPCLST <i>100 - Computer Scientists and Systems Analysts</i>	1.00	10000	3304 33.04%	1817 18.17%
D B PRGMR/ANLYST-EXPR <i>106 - Database Administrators</i>	2.00	10000	3789 37.89%	1875 18.75%
D B PRGMR/ANLYST-SPCLST-P/T <i>106 - Database Administrators</i>	1.00	10000	3789 37.89%	1875 18.75%
DATA BASE ADMINR-EXPR <i>106 - Database Administrators</i>	2.00	10000	3789 37.89%	1875 18.75%
EDUC TECHNOLOGY SPCLST-R <i>104 - Computer Support Specialists</i>	1.00	10000	3944 39.44%	1988 19.88%
LAN ENGINEER-SPCLST <i>110 - Network/ Computer Systems Administration</i>	1.00	10000	2308 23.08%	1303 13.03%
PRGMR/ANLYST-ENTRY <i>101 - Computer Programmers</i>	4.00	10000	2845 28.45%	1802 18.02%
PRGMR/ANLYST-SPCLST <i>101 - Computer Programmers</i>	3.00	10000	2845 28.45%	1802 18.02%
PRGMR/ANYLST-EXPR <i>101 - Computer Programmers</i>	3.00	10000	2845 28.45%	1802 18.02%
PROJ MGR, CMPTR <i>100 - Computer Scientists and Systems Analysts</i>	2.00	10000	3304 33.04%	1817 18.17%
SUPRT SYST ADMINR-ENTRY <i>104 - Computer Support Specialists</i>	1.00	10000	3944 39.44%	1988 19.88%
SUPRT SYST ADMINR-EXPR <i>104 - Computer Support Specialists</i>	1.00	10000	3944 39.44%	1988 19.88%
SYST ADMINR-ENTRY <i>110 - Network/ Computer Systems Administration</i>	1.00	10000	2308 23.08%	1303 13.03%
SYST ADMINR-EXPR <i>110 - Network/ Computer Systems Administration</i>	4.00	10000	2308 23.08%	1303 13.03%
SYST ADMINR-PRIN <i>110 - Network/ Computer Systems Administration</i>	1.00	10000	2308 23.08%	1303 13.03%
SYST ADMINR-SPCLST <i>110 - Network/ Computer Systems Administration</i>	1.00	10000	2308 23.08%	1303 13.03%
SYST SECUR ANLYST-ENTRY <i>100 - Computer Scientists and Systems Analysts</i>	1.00	10000	3304 33.04%	1817 18.17%
SYST SECUR ANLYST-PRIN <i>100 - Computer Scientists and Systems Analysts</i>	1.00	10000	3304 33.04%	1817 18.17%
WAN ENGINEER-PRIN <i>110 - Network/ Computer Systems Administration</i>	1.00	10000	2308 23.08%	1303 13.03%
<b>Total Weight:</b>	33.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 041 Professional Medical &amp; Related</b>		<i>Labor Area: Custom - MO Univ S&amp;T - US (15) &amp; Surrounding Cos (85)</i>		
<u><b>Employee Job Titles:</b></u>				
HLTH PHYSICIST <i>170 - Astronomers and Physicists</i>	1.00	10000	208 2.08%	221 2.21%
HYGIENIST, INDUSTRIAL <i>354 - Other Healthcare Practitioners/Tech Occp</i>	1.00	10000	549 5.49%	312 3.12%
PHYSICIAN, STU HLTH CHIEF-P/T <i>306 - Physicians and Surgeons</i>	1.00	10000	2132 21.32%	4383 43.83%
PHYSICIAN, STU HLTH-P/T <i>306 - Physicians and Surgeons</i>	4.00	10000	2132 21.32%	4383 43.83%
PSYCHIATRIST-P/T <i>306 - Physicians and Surgeons</i>	1.00	10000	2132 21.32%	4383 43.83%
PSYCHOLOGIST, COUNSLG <i>182 - Psychologists</i>	2.00	10000	6621 66.21%	725 7.25%
<i>Total Weight:</i>	10.00			
<b>Job Group: 042 Engineers &amp; Designers</b>		<i>Labor Area: Missouri</i>		
<u><b>Employee Job Titles:</b></u>				
DESIGN ENGINEER <i>146 - Mechanical Engineers</i>	3.00	3875	175 4.52%	318 8.21%
ENGINEER, CMPTR <i>102 - Computer Software Engineers</i>	1.00	9065	2374 26.19%	1493 16.47%
ENGINEER, ELECTRONIC-R <i>141 - Electrical and Electronics Engineers</i>	2.00	4415	455 10.31%	537 12.16%
ENGINEER, SOFTWARE <i>102 - Computer Software Engineers</i>	1.00	9065	2374 26.19%	1493 16.47%
ENGINEER, STAFF SR-R <i>146 - Mechanical Engineers</i>	1.00	3875	175 4.52%	318 8.21%
LANDSCAPE DESIGNER <i>130 - Architects, Except Naval</i>	1.00	3290	623 18.94%	216 6.57%
<i>Total Weight:</i>	9.00			
<b>Job Group: 043 Sales &amp; Development</b>		<i>Labor Area: Custom - MO Univ S&amp;T - US (70) &amp; MO (30)</i>		
<u><b>Employee Job Titles:</b></u>				
DEVELOPMENT OFFICER <i>496 - Sales and Related Workers, All Other</i>	4.00	10000	5125 51.25%	1251 12.51%
DEVELOPMENT OFFICER-P/T <i>496 - Sales and Related Workers, All Other</i>	1.00	10000	5125 51.25%	1251 12.51%
DEVELOPMNT OFFICER, SR-UMR <i>496 - Sales and Related Workers, All Other</i>	4.00	10000	5125 51.25%	1251 12.51%
MGR, MARKETING <i>005 - Marketing and Sales Managers</i>	1.00	10000	4269 42.69%	1200 12.00%
RADIO MKTG MGR <i>005 - Marketing and Sales Managers</i>	2.00	10000	4269 42.69%	1200 12.00%
<i>Total Weight:</i>	12.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 044 Research Specialists</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
CHEMIST, RESRCH <i>172 - Chemists and Materials Scientists</i>	1.00	2385	830 34.80%	404 16.94%
RESRCH AIDE SR, Cloud & Aerosol Sciences Lab <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
RESRCH AIDE, Arts, Languages & Philosophy-P/T <i>220 - Postsecondary Teachers</i>	1.00	21765	9928 45.61%	3458 15.89%
RESRCH SPCLST SR, Biological Sciences <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
RESRCH SPCLST SR, Center for Infrastructure Engi <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
RESRCH SPCLST SR, Civil, Arch & Environ Engr <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
RESRCH SPCLST SR, Cloud & Aerosol Sciences La <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
RESRCH SPCLST SR, Materials Research Center <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
RESRCH SPCLST SR, Materials Science & Engine <i>145 - Materials Engineers</i>	2.00	610	48 7.87%	18 2.95%
RESRCH SPCLST, Materials Science & Engineerin <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
RESRCH SPCLST, Rock Mechanics & Explosives Re <i>145 - Materials Engineers</i>	1.00	610	48 7.87%	18 2.95%
<i>Total Weight:</i>	12.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 045 Research Technicians</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
COOR INSTRUCTL LAB-R <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
ELECTRONIC TECHN, RESRCH <i>155 - Engineering Technicians, Except Drafters</i>	3.00	6390	1322 20.69%	876 13.71%
ELECTRONIC TECHN, RESRCH SR <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
ENGRG TECHN,RESRCH SR <i>155 - Engineering Technicians, Except Drafters</i>	2.00	6390	1322 20.69%	876 13.71%
MAINT TECHN, RESRCH <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
MAINT TECHN, RESRCH-P/T <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
RESRCH/LAB TECHN SR, Cloud & Aerosol Sciences <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
RESRCH/LAB TECHN, Biological Sciences <i>191 - Biological Technicians</i>	2.00	440	233 52.95%	78 17.73%
RESRCH/LAB TECHN, Biological Sciences-P/T <i>191 - Biological Technicians</i>	1.00	440	233 52.95%	78 17.73%
RESRCH/LAB TECHN, Center for Infrastructure Engi <i>191 - Biological Technicians</i>	1.00	440	233 52.95%	78 17.73%
RESRCH/LAB TECHN, Materials Science & Engine <i>145 - Materials Engineers</i>	2.00	610	48 7.87%	18 2.95%
<i>Total Weight:</i>	16.00			
<b>Job Group: 046 Administrative Assts</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<b><u>Employee Job Titles:</u></b>				
ADMIN ASOC <i>570 - Secretaries and Administrative Assts</i>	3.00	10000	9653 96.53%	527 5.27%
ADMIN ASOC, SR <i>570 - Secretaries and Administrative Assts</i>	3.00	10000	9653 96.53%	527 5.27%
ADMIN AST <i>570 - Secretaries and Administrative Assts</i>	77.00	10000	9653 96.53%	527 5.27%
ADMIN AST-P/T <i>570 - Secretaries and Administrative Assts</i>	2.00	10000	9653 96.53%	527 5.27%
EXEC ASSISTANT <i>570 - Secretaries and Administrative Assts</i>	5.00	10000	9653 96.53%	527 5.27%
EXEC STAFF AST I <i>570 - Secretaries and Administrative Assts</i>	1.00	10000	9653 96.53%	527 5.27%
EXEC STAFF AST II <i>570 - Secretaries and Administrative Assts</i>	3.00	10000	9653 96.53%	527 5.27%
<i>Total Weight:</i>	94.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 047 Secretaries</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
SECRETARY <i>570 - Secretaries and Administrative Assts</i>	24.00	10000	9653 96.53%	527 5.27%
SECRETARY SR <i>570 - Secretaries and Administrative Assts</i>	49.00	10000	9653 96.53%	527 5.27%
SECRETARY SR-P/T <i>570 - Secretaries and Administrative Assts</i>	2.00	10000	9653 96.53%	527 5.27%
SECRETARY, ADMIN <i>570 - Secretaries and Administrative Assts</i>	2.00	10000	9653 96.53%	527 5.27%
SECRETARY-P/T <i>570 - Secretaries and Administrative Assts</i>	2.00	10000	9653 96.53%	527 5.27%
<i>Total Weight:</i>	79.00			
<b>Job Group: 048 Admin/Clerical Support</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
ACCOUNTANT <i>512 - Bookkeeping/Accounting/Auditing Clerks</i>	1.00	10000	9768 97.68%	308 3.08%
ACCOUNTANT, TAX <i>512 - Bookkeeping/Accounting/Auditing Clerks</i>	1.00	10000	9768 97.68%	308 3.08%
ACCOUNTING/FISCAL SPCLST <i>512 - Bookkeeping/Accounting/Auditing Clerks</i>	4.00	10000	9768 97.68%	308 3.08%
CLERK CHIEF <i>586 - Office Clerks, General</i>	16.00	10000	8742 87.42%	826 8.26%
CLERK SR <i>586 - Office Clerks, General</i>	13.00	10000	8742 87.42%	826 8.26%
COMMUNICATIONS SPCLST <i>282 - Public Relations Specialists</i>	8.00	10000	10222 102.22%	3333 33.33%
COOR DEVELOPMENT <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
COORDINATOR <i>593 - Office/Admin Support Workers, All Other</i>	3.00	10000	8297 82.97%	1329 13.29%
DATA BASE SVCS AST <i>593 - Office/Admin Support Workers, All Other</i>	3.00	10000	8297 82.97%	1329 13.29%
EDITORIAL AST II <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
FOREMAN MAIL ROOM <i>585 - Mail Clerks/Mail Mach Op, Exc Postal Srv</i>	1.00	10000	9167 91.67%	833 8.33%
HUMAN RESOURCE SPCLST <i>062 - HR/Training/Labor Relations Specialists</i>	3.00	10000	5416 54.16%	667 6.67%
RECEPTIONIST <i>540 - Receptionists and Information Clerks</i>	3.00	10000	8987 89.87%	508 5.08%
RECEPTIONIST SR <i>540 - Receptionists and Information Clerks</i>	3.00	10000	8987 89.87%	508 5.08%
<i>Total Weight:</i>	61.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 049 Admin/Clerical Support P/T</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<b><u>Employee Job Titles:</u></b>				
ARCHIVES AST-P/T <i>240 - Archivists/Curators/Museum Technicians</i>	1.00	10000	5999 59.99%	0 0.00%
CASHIER TICKET/SALES-P/T <i>472 - Cashiers</i>	1.00	10000	8449 84.49%	1071 10.71%
CASHIER/GOLF MARSHALL-P/T <i>472 - Cashiers</i>	3.00	10000	8449 84.49%	1071 10.71%
CLERK CHIEF-P/T <i>586 - Office Clerks, General</i>	2.00	10000	8742 87.42%	826 8.26%
CLERK II-P/T <i>586 - Office Clerks, General</i>	3.00	10000	8742 87.42%	826 8.26%
CLERK SR-P/T <i>586 - Office Clerks, General</i>	1.00	10000	8742 87.42%	826 8.26%
CLERK TYPIST II-P/T <i>582 - Word Processors and Typists</i>	2.00	10000	9744 97.44%	531 5.31%
COOR DEVELOPMENT (PHONE)-P/T <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
COORDINATOR-P/T <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
TRAINING ASSISTANT-P/T <i>536 - HR Assts, Except Payroll and Timekeeping</i>	1.00	10000	5334 53.34%	333 3.33%
<i>Total Weight:</i>	16.00			
<b>Job Group: 050 Protective Services</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
POLICE OFFICER <i>385 - Police Officers</i>	7.00	11485	1313 11.43%	1252 10.90%
POLICE OFFICER-P/T <i>385 - Police Officers</i>	2.00	11485	1313 11.43%	1252 10.90%
POLICE SERGEANT <i>385 - Police Officers</i>	2.00	11485	1313 11.43%	1252 10.90%
SECURITY GUARD/DISPATCH <i>392 - Sec Guards/Gaming Surveillance Officers</i>	7.00	12640	2498 19.76%	3583 28.35%
<i>Total Weight:</i>	18.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 051 Support - Info Technology</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
I-NET ADMINR-SPCLST <i>110 - Network/ Computer Systems Administration</i>	2.00	3450	791 22.93%	270 7.83%
MICROCMPTR MAINT TECHN <i>701 - Computer/ATM/Office Machine Repairers</i>	1.00	5125	727 14.19%	691 13.48%
SYST SUPRT ANLYST-ENTRY <i>104 - Computer Support Specialists</i>	5.00	7605	3170 41.68%	1285 16.90%
SYST SUPRT ANLYST-EXPRT <i>104 - Computer Support Specialists</i>	4.00	7605	3170 41.68%	1285 16.90%
SYST SUPRT ANLYST-SPCLST <i>104 - Computer Support Specialists</i>	4.00	7605	3170 41.68%	1285 16.90%
TELECOMM AST <i>111 - Netwrk Syst/Data Communications Analysts</i>	1.00	5280	1498 28.37%	677 12.82%
TELECOMM TECHN <i>742 - Telecomm Line Installers/ Repairers</i>	2.00	3525	279 7.91%	312 8.85%
USER SUPRT ANLYST-ENTRY <i>104 - Computer Support Specialists</i>	2.00	7605	3170 41.68%	1285 16.90%
USER SUPRT ANLYST-SPCLST <i>104 - Computer Support Specialists</i>	1.00	7605	3170 41.68%	1285 16.90%
VIDEO COMM TECHN <i>742 - Telecomm Line Installers/ Repairers</i>	1.00	3525	279 7.91%	312 8.85%
<i>Total Weight:</i>	23.00			
<b>Job Group: 052 Support - Student Affairs</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<b><u>Employee Job Titles:</u></b>				
ADVISOR, STU DISABILITIES <i>200 - Counselors</i>	1.00	10000	6683 66.83%	803 8.03%
ATHLETIC TRAINER <i>272 - Athletes/Coaches/Umpires/Related Workers</i>	3.00	10000	667 6.67%	0 0.00%
CAREER PLNG/PLCMNT ADVISOR-R <i>200 - Counselors</i>	1.00	10000	6683 66.83%	803 8.03%
COORD, RESIDENTIAL <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
COUNSELOR-P/T <i>200 - Counselors</i>	1.00	10000	6683 66.83%	803 8.03%
MGR TESTING CNTR SVCS <i>010 - Administrative Services Managers</i>	1.00	10000	1334 13.34%	1334 13.34%
NIGHT MANAGER <i>010 - Administrative Services Managers</i>	1.00	10000	1334 13.34%	1334 13.34%
SUPV, ATHLETIC EQUIP <i>500 - First-Line Spv/Mgrs Off/Admin Sppt Wkrs</i>	1.00	10000	7075 70.75%	536 5.36%
<i>Total Weight:</i>	10.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 053 Support - Academics</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<b><u>Employee Job Titles:</u></b>				
BROADCAST MEDIA TECHNOLOGIST <i>292 - TV/Video/Motion Pict Camera Ops/Editors</i>	1.00	10000	2667 26.67%	2667 26.67%
GLASSBLOWER II <i>892 - Molders/Shapers/Casters Exc Metal/Plstic</i>	1.00	10000	0 0.00%	0 0.00%
PRODUCTION AST <i>292 - TV/Video/Motion Pict Camera Ops/Editors</i>	2.00	10000	2667 26.67%	2667 26.67%
PRODUCTION AST-P/T <i>292 - TV/Video/Motion Pict Camera Ops/Editors</i>	1.00	10000	2667 26.67%	2667 26.67%
SUPV EXPR MINE <i>620 - Frst-Lne Spv/Mgr Constr Trds/Extrct Wkrs</i>	1.00	10000	140 1.40%	315 3.15%
SUPV TECHL LAB <i>155 - Engineering Technicians, Except Drafters</i>	1.00	10000	1366 13.66%	792 7.92%
VIDEO PROD SPCLST <i>292 - TV/Video/Motion Pict Camera Ops/Editors</i>	9.00	10000	2667 26.67%	2667 26.67%
<i>Total Weight:</i>	16.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
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	Weight	Total	Female	Minority
<b>Job Group: 054 Support - Provost</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
ACADEMIC ADVISOR <i>200 - Counselors</i>	1.00	10000	6683 66.83%	803 8.03%
ADMISS EVALUATOR <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
ADMISS REP SR <i>593 - Office/Admin Support Workers, All Other</i>	4.00	10000	8297 82.97%	1329 13.29%
ADMISS REPRESENTATIVE <i>593 - Office/Admin Support Workers, All Other</i>	5.00	10000	8297 82.97%	1329 13.29%
ADMISS REPRESENTATIVE-P/T <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
COOR ADMISS/FINL AID <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
COOR CONTG EDUC <i>200 - Counselors</i>	1.00	10000	6683 66.83%	803 8.03%
COOR STU FINL AID <i>512 - Bookkeeping/Accounting/Auditing Clerks</i>	3.00	10000	9768 97.68%	308 3.08%
COOR STU SVCS/RECDS <i>542 - Information and Record Clerks, All Other</i>	1.00	10000	10000 100.00%	0 0.00%
CURRICULUM CONSULTANT <i>255 - Other Education/Training/Library Workers</i>	3.00	10000	2667 26.67%	0 0.00%
ENROLLMENT SVCS SPCLST <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
GRAD STUDIES SPCLST <i>200 - Counselors</i>	2.00	10000	6683 66.83%	803 8.03%
GRANTS/CONTRACT AST <i>073 - Other Business Operations Specialists</i>	3.00	10000	5852 58.52%	963 9.63%
GRANTS/CONTRACT SPCLST <i>073 - Other Business Operations Specialists</i>	5.00	10000	5852 58.52%	963 9.63%
INTERNATL STU ADVISOR-R <i>200 - Counselors</i>	3.00	10000	6683 66.83%	803 8.03%
INTERNATL STU/SCHOLAR ADVSR <i>200 - Counselors</i>	1.00	10000	6683 66.83%	803 8.03%
PRGM/PROJ SUPRT SPCLST <i>255 - Other Education/Training/Library Workers</i>	6.00	10000	2667 26.67%	0 0.00%
<i>Total Weight:</i>	42.00			
<b>Job Group: 055 Support - Library</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
LIBRARY INFO SPCLST I <i>244 - Library Technicians</i>	8.00	10000	8000 80.00%	0 0.00%
LIBRARY INFO SPCLST II <i>244 - Library Technicians</i>	7.00	10000	8000 80.00%	0 0.00%
<i>Total Weight:</i>	15.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 056 Support - Admin Services</b>		<i>Labor Area: Custom - MO Univ S&amp;T - MO (30) &amp; Surrounding Counties (70)</i>		
<b><u>Employee Job Titles:</u></b>				
CUSTOMER SVC REP-PRINT SVCS <i>524 - Customer Service Representatives</i>	1.00	10000	6333 63.33%	1233 12.33%
ENVIRNMNTL HLTH TECHN <i>354 - Other Healthcare Practitioners/Tech Occp</i>	3.00	10000	1104 11.04%	469 4.69%
GRAPHIC ARTIST I-P/T <i>263 - Designers</i>	1.00	10000	6772 67.72%	464 4.64%
PARKING SVCS OFFICER-P/T <i>384 - Miscellaneous Law Enforcement Workers</i>	2.00	10000	1147 11.47%	618 6.18%
SPACE PLNG TECHN <i>560 - Prodm, Planning, and Expediting Clrks</i>	2.00	10000	5915 59.15%	1512 15.12%
<i>Total Weight:</i>	9.00			
<b>Job Group: 057 Electronic Technicians</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
ELECTRON MICRO SPCLST <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
ELECTRONIC TECHN SR <i>155 - Engineering Technicians, Except Drafters</i>	7.00	6390	1322 20.69%	876 13.71%
ELECTRONIC TECHN SR-P/T <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
ELECTRONICS TECHN II <i>155 - Engineering Technicians, Except Drafters</i>	1.00	6390	1322 20.69%	876 13.71%
<i>Total Weight:</i>	10.00			
<b>Job Group: 058 Lab Mechanics</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
MECH LAB, CHIEF <i>803 - Machinists</i>	1.00	11480	523 4.56%	1213 10.57%
MECH, LAB SR <i>803 - Machinists</i>	5.00	11480	523 4.56%	1213 10.57%
MECH, LAB SR-P/T <i>803 - Machinists</i>	2.00	11480	523 4.56%	1213 10.57%
<i>Total Weight:</i>	8.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 059 Mechanical/Custodial Supvrs</b>		<i>Labor Area: Missouri</i>		
<b><u>Employee Job Titles:</u></b>				
SUPV BLDG SVCS-HAVENER CNTR <i>420 - Frst-Line Spvrs/Mgrs Hskping/Janitor Wkr</i>	1.00	4455	1914 42.96%	1321 29.65%
SUPV BLDG TRADES-R <i>620 - Frst-Lne Spv/Mgr Constr Trds/Extrct Wkrs</i>	1.00	18280	435 2.38%	1069 5.85%
SUPV CUSTDL SVCS-R <i>420 - Frst-Line Spvrs/Mgrs Hskping/Janitor Wkr</i>	1.00	4455	1914 42.96%	1321 29.65%
SUPV CUSTL/LANDSCAPE SVCS <i>421 - Frst-Line Spvs/Mgrs Lndscp/Lwn Srvc Wkr</i>	1.00	2465	173 7.02%	143 5.80%
SUPV MECHL TRADES-R <i>700 - Frst-Line Spv/Mgr Mech/Install/Repairers</i>	1.00	7690	588 7.65%	667 8.67%
SUPV SKILLED TRADES <i>700 - Frst-Line Spv/Mgr Mech/Install/Repairers</i>	1.00	7690	588 7.65%	667 8.67%
<i>Total Weight:</i>	6.00			
<b>Job Group: 060 Misc Service/Maint</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<b><u>Employee Job Titles:</u></b>				
FACILITIES ANLYST-P/T <i>560 - Prodm, Planning, and Expediting Clrks</i>	1.00	10000	6000 60.00%	1667 16.67%
HOUSEKEEPER-P/T <i>423 - Maids and Housekeeping Cleaners</i>	2.00	10000	9291 92.91%	905 9.05%
LANDSCAPE GARDENER <i>425 - Grounds Maintenance Workers</i>	2.00	10000	1186 11.86%	650 6.50%
<i>Total Weight:</i>	5.00			
<b>Job Group: 061 Nurses - Bargaining Unit</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<b><u>Employee Job Titles:</u></b>				
NURSE, STAFF <i>313 - Registered Nurses</i>	4.00	10000	9173 91.73%	535 5.35%
NURSE, STAFF-P/T <i>313 - Registered Nurses</i>	5.00	10000	9173 91.73%	535 5.35%
<i>Total Weight:</i>	9.00			
<b>Job Group: 062 Groundskprs/Laborers - B/U</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<b><u>Employee Job Titles:</u></b>				
GROUNDS KEEPER <i>425 - Grounds Maintenance Workers</i>	8.00	10000	1186 11.86%	650 6.50%
GROUNDS KEEPER II <i>425 - Grounds Maintenance Workers</i>	1.00	10000	1186 11.86%	650 6.50%
LABORER II <i>962 - Laborers Freight/Stock/Matrl Movers Hand</i>	4.00	10000	1740 17.40%	546 5.46%
<i>Total Weight:</i>	13.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 063 Custodians - Bargaining Unit</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<u><b>Employee Job Titles:</b></u>				
CUSTODIAN (7/90) <i>422 - Janitors and Building Cleaners</i>	32.00	10000	3466 34.66%	975 9.75%
CUSTODIAN (7/90)-P/T <i>422 - Janitors and Building Cleaners</i>	51.00	10000	3466 34.66%	975 9.75%
CUSTODIAN LEAD <i>422 - Janitors and Building Cleaners</i>	7.00	10000	3466 34.66%	975 9.75%
CUSTODIAN, BLDG MAINT <i>422 - Janitors and Building Cleaners</i>	5.00	10000	3466 34.66%	975 9.75%
<i>Total Weight:</i>	95.00			
<b>Job Group: 064 Mech &amp; Repair Bargaining Unit</b>		<i>Labor Area: Custom - MO Univ S&amp;T - MO (80) &amp; Surrounding Counties (20)</i>		
<u><b>Employee Job Titles:</b></u>				
BINDERY OPR SR <i>823 - Bookbinders and Bindery Workers</i>	1.00	10000	4561 45.61%	509 5.09%
ELECTRONIC SYS TECHN III <i>710 - Elect/Electron Reprs Ind/Util/Transp Eqp</i>	2.00	10000	1004 10.04%	817 8.17%
EQUIP OPR/WELDER <i>814 - Welding, Soldering, and Brazing Workers</i>	1.00	10000	821 8.21%	764 7.64%
MAINT EQUIP OPR <i>735 - Maintenance Workers, Machinery</i>	1.00	10000	434 4.34%	1153 11.53%
MAINT SVC ATTD <i>734 - Maintenance and Repair Workers, General</i>	2.00	10000	389 3.89%	1329 13.29%
MAINT SVC ATTD-P/T <i>734 - Maintenance and Repair Workers, General</i>	1.00	10000	389 3.89%	1329 13.29%
MAINT WRKR, PREV <i>734 - Maintenance and Repair Workers, General</i>	3.00	10000	389 3.89%	1329 13.29%
MECH, AUTO <i>720 - Auto Service Technicians and Mechanics</i>	1.00	10000	141 1.41%	828 8.28%
MTS/ELECTRICIAN-R <i>635 - Electricians</i>	6.00	10000	215 2.15%	844 8.44%
MTS/PLUMBER <i>644 - Pipelayers/Plmbers/Pipeftters/Steamfitter</i>	5.00	10000	112 1.12%	826 8.26%
MTS/REFRIG MECH-R <i>731 - Heating/AC/Refrigeration Mech/Installers</i>	6.00	10000	199 1.99%	592 5.92%
POWR PLNT OPR <i>860 - Power Plnt Ops/Distributors/Dispatchers</i>	9.00	10000	453 4.53%	1237 12.37%
POWR PLNT SHIFT OPR IN CHRG <i>860 - Power Plnt Ops/Distributors/Dispatchers</i>	6.00	10000	453 4.53%	1237 12.37%
<i>Total Weight:</i>	44.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 065 Non-Clerical Support Svcs B/U</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<u>Employee Job Titles:</u>				
ATHLETIC ATTD <i>562 - Stock Clerks and Order Fillers</i>	2.00	10000	4660 46.60%	1211 12.11%
CLERK, STORES <i>562 - Stock Clerks and Order Fillers</i>	1.00	10000	4660 46.60%	1211 12.11%
COURIER <i>551 - Couriers and Messengers</i>	1.00	10000	2500 25.00%	0 0.00%
MAIL CARRIER <i>585 - Mail Clerks/Mail Mach Op, Exc Postal Srv</i>	2.00	10000	9167 91.67%	833 8.33%
MAIL CARRIER SR <i>585 - Mail Clerks/Mail Mach Op, Exc Postal Srv</i>	1.00	10000	9167 91.67%	833 8.33%
MAIL PROCESSOR II <i>585 - Mail Clerks/Mail Mach Op, Exc Postal Srv</i>	1.00	10000	9167 91.67%	833 8.33%
<i>Total Weight:</i>	8.00			
<b>Job Group: 066 Carpenters/Painters B/U</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<u>Employee Job Titles:</u>				
BTS CARPENTER <i>623 - Carpenters</i>	6.00	10000	104 1.04%	353 3.53%
BTS PAINTER <i>642 - Painters, Construction and Maintenance</i>	4.00	10000	1104 11.04%	0 0.00%
<i>Total Weight:</i>	10.00			
<b>Job Group: 067 Temp - Admin/Profl</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<u>Employee Job Titles:</u>				
TEMP ADMIN/PROFL, Counseling & Academic Sup <i>200 - Counselors</i>	1.00	10000	6683 66.83%	803 8.03%
TEMP ADMIN/PROFL, Information Technology <i>111 - Netwrk Syst/Data Communications Analysts</i>	1.00	10000	6121 61.21%	242 2.42%
TEMP ADMIN/PROFL, Interdisciplinary Engineerin <i>220 - Postsecondary Teachers</i>	1.00	10000	3674 36.74%	1875 18.75%
TEMP ADMIN/PROFL, KMST Radio Station-P/T <i>271 - Producers and Directors</i>	1.00	10000	889 8.89%	0 0.00%
TEMP ADMIN/PROFL, Leach Theatre-P/T <i>593 - Office/Admin Support Workers, All Other</i>	1.00	10000	8297 82.97%	1329 13.29%
<i>Total Weight:</i>	5.00			
<b>Job Group: 068 Temp - Clerical</b>		<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>		
<u>Employee Job Titles:</u>				
TEMP CLERICAL <i>593 - Office/Admin Support Workers, All Other</i>	5.00	10000	8297 82.97%	1329 13.29%
TEMP CLERICAL-P/T <i>593 - Office/Admin Support Workers, All Other</i>	4.00	10000	8297 82.97%	1329 13.29%
<i>Total Weight:</i>	9.00			

# Factor Components

## Factor 1 - Requisite Skills in Reasonable Recruiting Area

Missouri Univ of Science & Technology  
07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 069 Temp - Service</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
TEMP SERVICE <i>422 - Janitors and Building Cleaners</i>	2.00	10000	3466 34.66%	975 9.75%
TEMP SERVICE-P/T <i>422 - Janitors and Building Cleaners</i>	7.00	10000	3466 34.66%	975 9.75%
<i>Total Weight:</i>	9.00			
<b>Job Group: 070 Temp - Technical</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
TEMP TECHNICAL, Biological Sciences <i>191 - Biological Technicians</i>	1.00	0	0 0.00%	0 0.00%
TEMP TECHNICAL, Biological Sciences-P/T <i>191 - Biological Technicians</i>	1.00	0	0 0.00%	0 0.00%
TEMP TECHNICAL, Chemistry Science <i>192 - Chemical Technicians</i>	2.00	10000	2223 22.23%	0 0.00%
TEMP TECHNICAL, Electrical & Computer Engineer <i>155 - Engineering Technicians, Except Drafters</i>	1.00	10000	1366 13.66%	792 7.92%
TEMP TECHNICAL, Electronic Materials Applied <i>155 - Engineering Technicians, Except Drafters</i>	1.00	10000	1366 13.66%	792 7.92%
TEMP TECHNICAL, Environmental Health & Safety <i>155 - Engineering Technicians, Except Drafters</i>	1.00	10000	1366 13.66%	792 7.92%
TEMP TECHNICAL, Information Technology <i>100 - Computer Scientists and Systems Analysts</i>	6.00	10000	2615 26.15%	769 7.69%
TEMP TECHNICAL, Mining & Nuclear Engineering <i>155 - Engineering Technicians, Except Drafters</i>	1.00	10000	1366 13.66%	792 7.92%
<i>Total Weight:</i>	14.00			
<b>Job Group: 071 Temp - Crafts</b>				
<i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>				
<b><u>Employee Job Titles:</u></b>				
TEMP CRAFTS <i>642 - Painters, Construction and Maintenance</i>	2.00	10000	1104 11.04%	0 0.00%
TEMP CRAFTS-P/T <i>642 - Painters, Construction and Maintenance</i>	1.00	10000	1104 11.04%	0 0.00%
<i>Total Weight:</i>	3.00			

# Factor Components

## Factor 2 - Promotable, Transferable, and Trainable within Organization

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 001 Executive Administrators</b>				
<u>Feeders:</u>				
Job Group: 008 Engineering - Tenured	1.00	81	4 4.94%	23 28.40%
Job Group: 012 Humanities - Tenured	1.00	19	5 26.32%	1 5.26%
Job Group: 016 Mgmt/Finance - Tenured	1.00	12	1 8.33%	3 25.00%
Job Group: 019 Materials/Energy - Tenured	1.00	36	3 8.33%	9 25.00%
Job Group: 023 Math & Comp Sci - Tenured	1.00	14	1 7.14%	3 21.43%
Job Group: 027 Science - Tenured	1.00	35	4 11.43%	4 11.43%
<i>Total Weight:</i>	6.00			
<b>Job Group: 003 Managers - Provost</b>				
<u>Feeders:</u>				
Job Group: 036 Professionals - Provost	100.00	18	13 72.22%	3 16.67%
<i>Total Weight:</i>	100.00			
<b>Job Group: 004 Managers - Admin Services</b>				
<u>Feeders:</u>				
Job Group: 037 Professionals - Admin Services	100.00	8	3 37.50%	1 12.50%
<i>Total Weight:</i>	100.00			
<b>Job Group: 005 Managers - Student Affairs</b>				
<u>Feeders:</u>				
Job Group: 038 Professionals Student Affairs	100.00	4	4 100.00%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 006 Mgrs - University Advancement</b>				
<u>Feeders:</u>				
Job Group: 039 Professionals Univ Advancement	100.00	2	1 50.00%	0 0.00%
<i>Total Weight:</i>	100.00			

# Factor Components

## Factor 2 - Promotable, Transferable, and Trainable within Organization

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 007 Managers - Academic</b>				
<u>Feeders:</u>				
Job Group: 057 Electronic Technicians	33.34	10	1 10.00%	0 0.00%
Job Title: INTERNATL STU ADVISOR-R (054)	33.33	3	2 66.67%	1 33.33%
Job Title: INTERNATL STU/SCHOLAR ADVSR (054)	33.33	1	1 100.00%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 008 Engineering - Tenured</b>				
<u>Feeders:</u>				
Job Title: PROF, AST, Electrical & Computer Enginee	100.00	1	0 0.00%	1 100.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 012 Humanities - Tenured</b>				
<u>Feeders:</u>				
Job Title: PROF, AST-English * (013)	100.00	1	1 100.00%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 016 Mgmt/Finance - Tenured</b>				
<u>Feeders:</u>				
Job Title: PROF, AST-Economics-Finance (9) * (017)	100.00	1	0 0.00%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 023 Math &amp; Comp Sci - Tenured</b>				
<u>Feeders:</u>				
Job Title: PROF, AST-Computer & Info Science (9) * (	100.00	2	1 50.00%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 027 Science - Tenured</b>				
<u>Feeders:</u>				
Job Title: PROF, AST-Biological Sciences (9) * (028)	50.00	1	1 100.00%	0 0.00%
Job Title: PROF, AST-Chemistry (9) * (028)	50.00	1	0 0.00%	1 100.00%
<i>Total Weight:</i>	100.00			

# Factor Components

## Factor 2 - Promotable, Transferable, and Trainable within Organization

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 036 Professionals - Provost</b>				
<u>Feeders:</u>				
Job Group: 054 Support - Provost	100.00	42	37 88.10%	3 7.14%
<i>Total Weight:</i>	100.00			
<b>Job Group: 037 Professionals - Admin Services</b>				
<u>Feeders:</u>				
Job Group: 056 Support - Admin Services	100.00	9	3 33.33%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 038 Professionals Student Affairs</b>				
<u>Feeders:</u>				
Job Group: 052 Support - Student Affairs	100.00	10	6 60.00%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 040 Professionals - Info Tech</b>				
<u>Feeders:</u>				
Job Group: 051 Support - Info Technology	100.00	23	4 17.39%	0 0.00%
<i>Total Weight:</i>	100.00			
<b>Job Group: 044 Research Specialists</b>				
<u>Feeders:</u>				
Job Group: 045 Research Technicians	100.00	16	4 25.00%	2 12.50%
<i>Total Weight:</i>	100.00			
<b>Job Group: 046 Administrative Assts</b>				
<u>Feeders:</u>				
Job Group: 047 Secretaries	40.00	79	79 100.00%	2 2.53%
Job Group: 048 Admin/Clerical Support	40.00	61	50 81.97%	1 1.64%
Job Group: 049 Admin/Clerical Support P/T	20.00	16	11 68.75%	1 6.25%
<i>Total Weight:</i>	100.00			

# Factor Components

## Factor 2 - Promotable, Transferable, and Trainable within Organization

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 047 Secretaries</b>				
<u>Feeders:</u>				
Job Group: 048 Admin/Clerical Support	50.00	61	50 81.97%	1 1.64%
Job Group: 049 Admin/Clerical Support P/T	50.00	16	11 68.75%	1 6.25%
<i>Total Weight:</i>	100.00			
<b>Job Group: 048 Admin/Clerical Support</b>				
<u>Feeders:</u>				
Job Group: 049 Admin/Clerical Support P/T	100.00	16	11 68.75%	1 6.25%
<i>Total Weight:</i>	100.00			
<b>Job Group: 054 Support - Provost</b>				
<u>Feeders:</u>				
Job Group: 047 Secretaries	40.00	79	79 100.00%	2 2.53%
Job Group: 048 Admin/Clerical Support	40.00	61	50 81.97%	1 1.64%
Job Group: 049 Admin/Clerical Support P/T	20.00	16	11 68.75%	1 6.25%
<i>Total Weight:</i>	100.00			
<b>Job Group: 055 Support - Library</b>				
<u>Feeders:</u>				
Job Group: 048 Admin/Clerical Support	50.00	61	50 81.97%	1 1.64%
Job Group: 049 Admin/Clerical Support P/T	50.00	16	11 68.75%	1 6.25%
<i>Total Weight:</i>	100.00			
<b>Job Group: 056 Support - Admin Services</b>				
<u>Feeders:</u>				
Job Group: 048 Admin/Clerical Support	50.00	61	50 81.97%	1 1.64%
Job Group: 049 Admin/Clerical Support P/T	50.00	16	11 68.75%	1 6.25%
<i>Total Weight:</i>	100.00			
<b>Job Group: 062 Groundskprs/Laborers - B/U</b>				
<u>Feeders:</u>				
Job Group: 063 Custodians - Bargaining Unit	100.00	95	48 50.53%	7 7.37%
<i>Total Weight:</i>	100.00			

# Factor Components

## Factor 2 - Promotable, Transferable, and Trainable within Organization

Missouri Univ of Science & Technology

07/01/2008

	Weight	Total	Female	Minority
<b>Job Group: 065 Non-Clerical Support Svcs B/U</b>				
<u><b>Feeders:</b></u>				
Job Group: 062 Groundskprs/Laborers - B/U	50.00	13	3 23.08%	0 0.00%
Job Group: 063 Custodians - Bargaining Unit	50.00	95	48 50.53%	7 7.37%
<i>Total Weight:</i>	100.00			

# Factor Availabilities

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Female (%)	Minority (%)
<b>Factor 1 - Requisite Skills in Reasonable Recruiting Area</b>		
001 Executive Administrators <i>Labor Area: United States</i>	58.4	21.2
002 Deans <i>Labor Area: United States</i>	60.6	21.6
003 Managers - Provost <i>Labor Area: Custom - MO Univ S&amp;T - US (20) &amp; MO (80)</i>	49.1	13.3
004 Managers - Admin Services <i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>	42.0	14.4
005 Managers - Student Affairs <i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>	56.2	16.8
006 Mgrs - University Advancement <i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>	49.9	8.8
007 Managers - Academic <i>Labor Area: Missouri</i>	30.2	11.0
008 Engineering - Tenured	15.7	27.4
009 Engineering - On Tenure Track	20.5	27.3
010 Engineering - Not on Track <i>Labor Area: United States</i>	32.4	20.1
011 Engineering - P/T Faculty <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	22.4	14.2
012 Humanities - Tenured	52.6	14.2
013 Humanities - On Tenure Track	54.9	17.0
014 Humanities - Not on Track <i>Labor Area: United States</i>	46.2	20.0
015 Humanities - P/T Faculty <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	36.7	18.7
016 Mgmt/Finance - Tenured	26.9	23.2
017 Mgmt/Finance On Tenure Track	35.2	24.1
018 Mgmt/Finance - Not on Track <i>Labor Area: United States</i>	57.0	22.1
019 Materials/Energy - Tenured	23.6	22.5
020 Materials/Energy - On Track	26.4	23.4
021 Mtrls/Energy - Not on Track <i>Labor Area: Missouri</i>	34.8	16.9
022 Materials/Energy - P/T Faculty <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	14.2	5.9
023 Math & Comp Sci - Tenured	25.3	21.3
024 Math & Comp Sci - On Track	26.3	22.3

# Factor Availabilities

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Female (%)	Minority (%)
025 Math & Comp Sci - Not on Track <i>Labor Area: United States</i>	38.3	23.7
026 Math & Comp Sci - P/T Faculty <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	36.7	18.7
027 Science - Tenured	26.4	20.3
028 Science - On Tenure Track	37.8	19.4
029 Science - Not on Track <i>Labor Area: United States</i>	31.1	22.8
030 Science - P/T Faculty <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	0.0	0.0
031 Researchers	21.4	25.4
032 Librarians <i>Labor Area: United States</i>	82.5	14.0
033 Post-Doctoral Fellows	22.8	24.6
034 Research Engineers <i>Labor Area: United States</i>	11.3	16.8
035 Coaches <i>Labor Area: United States</i>	32.6	18.1
036 Professionals - Provost <i>Labor Area: Missouri</i>	55.0	11.6
037 Professionals - Admin Services <i>Labor Area: Missouri</i>	25.4	8.9
038 Professionals Student Affairs <i>Labor Area: Missouri</i>	62.4	16.6
039 Professionals Univ Advancement <i>Labor Area: Missouri</i>	62.3	10.8
040 Professionals - Info Tech <i>Labor Area: Custom - MO Univ S&amp;T - US (40) &amp; MO (60)</i>	30.2	16.9
041 Professional Medical & Related <i>Labor Area: Custom - MO Univ S&amp;T - US (15) &amp; Surrounding Cos (85)</i>	26.7	28.2
042 Engineers & Designers <i>Labor Area: Missouri</i>	12.2	10.7
043 Sales & Development <i>Labor Area: Custom - MO Univ S&amp;T - US (70) &amp; MO (30)</i>	49.1	12.3
044 Research Specialists <i>Labor Area: Missouri</i>	13.2	5.1
045 Research Technicians <i>Labor Area: Missouri</i>	27.1	13.3
046 Administrative Assts <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	96.5	5.2
047 Secretaries <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	96.5	5.2

# Factor Availabilities

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Female (%)	Minority (%)
048 Admin/Clerical Support <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	88.4	11.3
049 Admin/Clerical Support P/T <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	83.5	8.3
050 Protective Services <i>Labor Area: Missouri</i>	14.6	17.6
051 Support - Info Technology <i>Labor Area: Missouri</i>	33.8	14.7
052 Support - Student Affairs <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	40.0	6.9
053 Support - Academics <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	22.6	22.3
054 Support - Provost <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	64.6	7.7
055 Support - Library <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	80.0	0.0
056 Support - Admin Services <i>Labor Area: Custom - MO Univ S&amp;T - MO (30) &amp; Surrounding Counties (70)</i>	33.9	8.1
057 Electronic Technicians <i>Labor Area: Missouri</i>	20.6	13.7
058 Lab Mechanics <i>Labor Area: Missouri</i>	4.5	10.5
059 Mechanical/Custodial Supvrs <i>Labor Area: Missouri</i>	18.4	14.7
060 Misc Service/Maint <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	53.9	9.5
061 Nurses - Bargaining Unit <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	91.7	5.3
062 Groundskprs/Laborers - B/U <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	13.5	6.1
063 Custodians - Bargaining Unit <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	34.6	9.7
064 Mech & Repair Bargaining Unit <i>Labor Area: Custom - MO Univ S&amp;T - MO (80) &amp; Surrounding Counties (20)</i>	4.5	10.0
065 Non-Clerical Support Svcs B/U <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	66.4	8.7
066 Carpenters/Painters B/U <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	5.0	2.1
067 Temp - Admin/Profl <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	51.3	8.5

# Factor Availabilities

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Female (%)	Minority (%)
068 Temp - Clerical <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	82.9	13.2
069 Temp - Service <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	34.6	9.7
070 Temp - Technical <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	21.3	6.4
071 Temp - Crafts <i>Labor Area: Custom - MO Univ S&amp;T - Surrounding Counties</i>	11.0	0.0

# Factor Availabilities

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Female (%)	Minority (%)
<b>Factor 2 - Promotable, Transferable, and Trainable within Organization</b>		
001 Executive Administrators	11.0	19.4
002 Deans	-	-
003 Managers - Provost	72.2	16.6
004 Managers - Admin Services	37.5	12.5
005 Managers - Student Affairs	100.0	0.0
006 Mgrs - University Advancement	50.0	0.0
007 Managers - Academic	58.8	11.1
008 Engineering - Tenured	0.0	100.0
009 Engineering - On Tenure Track	-	-
010 Engineering - Not on Track	-	-
011 Engineering - P/T Faculty	-	-
012 Humanities - Tenured	100.0	0.0
013 Humanities - On Tenure Track	-	-
014 Humanities - Not on Track	-	-
015 Humanities - P/T Faculty	-	-
016 Mgmt/Finance - Tenured	0.0	0.0
017 Mgmt/Finance On Tenure Track	-	-
018 Mgmt/Finance - Not on Track	-	-
019 Materials/Energy - Tenured	-	-
020 Materials/Energy - On Track	-	-
021 Mtrls/Energy - Not on Track	-	-
022 Materials/Energy - P/T Faculty	-	-
023 Math & Comp Sci - Tenured	50.0	0.0
024 Math & Comp Sci - On Track	-	-
025 Math & Comp Sci - Not on Track	-	-
026 Math & Comp Sci - P/T Faculty	-	-
027 Science - Tenured	50.0	50.0
028 Science - On Tenure Track	-	-
029 Science - Not on Track	-	-
030 Science - P/T Faculty	-	-
031 Researchers	-	-
032 Librarians	-	-
033 Post-Doctoral Fellows	-	-
034 Research Engineers	-	-
035 Coaches	-	-

# Factor Availabilities

Missouri Univ of Science & Technology  
07/01/2008

Job Group	Female (%)	Minority (%)
036 Professionals - Provost	88.1	7.1
037 Professionals - Admin Services	33.3	0.0
038 Professionals Student Affairs	60.0	0.0
039 Professionals Univ Advancement	-	-
040 Professionals - Info Tech	17.3	0.0
041 Professional Medical & Related	-	-
042 Engineers & Designers	-	-
043 Sales & Development	-	-
044 Research Specialists	25.0	12.5
045 Research Technicians	-	-
046 Administrative Assts	86.5	2.9
047 Secretaries	75.3	3.9
048 Admin/Clerical Support	68.7	6.2
049 Admin/Clerical Support P/T	-	-
050 Protective Services	-	-
051 Support - Info Technology	-	-
052 Support - Student Affairs	-	-
053 Support - Academics	-	-
054 Support - Provost	86.5	2.9
055 Support - Library	75.3	3.9
056 Support - Admin Services	75.3	3.9
057 Electronic Technicians	-	-
058 Lab Mechanics	-	-
059 Mechanical/Custodial Supvrs	-	-
060 Misc Service/Maint	-	-
061 Nurses - Bargaining Unit	-	-
062 Groundskprs/Laborers - B/U	50.5	7.3
063 Custodians - Bargaining Unit	-	-
064 Mech & Repair Bargaining Unit	-	-
065 Non-Clerical Support Svcs B/U	36.8	3.6
066 Carpenters/Painters B/U	-	-
067 Temp - Admin/Profl	-	-
068 Temp - Clerical	-	-
069 Temp - Service	-	-
070 Temp - Technical	-	-
071 Temp - Crafts	-	-